Commemorating Pride Survey

SURVEY RESPONSE REPORT

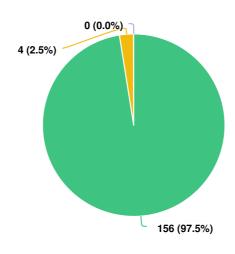
29 April 2021 - 13 May 2021

PROJECT NAME: Pride Recognition in Our City

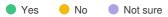


SURVEY QUESTIONS



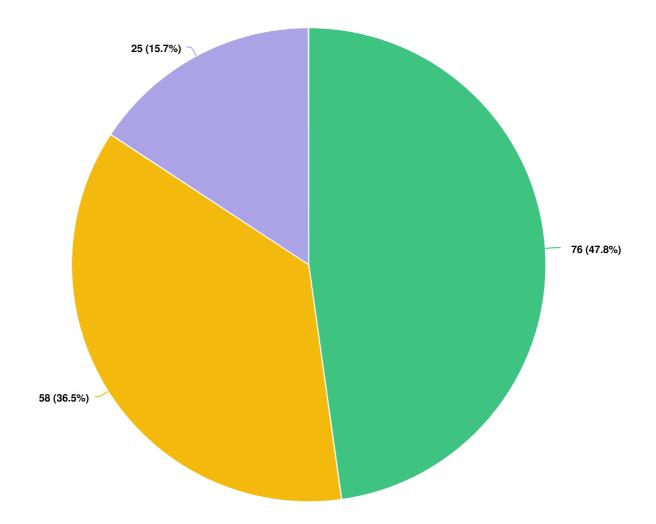


Question options



Optional question (160 response(s), 0 skipped) Question type: Radio Button Question

Q2 Have you ever attended an event put on by the City of Hamilton that recognized Pride?



Question options

Yes
No
Not sure

Optional question (159 response(s), 1 skipped) Question type: Radio Button Question

Q3 If yes, what was your experience like?

Anonymous 4/29/2021 09:14 AM	It was alright. It seemed more performative than substantive but I appreciated the often important conversations started / held by members of 2SLGBTQIA+ communities. I didn't think that many of the comments made by politicians or others not part of 2SLGBTQIA+ communities were particularly impactful, with a couple of exceptions. I didn't think the flag raising portion was particularly signiicant, and in light of all that has happened in our City since 2019, I don't think it's necessary.
Anonymous 4/29/2021 09:33 AM	A pleasant picnic vibe but hardly like PRIDE, ya know?
Anonymous 4/29/2021 09:35 AM	Maybe me feel like I lived in a city that carried about the kind of person I was, that was safe to be an OUT person in
Anonymous 4/29/2021 09:36 AM	I enjoy the yearly flag raising.
Anonymous 4/29/2021 09:36 AM	Under whelming, i go to toronto normally
Anonymous 4/29/2021 09:37 AM	Most yrs great
Anonymous 4/29/2021 09:41 AM	Many Prides where a great experience until the last when police failed miserably and tagetted pride defenders.
Anonymous 4/29/2021 09:47 AM	Chaotic, and scoured by hateful protesters, unprotected by police.
Anonymous 4/29/2021 09:47 AM	It was okay. Didn't like seeing protesters there and thought there could have been more activities and

Anonymous 4/29/2021 10:41 AM

Anonymous 4/29/2021 10:44 AM

Anonymous 4/29/2021 10:53 AM

Anonymous 4/29/2021 11:48 AM

Anonymous 4/29/2021 11:53 AM

Anonymous 4/29/2021 11:53 AM

Anonymous 4/29/2021 11:56 AM

Anonymous 4/29/2021 12:37 PM

Anonymous 4/29/2021 02:46 PM

Anonymous 4/29/2021 03:13 PM stuff to do, but it was alright.

All experiences have always been positive up until 2019. That was horrible. Both sides clashed after acting immaturely.

I proudly supported our Safe Space students & have no complaints

Affirming

Flag raising a have been boring experiences in the past. Not really recognizing as much of the community as it should.

I attended flag raising ceremonies in the past and had a positive experience.

Chaotic

It has been several years since I attended any city functions recognizing Pride because in recent years, efforts have seemed disingenuous given the city's reaction to hate groups gathering on their properties.

It was different than my experience at Toronto pride but I enjoyed the community aspect of it.

The city of Hamilton has a terrible record of performative and downright abusive behavior when it comes to the 2SLGBTQIA+ community, including events supported by the city.

My first PRIDE was 2018 and I had a good time save for the preachers who started yelling at me and getting in my face. I did not attend any other after because I didn't want to get into any confrontations with those

preachers who are very hostile and aggressive. Anonymous it was nice 4/29/2021 03:19 PM It was not bad except I don't like Anonymous 4/29/2021 03:40 PM seeing hate groups or anti lgbt groups near pride . I think a lot of the city population lack awareness hence why hamilton is the highest place for hate crimes . I know a handful of LGBTQ's people who get harassed or verbally attacked or sometimes physically in the streets Anonymous Excellent-welcoming and 4/29/2021 04:20 PM celebratory space. Anonymous Excellent in the days of marches 4/29/2021 04:24 PM down to the waterfront and Dundurn park. overwhelming Anonymous Anonymous Great 4/29/2021 06:37 PM Anonymous Positive and affirming. 4/29/2021 06:40 PM Anonymous It's always positive to be with my 4/29/2021 09:06 PM community. I could do without the homophobic attacks and the police shirking they're responsibilities. Anonymous It was fine. Focused mainly on 4/29/2021 10:29 PM bringing attention to politicians supporting our community instead of our actual community Anonymous I was at the 2018 Pride that was 4/29/2021 10:43 PM attacked by alt-right bigots, and I was very grateful that the workers unions who stood in solidarity with us

blocked them from the park. Still, it was frustrating to see the police do nothing. In 2019 I didn't go to the

Anonymous

4/30/2021 01:15 PM

Anonymous 4/30/2021 01:21 PM

Anonymous 4/30/2021 01:51 PM daytime celebrations, only the 'afterparty' out of fear of the situation escalating a year later, and it did. I was sick to my stomach seeing the OPP do nothing to protect Pride attendees (and in fact arrest Pride protesters instead of the people attacking them). I moved here from Glasgow in 2018 and I'm used to Pride events where police, though also not perfect, kept violent mobs out of Pride spaces, and where LGBTQ+ individuals could strike in self-defense without worrying about getting arrested. In Hamilton, I feel it's a much more unsafe place to celebrate Pride. The virtual Pride of 2020 was safer than the last two years before it, and that's a sad state of affairs.

