

From: Jasbir Dhillon <JDhillon@hamiltonpolice.on.ca>
Sent: March 25, 2021 12:26 PM
To: Kajiura, Pauline <Pauline.Kajiura@hamilton.ca>
Subject: HPS Delegation

Hi Pauline,

Please find attached, in writing, the delegation which Acting Chief Frank Bergen delivered to the LGBTQ Advisory Committee. I would be very appreciative if you could please also share the email below with the Committee.

Dear LGBTQ Advisory Committee,

We would like to formally thank you for receiving Hamilton Police Service's (HPS) delegation on March 16, 2021.

We appreciate the Committee's time in listening to an overview of the progress the Hamilton Police Service has made in implementing the Bergman Recommendations, which we acknowledge fall solely on the Hamilton Police Service, and for considering our request for continued dialogue to guide the process for community engagement required for sound implementation.

We recognize these are hard conversations, with varying impact on people based upon their personal experiences, and there is a long road ahead for learning, accountability, and healing. Hamilton Police remain committed to amending past harm and working toward renewed relationship. We hope to do so through a thoughtful approach that is informed by input from this Committee and from the diverse voices across Two Spirit and LGBTQIA+ communities.

As put forward in our delegation, we hope to receive community feedback through a simple survey as we begin to implement recommendations of the Bergman Report for community engagement. Recognizing that communities are exhausted, this survey is intended to ask only for input on qualifications of a facilitator and potential members of an advisory committee or working group. The third party facilitator will engage Two Spirit and LGBTQIA+ communities in deciding next steps for moving forward. Hamilton Police want to ensure that any action begins with input from communities. Below are the two proposed questions, Hamilton Police hopes to engage a third-party to administer this survey who may also suggest changes to these questions.

1. List the key qualifications and experience the facilitator(s) must have to respectfully and successfully engage Hamilton's Two Spirit and LGBTQIA+ communities in re-establishing dialogue with the Hamilton Police Service.

2. Hamilton Police Service hopes to establish a community advisory panel to inform community consultations and providing feedback when needed. Please list the key qualifications and experiences that members of a proposed community advisory panel should have.

We request the LGBTQ Advisory Committee's participation in providing a list of individuals within the community who may be able to help administer the survey. This will be the first step in engaging a facilitator for the ongoing dialogue that needs to happen to determine how we can collectively move forward.

We look forward to your response. Please contact Jasbir Dhillon, Community Relations Coordinator at jdhillon@hamiltonpolice.on.ca or Sergeant Rebecca Moran, Two Spirit and LGBTQIA+ Liaison Officer at rmoran@hamiltonpolice.on.ca.

Thank you again,

Jas

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