



GOVERNANCE REVIEW SUB-COMMITTEE

April 30, 2021

COMPLIANCE

Bellamy Report

- the need for an ethical framework is essential to good governance and paramount to building trust with the public

“Good Government, contains 241 recommendations, grouped under brief discussions of the broad themes of ethics, governance, lobbying, and procurement. The recommendations are the most hopeful part of this report. They are forward-looking, offered with well-founded optimism that things are getting better and can continue to improve.” Honourable Madam Justice Bellamy

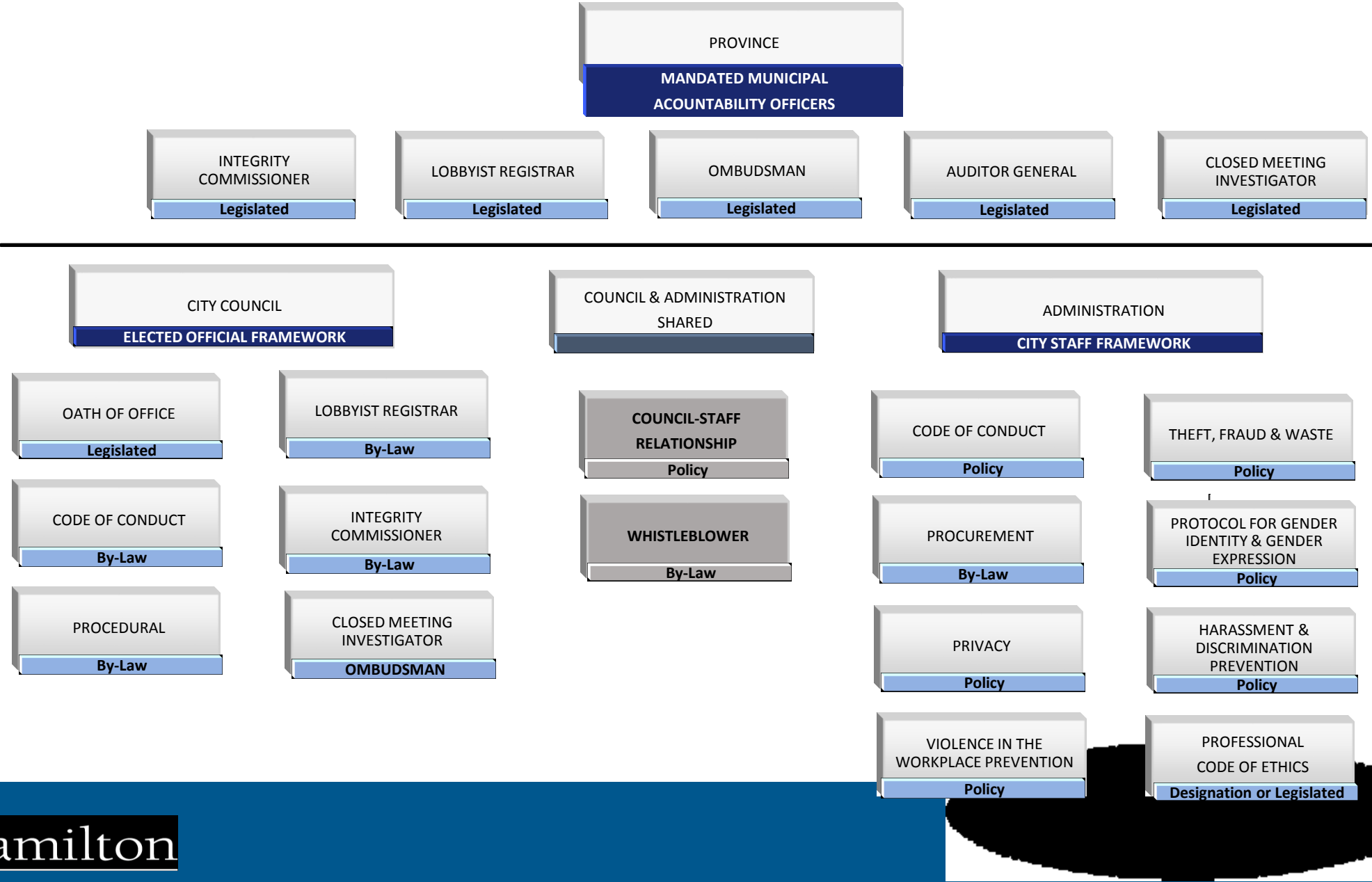
Municipal Act 2001, as amended

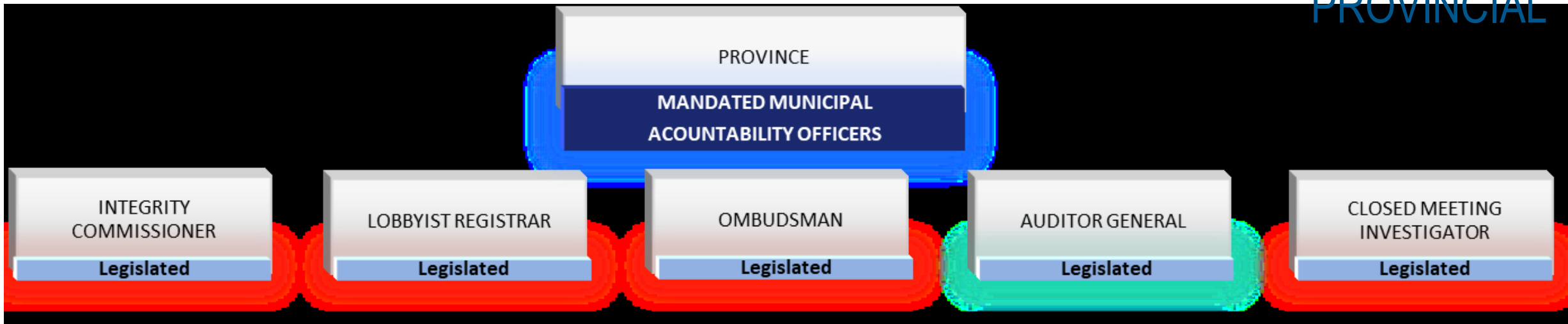
“Adoption of policies

270 (1) A municipality shall adopt and maintain policies with respect to the following matters...