I enjoy that Hamilton formerly recognizes our marginalized community. While we still have room to improve, the Street markings and flag raising are important elements in recognizing us as part of the community. I do not however feel the City needs to organize an event as they don't organize events for other groups. I want to be treated like all communities in this city. That is equity. I want my lgbtq community to be able to organize its own event under the same practices as other community events. I want to enjoy the community based pride event just as others in the community would enjoy supercrawl.

It was concerning due to protestors that had attended but Hamilton Pride had ensured our safety. There was some police presence which was not preferred but I understand it was due to the protestors.

The last two years have been terrible, particularly with the HPS

response to bigots who crashed the Pride celebration. The city wasted money on an independent review when instead they could have listened to the LGBTQ2S+ community in Hamilton.

pretty nice. yelled at some protestors. saw hatsune miku. overall, fun, but unsafe as some people got physically attacked by protestors

I have attended in the past. It was fun inclusive and a pleasant afternoon spent. I will not attend after the last fiasco. The police response was a disgrace. I would not feel safe.

I have thoroughly enjoyed the festive-ness of pride celebrations in Hamilton, but felt potentially at risk a few years ago when a large group of protesters attended the event.

Overall the experience was good, although instances of protests by those who were against pride got out of control and caused an uneasy atmosphere.

Mostly positive

Awesome

Pride 2018 - I think it was - I helped man a booth of a queer-affirming charity. Although it was super hot, we got to interact with many lovely people. It was a good day.

I loved pride a few years ago, I did not attend the more recent one with the clash with the proud boys, but I would recommend less tolerance towards terrorist groups at future pride related events

Good times, nice activities lots to see

Anonymous 4/30/2021 02:25 PM

Anonymous 4/30/2021 03:54 PM

Anonymous 4/30/2021 05:03 PM

Anonymous 4/30/2021 05:05 PM

Anonymous 4/30/2021 05:10 PM

Anonymous 4/30/2021 05:20 PM

Anonymous 4/30/2021 05:21 PM

Anonymous 4/30/2021 05:51 PM

Anonymous

С

Commemorating Pride Survey : Survey Report for 29 April 2021 to 13 May 2021		
4/30/2021 07:10 PM	and do	
Anonymous 5/01/2021 01:55 PM	Always pleasant	
Anonymous 5/03/2021 11:10 AM	It was mixedit felt like a very commercial carnival with some musical acts.	
Anonymous 5/04/2021 01:35 PM	It's been too long to remember lol	
Anonymous 5/04/2021 07:03 PM	Good fun. Good sense of community.	
Anonymous 5/04/2021 08:24 PM	It was ok.	
Anonymous 5/06/2021 02:44 PM	Complicated but overall good.	
Anonymous 5/06/2021 02:52 PM	Gage Park 2019 - not good	
Anonymous 5/06/2021 02:55 PM	Enjoy seeing community gathered and vendors	
Anonymous 5/06/2021 03:19 PM	Varied. I was at many prides before the 2019 incident and where i am excited to go to another when it is safe again, it is clear the city does not support pride or what it stands for, seeing as they sided with violent biggots over those who were attacked. I no longer trust my city to care for my welfare as a transgender person.	
Anonymous 5/06/2021 03:20 PM	Well it was the 2018 pride event in gage park where the big fight was, so that part sucked and was sad to see people there protesting my existince but other than that, it was good :)	
Anonymous	Very positive. Well organized and	

enjoyable.

5/06/2021 03:32 PM

Anonymous 5/06/2021 04:43 PM

Anonymous 5/06/2021 05:26 PM

Anonymous 5/06/2021 09:13 PM

Anonymous 5/07/2021 10:27 AM

5/07/2021 02:23 PM

Anonymous 5/07/2021 07:59 PM

Anonymous 5/09/2021 11:26 AM

Anonymous 5/11/2021 03:08 PM

Anonymous 5/12/2021 08:00 AM

Anonymous 5/13/2021 06:21 AM Good

The last year before covid was a lot of fighting with the yellow vests. It was generally an unsafe and un enjoyable environment.

I attended in 2019 and had a great time! I did not even know about the disturbance until after!

It felt very much like an infomercial for politican to talk about how much they do for our community

Unfortunately there was violence and hate targeted towards the participants. I was trying to introduce my young non binary child and their partner to the support and experience of pride. We had to leave because they were both afraid to stay. That made me so sad. I was ashamed of Hamilton

Enjoyable

The last one I attended was 2019, which, as we know, was a shitshow thanks to the city's complete unwillingness to eliminate the radical right-wing element from this city (& the police force). Pride itself was great :)

Very positive.

It was a lovely experience. The entertainment, food and vendors were excellent. The family friendly crowd made sure everyone was welcome.

It was superb

Absolutely Amazing!!! Anonymous 5/13/2021 08:45 AM Anonymous 5/13/2021 09:41 AM

Rainy and a little disorganized but nice

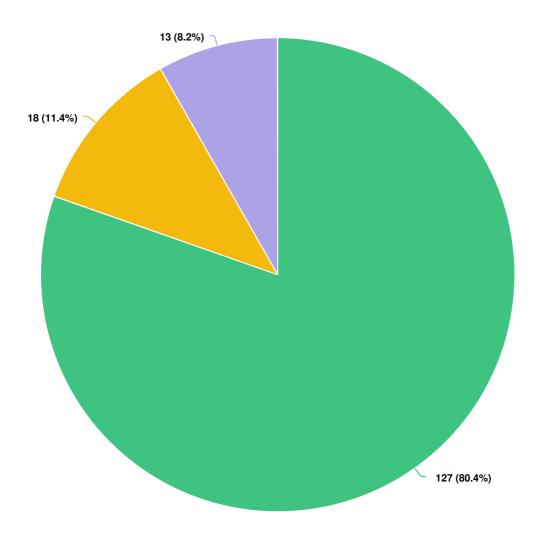
Anonymous

Excellent

5/13/2021 10:05 AM

Optional question (66 response(s), 94 skipped) Question type: Essay Question

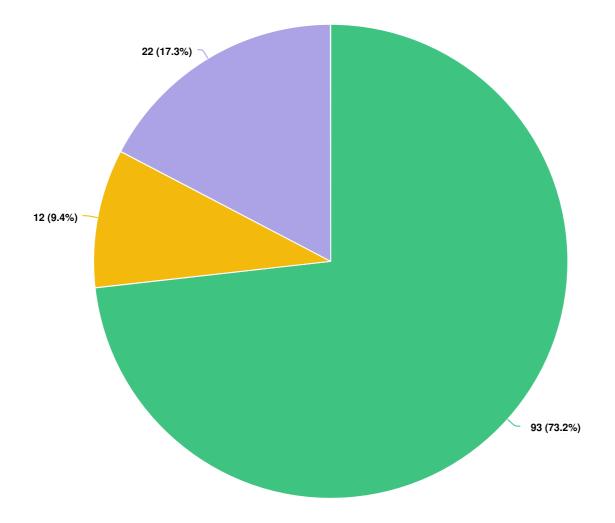
Q4 Do you think that the City of Hamilton should plan an annual event to recognize Pride?



Question options

Yes ONO Not sure

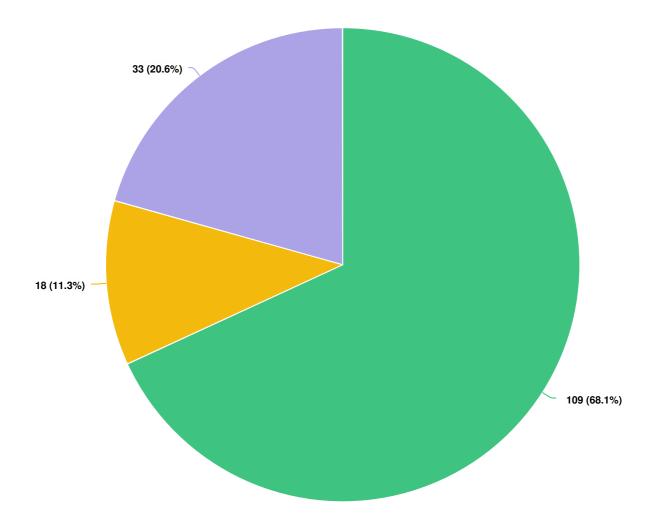
Optional question (158 response(s), 2 skipped) Question type: Radio Button Question Q5 If yes, do you think that the LGBTQ Advisory Committee should be responsible for planning the event?





Optional question (127 response(s), 33 skipped) Question type: Radio Button Question

Q6 Do you think an event to recognize Pride should include a flag raising ceremony?



Question options

Yes ONO Not sure

Optional question (160 response(s), 0 skipped) Question type: Radio Button Question

Q7 Why or why not?

Anonymous 4/29/2021 09:14 AM

Anonymous 4/29/2021 09:33 AM

Anonymous

Anonymous 4/29/2021 09:35 AM

Anonymous 4/29/2021 09:36 AM

Anonymous 4/29/2021 09:36 AM I don't think it's necessary for it to be part of what the LGBTQ Advisory Committee does in recognizing Pride in Hamilton. The City's raising of the Pride flag is up to the City but there's a flag protocol that asks that a flag only be raised if a groups asks for it to be done. It's not actually the prerogative of the City to do so in the absence of a request. I think that the Committee should take the recommendations from this survey into account when making its recommendations around any Pride recognition.

We need a bigger flag with fireworks and dancers.

To honour the Two Spirit and LGBTQ+ communities, and as a symbol of the City's commitment to making Hamilton a safer place for these communities. This can't be a standalone ceremony, and needs to be followed with listening to queer Hamiltonians and implementing strategies that consult us and listen to our concerns.

Regardless of how well the city manages to handle the issues of our community, that flag is an important symbol to the young and struggling people who live here. I grew up in a city without a flag, and it's an important recognition of belonging.

It is important for the city to display the Pride flag to show that we are an inclusive and welcoming city.

Our goverment doesnt respect us, their actions feel like a mockery until they do things to actually protect us

Anonymous 4/29/2021 09:37 AM

Anonymous 4/29/2021 09:41 AM

Anonymous 4/29/2021 09:44 AM

Anonymous 4/29/2021 09:47 AM

Anonymous 4/29/2021 09:47 AM

Anonymous 4/29/2021 10:06 AM

Anonymous 4/29/2021 10:06 AM

Anonymous 4/29/2021 10:14 AN

Anonymous 4/29/2021 10:41 AM

Anonymous 4/29/2021 10:44 AM

Anonymous 4/29/2021 10:53 AM

Anonymous 4/29/2021 11:09 AM If the community wants it otherwise no

Not until all charges against Pride defwnders charges are dropped.

The only flags that should be flown are country province city.

It's a motion actively against those that want us to not have recognition.

Having the flag flying seems like an important symbol of inclusion and signals to folks that they are welcome and valued.

Represents the values and history of Pride, visible to all, flags are universal.

Yes. As a symbol of inclusivity.

Because that would be nice :)

There should already be flags and/or symbols visible all the time so individuals know what place is safe and what isn't.

Visibility matters!!

I think the city should commit to supporting 2S and LGBTQ+ communities everyday. The flash should fly all year, but only if the City is truly doing the work

City of Hamilton as a corporation and a system in power does a poor job supporting marginalized groups in general, and the queer community in particular. This feels like an unearned virtue signal without actual support or action behind it. Optics.

Anonymous 4/29/2021 11:42 AM

Anonymous

4/29/2021 11:48 AM

Anonymous

4/29/2021 11:53 AM

Anonymous

Anonymous

4/29/2021 12:01 PM

Visibility matters and sends a message to the rest of Hamilton; that being said, the City should only raise a flag if they have the capacity to commit to substantive things that support and advance the lives of Hamiltonians identifying as 2SLGBTQ+.

The flag raising is an earned experience in recognizing the relationship between the LGBTQ+ community and the city. Although the city has taken some steps, it's not healed that relationship at this stage.

I understand the concerns and reservations of some of the members in the queer community in terms of token events without substantive action to actually protect and improve quality of life for members of the community. However, I also recognize how important important these types of events are for raising awareness of queer issues outside of our community and to how important it is for me as a member of the queer community to see my elected officials and leaders recognize Pride and the ongoing struggle for equality.

This should only happen at the discretion of the committee based on the city's actual efforts to engage and treat appropriately their queer citizens.

Pride Hamilton should be the organization coordinating with the City; as they were the organization directly involved with the incident. The advisory board are city appointed officials, who have no responsibility to the actual community; and seem to be representing their own self interests rather than the interests of the community.

Anonymous 4/29/2021 12:37 PM

Anonymous 4/29/2021 12:53 PM

Anonymous 4/29/2021 01:18 PM

Anonymous 4/29/2021 01:30 PM

Anonymous 4/29/2021 02:24 PM Gay and Trans flags. Both should be recognized

There will be lots of flags at Pride.