2.1 The relationship between members of council and the officers and employees of the municipality.”

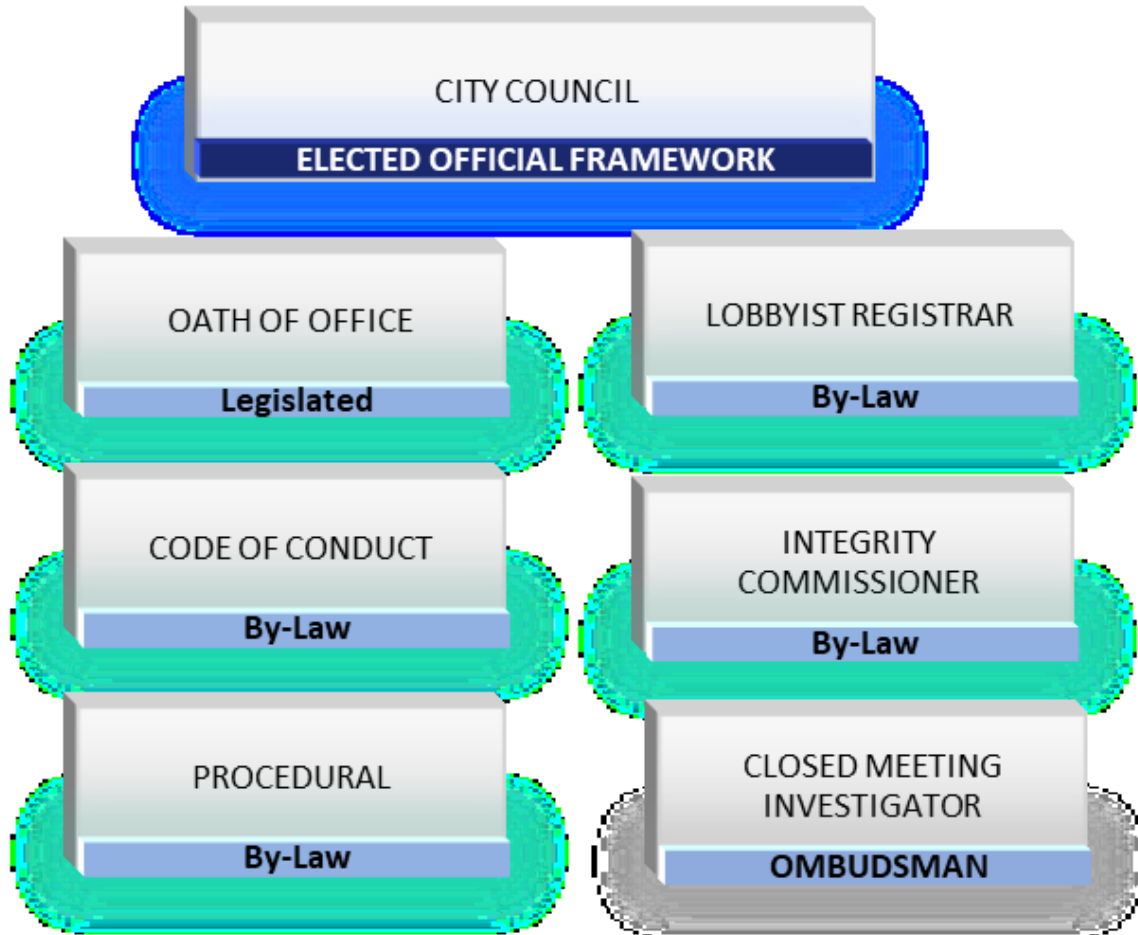
ETHICAL AND ACCOUNTABILITY FRAMEWORK

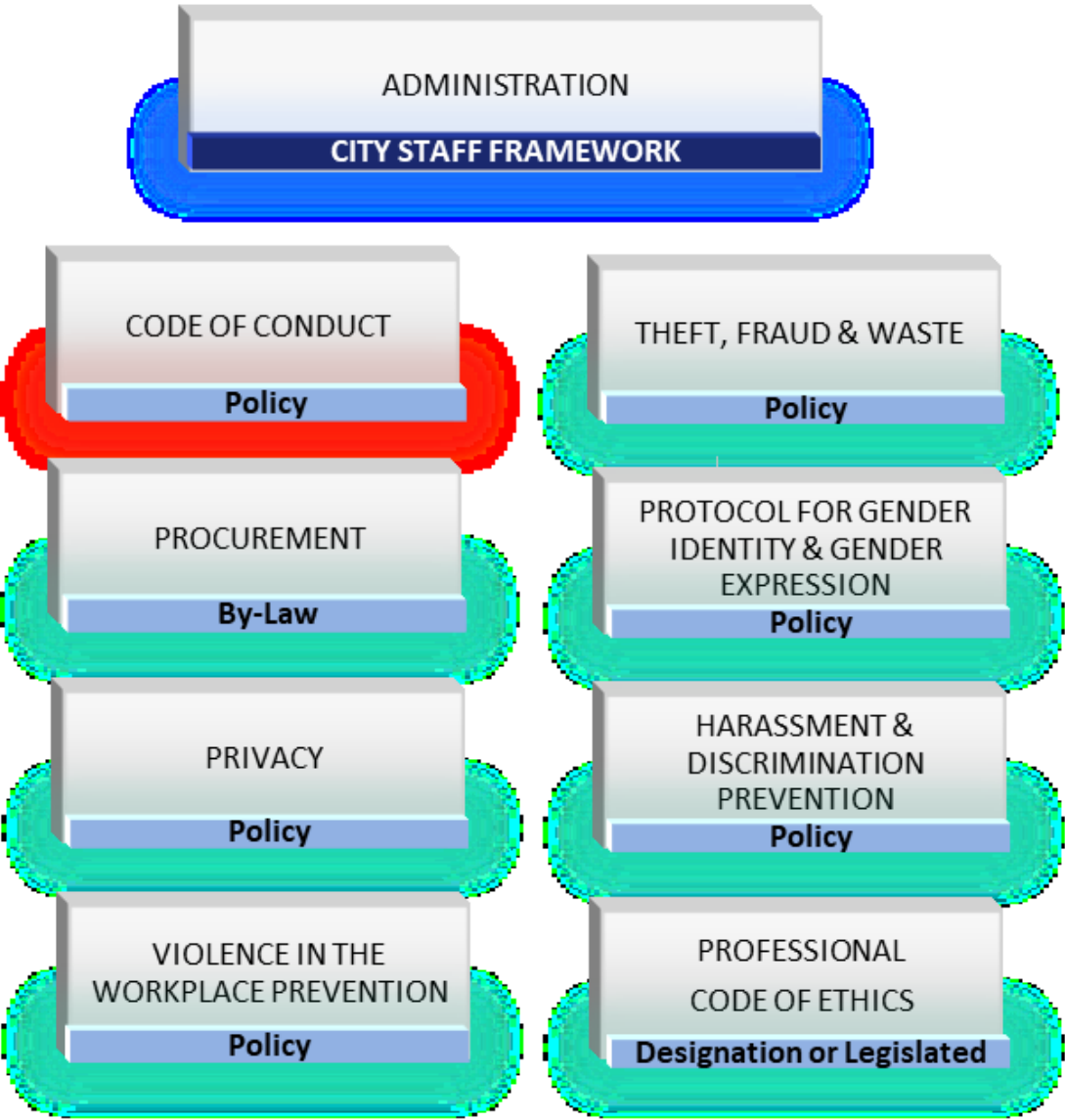


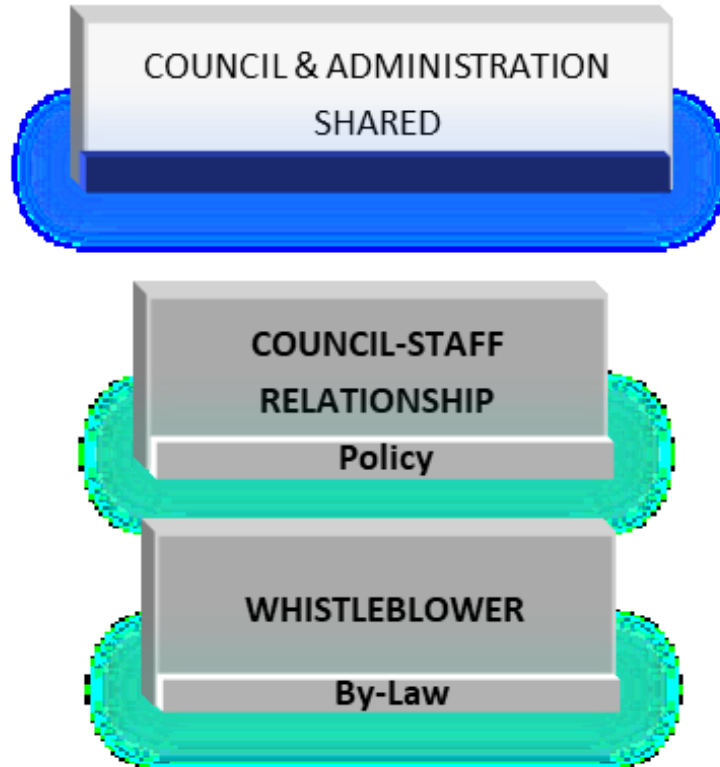


- Council/Staff Relationship Policy - Resulted from the Bellamy Report
- Provincially mandated through Legislation
- Ethical Framework for Municipalities









Policy:

1. Policy Statement;
2. Guiding Principles;
3. Defined Roles and Responsibilities
4. Complaint Process



8 Guiding Principles

- Best practice
- Added commentary for context & definition

Roles and Responsibilities

- Role of Council
- Role of Administration
- Identify Statutory Officers

Complaint Process

- Outline the different mechanisms for complaint resolution that are in keeping with HR policies and the Municipal Act

Discussion