Why not? As in, why not include a flag raising ceremony? If it is an important symbolism it should happen.

I think enough people have expressed that raising the flag isn't helpful for them. At this point, centering the discussion on whether or not to raise a flag feels like a waste of time and energy, given that so many people like me aren't even safely housed and/or don't feel safe going outside because of the police. I know the flag isn't specifically related to housing or policing--it's still hard to feel like it's that important when my people are suffering like this, and when so much time has already been spent on the issue of the flag already. If more people were more invested in it going up, I might feel differently.

As far as flag raising goes, there are still some very serious ongoing issues caused by the Hamilton Police that the city of Hamilton and especially Fred Eisenberger have either minimized, completely swept under the rug and/or outright gaslit Hamilton's queer community over. I think the current "leaders" should hang their heads in shame, and provide serious and permanent funding for Hamilton Pride and should allow the community full authority over those funds and how they are used. Furthermore, I think the City of Hamilton should provide Hamilton's queer community with a permanent community center, paid

Anonymous 4/29/2021 02:46 PM

Anonymous 4/29/2021 02:50 PM

Anonymous 4/29/2021 03:13 PM

Anonymous 4/29/2021 03:13 PM

Anonymous 4/29/2021 03:40 PM

Anonymous 4/29/2021 04:20 PM

Anonymous 4/29/2021 04:24 PM

Anonymous 4/29/2021 04:48 PM

Anonymous 4/29/2021 05:19 PM

Anonymous 4/29/2021 05:56 PM

Anonymous

for and maintained through City of Hamilton funding.

Until the city actually supports the 2SLGBTQIA+ community in action, then performative flag raising events are of no interest to me.

Corona

Yes because it's important to recognize that we are citizens of this city like any other.

The Flag raising ceremony is a recognition of the LGTBQJA Community

Yes , Hamilton needs to adapt to change .

Flags are important symbols of pride.

Because people and communities are fighting for it all over including Halton CDSB so we should not ever take the right to fly it for granted.

i think the flag is important to the community but it also represents performative allyship. This city is not a safe place for queer folk especially with the police

it is important to officially recognize the support

There was an issue before and I am not totally sure about what happened. However it raising of the flag, to me, represents solidarity and if the city does not demonstrate a commitment to improving life in Hamilton for the LGBTQ+ community, then it sort of loses it purpose.

I am not a member of this group

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4/29/2021 06:10 PM

Anonymous 4/29/2021 06:37 PM

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Anonymous 4/29/2021 08:46 PM

Anonymous 4/29/2021 09:06 PM

4/29/2021 09:52 PM

Anonymous 4/29/2021 10:11 PM

Anonymous

If the Pride committee is involved in the flag raising and it is part of the events organized by the Pride committee then I would support the flag raising. In order to have the flag raised, the City could commit to a certain diversity and inclusion standard that would make raising the flag appropriate.

If certain people have an agenda it shouldn't involve a pride flag. The flag represents all Two Spirit Igbtqai+ living in Hamilton . It needs to fly at City Hall. A few people that are against this should not speak for the majority.

Raising a flag can be performative without proven city commitment in creating safety and inclusion for LGBT2SQAI residents, and rejection of hate speech and condemnation by the municipal establishment, it's citizens and local law enforcement institutions. Pride flag raising should only happen at the behest and partnership of the local LGBT2SQAI organizations after they've measured the conditions in these areas regarding LGBT2SQAI residents.

It's a step in the right direction that provides visibility

The current mayor and council do not deserve to have a Pride Flag Ceremony

Because it is important to make it publicly known that Hamilton celebrates Pride.

An important symbol of pride

4 & 5 depend each year on if the city

4/29/2021 10:29 PM

Anonymous

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Anonymous

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Anonymous

4/30/2021 08:56 AN

Anonymous 4/30/2021 01:03 PM

Anonymous 4/30/2021 01:15 PM

Anonymous 4/30/2021 01:21 PM

Anonymous

has been "walking the walk" to support our community. If they have not, these are empty symbols of support and shouldn't be allowed

Raising the flag is an important symbol of visibility.

I'm normally not one for flags one way or another, but I understand the meaning they hold for other people. I can be proud to be trans and bi with or without a flag being raised. But it sends a message to all of Hamilton that Hamilton stands with the LGBGTQ+ community. But it can't be an empty gesture, either -- the city of Hamilton has to do better when it comes to protecting Pride events in particular and creating safe LGBTQ+ spaces in particular. The OPP can no longer be allowed to stand by and refuse to help like petty school children.

Seeing the flag up in the city makes it feel like a welcoming place for the community.

If the queer community is interested in the city being involved, then it's okay. If we all don't want them involved because they're consistently violent towards us, that should be respected

If others in the community can raise flags at City hall then we should be able to raise one for pride.

Yes, as there are many places that are taking away raising the flag (ie. in the Peel Region at schools) so I think it's important to recognize the significance of this

The flag is an incredibly important symbol for the LGBTQ2S+ Community and I believe the symbol helps to signify residents in Hamilton Anonymous 4/30/2021 02:25 PM

Anonymous 4/30/2021 04:23 PM

Anonymous 4/30/2021 04:39 PM

Anonymous 4/30/2021 04:44 PM

Anonymous 4/30/2021 05:03 PM

Anonymous 4/30/2021 05:05 PM

Anonymous 4/30/2021 05:10 PM

Anonymous 4/30/2021 05:14 PM

Anonymous 4/30/2021 05:20 PM who identify as such.

it just doesnt really matter to me honestly.

Its performative and harmful, the city is not part of the LGBTQ2S+ community, it's a city. It would be far more meaningful and appropriate to invest in the LGBTQ2S+ community by redirecting power, privilege and resources for the community to leverage. The city should attend, support, provide space but not take up space. Intention is clear and we notice.

The flag is symbolic of acceptance and shares the values

Flags and other affirming symbols are an important way that the City can help to make public spaces safer and more welcoming to queer people.

I think that a flag-raising ceremony could be a beautiful thing, were it conducted in a manner deemed appropriate by the LGBTQ* Advisory Committee. Conversely, such a ceremony conducted in the name of the city may serve at best to make city council look good, and at worst as a figuration of homonationalism.

It could be helpful to solidify the importance of voices in the LGBT+ community and that their presence is valued.

Visibility

It seems a good way to kick off the event and it's nice to see our flags flying

I think the raising of the flag is a symbol of what the community has

Anonymous

4/30/2021 05:21 PM

Anonymous

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4/30/2021 05:51 PM

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overcome.

Visibility is important to our community.

Flag-raising may be an 'empty and hollow gesture' as was said last year by Pride Hamilton, but by not raising it, nothing changes either. The City has an enormous way to go in actually proving that they respect the lives of the LGBTQ+ community, but this may as well start by proudly flying a pride flag at City Hall. It could be said that all flags are a hollow gesture, including that of the Canadian flag, it's a symbol and that is it. But symbols have power and should be respected as such. Fly the flag.

Because not everyone can or wants to attend the more party type events related to price, flag raising is a more serious way of recognizing and validating the queer community

Unsure of its significance ceremonially but important for city to visually recognize the community.

It is particularly important in this era, one defined by polarization between individuals committed to inclusive values and those vehemently opposed, to have prominent visibility, as minorities. As a bisexual man, we are particularly ignored by both the anti-LGBTQ folks and the even sometimes our fellow LGBTQ communities - though trans people are by far the worst treated out of the LGBTQ communities by far, in this day and age.

I don't really care to see fancy ceremonies by the city just to put on a bit of a show. It doesn't provide substance. Pride events should be community organized. Put the flag up, sure (should always be up). But no need to bother with theatrics. Recognize Pride by supporting the community events and inclusive policy making.

The only way a flag raising and other events can happen under the City for Pride is if the LGBT advisory committee and other lgbt community members lead the way.

It's a symbolic way for LGBTQ2S+ people to see themselves represented in annual ceremony.

For the recognition we still fight for

In the interest of inclusion, the Pride flag should fly at all times.

Absolutely - city politicians have been homophobic for many years and have a responsibility to acknowledge publicly by a flag raising ceremony and the mayor speak along with other city elected officials inviting other levels of government.

Anyone who passes by the flag will know this is an inclusive city. Past wrongs in relationships with the city need to be put aside.

Raising the pride flag sends a clear and public message that Hamilton belongs to LGBTQ2S+ persons. This is a fact despite any flaws or failures of City Council and others in the community to hear and respond to the needs of the LGBTQ2S+ communities.

I do feel that a pride planning event and an advisory committee are two different things. I would say it should be two different teams.

Anonymous 4/30/2021 11:29 PM

Anonymous 5/01/2021 09:11 AM

Anonymous 5/01/2021 01:55 PM

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Anonymous 5/01/2021 06:46 PM

Anonymous 5/01/2021 10:01 PM

Anonymous 5/01/2021 10:15 PM

Anonymous

5/03/2021 08:18 AM

Anonymous 5/03/2021 01:36 PM

Anonymous

5/03/2021 02:23 PM

I think having Hamilton's gov showing their support through a flagraising ceremony would show that they are *trying* to make Hamilton a safer space.

I think it is important for all levels of government and all areas of life to be LGBTQ+ inclusive, including visibly so through the promotion of awareness and acceptance through events like Pride. However, I also strongly feel like this should be something that places want to do for reasons beyond it just being what is expected, politically beneficial, or as a distraction to what is really happening behind the scenes. So I want to say yes, the City should plan events, including a flag raising, but I don't know that it would be done for the right reasons, nor can I say that the city has done the work to earn the right to do so. Queer communities are not something to be used.

As a UN sanctuary city, the city of the first black city councillor, we should stand resolute for 2SLGBTQ+, BIPOC, Trans and Women's safety and inclusion. With that said if we had a city Pride Flag raising ceremony planned by the 2SLGBTQ+ Advisory Committee this would a symbolic gesture of physical solidarity with city and community, which must go beyond that.

Yes, because it can symbolize the cities support for the LGBTQA+ community.

Because the City of Hamilton has been so openly homophobic and transphobic, they need to repair that legacy.

it's a symbol of inclusivity that ought to be the goal of the city

Anonymous 5/04/2021 06:55 PM

Anonymous 5/04/2021 07:03 PM

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Anonymous

5/04/2021 08:24 PM



Anonymous

5/06/2021 07:46 AM

Anonymous 5/06/2021 02:44 PM

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Anonymous 5/06/2021 03:20 PM

Annoyed with the city for not funding programs, not maintaining crosswalk, not doing very much at all except insisting to raise a flag for optics.

I think that the LGBTQ advisory committee should have SOLE POWER over CITY HALL pride events, including raising a flag and putting on events at city hall during pride week, but they should not be responsible for planning all of the pride celebrations. The city should also fund third party pride events happening around the city during pride week/month.

Many places around the world fight to have LGBTQ people recognized. We can raise it here without fear of persecution and violence. Why wouldn't we? I'm sure people in truly oppressed countries would laugh at the term "lateral violence".

Flying a flag related to a community or issue is one of the more visible symbolic ways the City of Hamilton reinforces its commitment to equity.

Just fly the flag - don't need a ceremony

A Progress Pride Flag needs to be flying proudly every June in every city

Pride is for the people oppressed, and for them to fly their colours and know they will not be diminished by a political agenda nor attacked by oppressors. There should be a raising ceremony, however those involved should be part of the community, and not using it as a promotional tool.

I don't personally have strong feelings on this one way or another,

it could come across as posturing, or could amplify homophobic people's aggression if they feel strongly that the flag shouldn't be raised or something idk what they think tbh lol

Visibility matters.

We do the same for other events so it makes sense to do it for a pride event

It shows respect

It is a show of support and respect for our community

I think if it is a raising on the Pride flag that would be a beacon to show the event is a safe space for all those who are part of the LGBTQ+ and 2 Spirit people.

The flag is an important part of our culture. It also stands as a symbol of recognition. It shows that the city recognizes that LGBTQ+ residents exist and we're heard. If the only reason to not fly the flag is to avoid conflict, then what kind of message is the city trying to send us?

It doesn't have to be a flag raising but some event (s) that aims to improve the stress between LGBT and council. Something else to heal wounds between the police and citizens of Hamilton.

Our cities needs to be proud of the contributions of so many of our Communities make to this city each and everyday. I feel now more then ever we need the city to recognize this.

Many events or occasions are recognized with a flag raising

Anonymous 5/06/2021 03:32 PM

Anonymous 5/06/2021 04:43 PM

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I think it should recognize the Trans, pride and Two Spirit flags and have them raised by our community, and it should be up for the whole month of June

The flag has become a symbol not only of the community but of support for the community. With everything happening in Halton with the #raisetheflag initiative, this would be a very important moment.

It depends on the City's evolving relationship with the LGBTQ+ community.

The flags flying at City Hall are important symbol.

Because that flag shows we are proud and deserve to take up space.

Because raising the flag raises awareness

I get that the city's "support" of pride is entirely performative. That said, I believe that the city has an obligation to celebrate pride and make it clear that the bigot terrorists have no place in our city on any day of the year. So, to whatever extent the city can be shifted away from performance toward true inclusion... The flag should fly.

The City of Hamilton needs to deal with homophobia and transphobia, particularly the violent policing of queer lives. Any celebration put on by the City of Hamilton before the hard work is done to repair the violence done towards our communities feels like pure optics. That being said, the City should give funds to community run queer initiatives if they really want to have a Pride event in the city. And for the love of God, don't raise those flags after 2SLGBTQ+ organizations and community members explicitly told you not to.

It's an important symbol of our communities and stands as a legacy, awareness and teaching opportunity.

I hesitate because I know the city is raising the flag as a gesture and it is not founded in real actions. However it needs to be visible. The flag signifies a lot for many and even if there are those at city hall that don't believe in it or it's meaning, there are many who feel that seeing it flying at city hall is necessary for the community to be seen and heard.

It is our identification

Anything to boost visibility for those struggling with who they are

Support those who need it, love is love, express it.

Anything to make our community more visible

I want the city to represent people like me

I want to feel seen and accepted by my city, even if their actions in the past have been imperfect

We're here and we're queer

To show solidarity between the city and our community

Optional question (120 response(s), 40 skipped) **Question type:** Essay Question

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Q8 What other things do you think might be important as part of an event to recognize Pride?

Anonymous 4/29/2021 09:14 AM	Bringing the community together, whether virtually or in person, to talk about the issues facing members of 2SLGBTQIA+ communities in Hamilton.
Anonymous 4/29/2021 09:33 AM	Not getting beat-up by white nationalists and psychopaths while the cops watch.
Anonymous 4/29/2021 09:33 AM	Defunding the HPS, who routinely side with white supremacists, homophobes, and transphobes and consistently make our city less safe for so many (not to mention that the institution of policing is at its roots racist and white supremacist). With that said, police have no place at pride and should not be present.
Anonymous 4/29/2021 09:35 AM	Hearing from marginalized voices in the community
Anonymous 4/29/2021 09:36 AM	Highlighting queer activists and community leaders during the event.
Anonymous 4/29/2021 09:36 AM	A space to talk to city officials
Anonymous 4/29/2021 09:37 AM	Making it clear it will be safe space. Adding a sensory or calm down area as there is a big crossover population of asd and gender deverse. But it can be too much at times.
Anonymous 4/29/2021 09:41 AM	Land acknowlesgments and recognition of the failings of the City and its police when it comes to the LGBTQ2S+ and the BIPOC. And a commitment to correct transgressions.
Anonymous 4/29/2021 09:47 AM	It would be nice to have panels or workshops around LGBTQ+ issues. Pride shouldn't just be a rainbow

party, it is about educating the public on the history of oppression of our community. Also community-building social events to connect with other people in the community. Also artsrelated events like film screenings, concerts, etc that share the work of LGBTQ+ artists. We should also ensure there is a land acknowledgement and conscious attempt to decolonize this event. And I don't believe it should have uniformed police involved.

Mayor must denounce systemic discrimination. Have speakers who are representative of 2SLGBTQIA+ communities.

I think it's important for us to recognize, independently of the general queer community, people of marginalized groups (marginalized, even, within the community), such as trans, BIPOC, and disabled people

The event needs to recognize all and accept all. No more hate or segregation from within. It is crucial that the LGBTQ+ learn to tolerate themselves first otherwise we look like a joke to society.

City Council and HPS need to lead by example and prove their commitment to supporting marginalized communities in Hamilton

Changes in the systems that affect the queer community. Maybe start by publicly and very openly apologizing and making real change. The police could stand to be involved in that apology and change along with the city.

 Bring back a Pride parade. 2)
 Enlist a City-wide approach to celebration, in addition to key

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flagship events held at parks, bars, etc. Solicit participation from 2SLGBTQ+ community allies. E.g. restaurants, coffee shops, the Library, art gallery, rec centres, businesses, etc. Challenge whole community of allies to demonstrate their allyship in meaningful ways. E.g. partner with the library/gallery to screen films during pride, host panel discussions of importance at the library/coffee shops, challenge restaurants to add a special Pride-Themed menu item to their menu and commit to donating a portion of all sales from that item to local charities/organizations supporting queer community, etc.

Building events for police to reengage with the LGBTQ+ community.

Education campaigns, increased funding for resources and support, substantive change to policies especially in law enforcement.

Public apologies from anybody on the city's payroll (including cityfunded groups like HPS) who have caused harm to our queer community.

Pride Hamilton and Police finding a way to come together and move forward.

Limited police presence. Only really to ensure harmful protestors do not interfere with community events

Sings of common ground between city and community. A better sense from the city of understanding community needs.

Kind of a big ask but: a teach-in of some kind, reminding folks that Pride started as a response to police violence. Police would not be welcome, given that we would be recognizing our ability to persist and take care of each other without police. If HPS is that invested in having a queer space, they certainly have plenty of money to do their own thing.

I think that mayor Eisenberger should not make a statement, rather he should provide his own platform to Hamilton's queer community and the LGBTQ+ advisory committee to make that statement. After the events of 2019 and the ensuing harassment Hamilton Queers have faced, Eisenberger should frankly shut the fuck up and let the queer community do the talking, because he's talked enough and he's proven how ignorant he truly is. In summary, Fred keeps his mouth shut unless it's to take full responsibility for his own negligence and inaction, and he gives the platform of his office and the voice and messaging of Hamilton's official Pride statements over to the queer community.

Changing policy to stop discrimination and violence against the community.

Have the mayor, and representatives of the City as part of the event. Include as many people as possible, engage businesses.

More lgbtq spaces, bars and places . There is none to my knowledge at the moment . There should be events all the time pride or not . Most of the gay people end up going to Toronto for stuff . Hamilton is very backward with the lgbtq community . There are event people but it's very niche .

History event, poetry readings, arts displays, crafts

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events that promote positive interaction with the larger community.

make sure the venue is ACCESSIBLE. The venue should be a sober space that is accessible for mobility device users. Also a quiet area would be nice for folks with sensory needs and anxiety

diversity of events not only a march or parade

Make it welcoming to LGBTQ+ people of course, but also people who are BIPOC, disabled and otherwise diverse. Because such groups historically have been biased against by law enforcement, ensuring a safe and welcoming event does not mean having more police presence though.

A rally at City Hall, to raise awareness for Queer issues; a social event in a greenspace; partnering with local businesses to run complimentary Pride events at their establishments.

A better relationship with police. The police are very important in our society. The police have to be apart of pride celebrations moving forward.

The committee's responsibility should be to advise the city but not plan a Pride event. An event should be planned by other organizations like Pride Hamilton.

I'll reiterate, guidance for such events should happen at the direction and partnership with local community LGBT2SQAI organizations (inclusively with anti-racism and indigenous orgs). This would be a way to ensure advocacy and allyship will have positive impact on the Anonymous 4/29/2021 08:21 PM

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Anonymous 4/29/2021 10:43 PM community itself.

Lack of police presence.

The advisory committee should be separate from pride committee.

Sharing of experiences at and after Pride 2019–to build awareness and help healing.

Safety from the homophobes and police who can do their jobs

Include as many members from the LGBTQ+ community in the planning process. Include more public art in the city made by members of the LGBTQ+ community around the city. Give grants to artists to make art and events to celebrate Pride. Also focusing on the intersectionality of the community (POC, people with disabilities, indigenous people) and Trans people. Include LGBTQ+ youth as well.

A parade!

A safe space for our community to gather and celebrate OUR pride

The creation of a campaign that acknowledges and fights against homophobia and transphobia in the city.

100% a stronger grip on policing Pride events and keeping them safe from hateful mobs. These are events and places LGBTQ+ families come together and they shouldn't be afraid. Police action in the last in-person Pride events has been shamefully lacking, if it can be said it happened at all. Something has to give. The police needs to be held accountable and the police needs to protect people, and not arrest LGBTQ+ activists at Pride events while bigots brutalize attendees and nobody does anything.

-statements of support for Pride maybe the City shouldn't PLAN Pride, but they should give \$ to the event and in support of the Hamilton organizations who work with the community

Actual action taken to protect members of the community.

Like I said above i want my community to run the event not the City.

Recognizing and centring the voices of Black Trans Women and 2Spirit folks as they are often the most marginalized. It's important to know how pride was started as a riot by Black Trans Women and the fact that they continue to be killed at an alarming rate.

A commemoration of lives lost. Do not exclude sex workers from. The conversations or events, or commemorations.

better security and police supervision to keep protestors away and prevent lgbt people from being hurt.

Police to respond in an appropriate manner to violent protesters

See above answer

HIre queer artists and performances to ensure revenue made by the event impacts the community

My ideal would be a street festival

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Page **37** of **57**

featuring queer artists, queer performers, and queer-owned businesses. Given recent history in Hamilton, it would be important to me that Hamilton police not participate.

Things that I have loved about pride: room for spiritual groups that meet, respond, and heal together with LGBTQ* folks who have been harmed in or excluded from religious spaces, and music/speakers who express something of the heart of LGBTQ* Hamilton. A few years ago there was a photo history instalment that I thought was great! I don't recall if there has been space made for people who can offer legal council to folks who might be facing discrimination based on LGBTQ* status, but I think that including something of this sort would be great!

Maybe offer chances for speeches during pride events to those who often don't get to have a voice or are suppressed in these communities, and share important experiences. Especially POC LGBT+ individuals.

Opportunities to hear queer and trans speakers and a dance party

Space for queer creators and business owners to set up booths Entertainment supplied by local queer performers Information on community programs, social groups, crisis and healthcare support, etc made available The local queer community should be featured, for entertainment, catering, etc where ever possible

Education

Banning of Hamilton Police because

for many of the LGBTQ+ community, they are a symbol of oppression and fear, not freedom and pride. Spaces for individuals of all ages, including preteens/teens who aren't able to come families. Protection from antigay 'protestors'. Acknowledging (and following Anonymous 4/30/2021 05:51 PM through) on the work that still needs to be done to achieve equal rights and end discrimination Anonymous Different identities, discussion with 4/30/2021 06:08 PM community and leaders around what the Hamilton city can do to further support and explore issues related to queer folx. Anonymous Solidarity with Black Lives Matter 4/30/2021 06:23 PM groups, as fellow victims of police brutality. Anonymous That anyone is welcome Anonymous In-person events! Rallies, concerts 4/30/2021 11:29 PM (all physically distanced with masks) Remembrance Ceremonies for Anonymous 5/01/2021 09:11 AM Queer people lost in the past to violence and the aids crisis. A parade Anonymous Accesible for disabled folks. Minimal 5/01/2021 01:55 PM or no police presence. Minimal substance use Anonymous A proper pride march 5/01/2021 01:55 PM Rainbow crosswalks should be 5/01/2021 05:19 PM expanded all across major intersections in all of the communities of Hamilton. Anonymous Allow for a parade to march 5/01/2021 06:46 PM downtown to city hall. City funding the event. Anonymous Recognizing key players in 5/01/2021 10:01 PM Hamilton's queer community history.

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Announcements of any new funding, programming/initiatives or service enhancements specific to the LGBTQ2S+ community. This sends a clear message that the city is committed to supporting its queer members.

Hearing stories from queer people who come from minorities or have come from religious persecution.

A parade to participate in

Counselors and other officials showing their support by attending events respectfully.

If an event is to occur, then it should have significant involvement from the community. It should be advertised as an event for everyone, and not only city officials should have a platform to say what the ceremony means. Also, since it is likely to be mainly virtual, accessibility is important,. Though to be honest, not being able to gather for this and it potentially ending up only as a photoop/commercial promoting the city, makes it far less appealing. Due to the likely format, it may be best to just skip it this year until Queer representation in force and in person can be more likely to occur.

Recognize and highlight BIPOC within the 2SLGBTQIA+ community Avoid a heavy police presence, make the event more welcoming to people of color, undocumented immigrants, and religious minorities

The City of Hamilton, Hamilton Fire & Rescue, Hamilton Police Service, Hamilton Transit Authority (HSR) must committee to an official

declaration of our city as a safe place and zero tolerance of hate in all forms, Gay hate, Trans hate, Black hate, Indigenous hate, Asian hate, women hate. This supported by a city ordinance that empower our legal law enforcement officials to do their job and protect our community with community specific police training with our city 2SLGBTQ+ Liaison Officer, our 2SLGBTQ+ Advisory committee, our Pride Hamilton Organization and our QTDC Hamilton Organization working collectively to achieve the goal of reconciliation for our community members whiles building up a stronger Hamilton by fighting the hate that has stained our city and kept our community in fear.

Advertisement for LGBTQA+ hotlines.

Accessible, ASL, captioning

a picnic

The shitstorm of pride 2019 and how exactly they are making amends

No uniformed cops.

Make sure it's safe for people -work with the Police to ensure this.

Encouraging and supporting members of the community to create pandemic-safe "events" to recognize Pride in ways that speak to their experience as a Hamiltonian, so that there is not one 'city event' that gets so much scrutiny and has to be so much to so many.

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Anonymous 5/06/2021 10:40 PM

Anonymous 5/06/2021 11:29 PM Clean up the rainbow crossing at City Hall

All city buildings need to have visible displays including the library and municipal sites

Security that does not attack the people they are there to protect.

Supports in place for less priviledged queer+ individuals, not arresting people for acting in response to protestors threatining them, whether that "violates their parole" or not. No in-uniform or on duty cops, elevation and amplification of non-binary, trans and bipoc voices, perhaps adding some of their voices to this committee (if not already, I apologize I do not know the members right now)

Free education for those who want to learn about the lgbtq+ community or promoting ways to support the community

comments from poltical supporter, allies

Having different businesses that are owned by LGBTQ+ and 2 Spirit people, music, differnet talks.

I think Hamilton can dedicate some of the city's empty spots to LGBTQ+ artists as a way to empower and educate.

difficult to say due to covid

Peaceful

Education, awareness and promote acceptance

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Anonymous 5/09/2021 03:00 PM That we realize that this event should promote what being a member of the community is about and that's practicing love for all.

The Committee's work

I think the safety and security of the participants should be of the highest priority. What happened at Gage park was not acceptable and drowns the effect of the event. This is the time of the year when this community should feel safe, not targetted.

Recognizing the diversity within the LGBTQ+ community. Sharing Hamilton's LGBTQ+ history (highs and lows).

Leaders that actually walk their talk by doing things beyond flying symbols in front of City Hall.

Bringing our inclusive community together

Pride picnic where all members of the community can attend

Forcible removal of right wing extremists and christofascists from our city, and prosecuting them to the fullest extent of the law. That would feel like a true, nonperformative recognition of pride.

Defunding the Police and reallocating funds to queer people and queer initiatives in the city. Uplifting homeless youth, many of whom are 2SLGBTQ+ and investing in long term housing solutions. Deferring to the authority of queer community members, and allowing them to speak against violence, even when it makes the city look bad (hint: there are issues in this city that need to be

addressed). Going beyond "love is love" and focusing on queer liberation. Uplifting trans and twospirit people in particular. Hiring queer artists and paying them well. Engaging the drag and ballroom communities. NO POLICING Have Indigenous opening Anonymous 5/11/2021 03:08 PM ceremonies. Recognize families as part of the Anonymous community. Rainbow coloring everywhere Anonymous 5/13/2021 06:21 AM Fly the trans flag while you're at it. Anonymous Pride parade!!! Anonymous 5/13/2021 08:45 AM Anonymous Including everyone. No matter what their job or function is. Military, police, etc Anonymous Recognizing the history of queers in Hamilton Anonymous Maybe like, local businesses could 5/13/2021 12:05 PM sell some cool pride merch? Anonymous Nope 5/13/2021 12:28 PM Police doing their job to protect Anonymous 5/13/2021 02:33 PM citizens. Optional question (117 response(s), 43 skipped)

Q9 Please let us know if there is anything else you would like the LGBTQ Advisory Committee to know in order to help them make a recommendation to City Council about an event to recognize Pride, this year and in future years.

Question type: Essay Question

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Anonymous 4/29/2021 09:47 AM

Anonymous 4/29/2021 10:06 AM

Anonymous 4/29/2021 10:41 AM We should hire an adjacent city's police force 3rd party to prove to HPS that they can be defunded and replaced. We do this with justices of the peace why not our own safety? It's free market capitalism after all :)

Just further stressing that police shouldn't be involved at all in pride celebrations or events, and spaces that are closed for trans/non-binary and BIPOC queer people should be considered necessities.

The city is imperfect, but public displays of support for our community matter a lot. Giving up those displays as a form of political action feels wrong. I don't want the committee to advocate on my behalf against the city engaging in public displays of support for my community.

Thank you for the work you do against opposition from within City Hall.

Fire Cameron

Let actual LGBTQ+ people plan & execute things - not random city employees and especially not police.

Hamilton won't name systemic racism and discrimination and it makes people feel bad to live in a backward city. Believing it's more important not to offend people who are discriminatory is offensive and might be seen as the city having lower-level thinking in leadership.

We need to make clear that pride focused events are not "parties". Pride is a day where we remember those before us who fought and died for us and our rights. Who fought and died to live authentically. Many of those on the outside view Pride as just one big party and wonder why cis or straight people can't have "a pride party". We need to educate these people and show them that this isn't just a big, fun bash. Pride has a deeper meaning. It needs to be taken more seriously.

Highlight queer and racialized community members and their contributions to Hamilton and beyond.

Please don't let the City, HPS or council claim any credit for supporting these people or communities. They shelter bigots and step on people fighting for justice. And keep up the great work!

Visibility matters. Stand up and commit to making sure everyone from Stoney Creek to Binbrook to Lynden to Rockton to Waterdown to Dundas to Downtown knows that Hamilton celebrates and supports Pride - then back it up with concrete action.

Work with other LGBTQ+ organizations more closely such as The queer trans diversity coalition, Pride Hamilton, Hamilton inclusive softball association.

The city should not proceed with any events that are not recommended by the Advisory Committee.

Work with pride Hamilton and the trans-queer diversity coalition.

In future years, I would like to see measurable differences happening in the housing situation in this city. I have been on the housing waitlist, and I have seen the kind of place I would have ended up if it weren't for

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what feels like the grace of God that I somehow found a roommate and a decent, safe apartment that just hadn't been listed yet. In reality, what saved me was: the fact that unhoused queer people do sometimes find each other despite the lack of support from the city, the properly-funded artist-run centres that have provided me with equitable employment, and a whole lot of luck. Trying to find a safe home almost killed me, and not knowing if I could find a place after this one because of how much worse the housing crisis is getting makes it difficult to feel like I will ever truly have my head above water. Until we are all free, it doesn't feel like there is a whole lot to celebrate.

I would like to see a march in future years, and platforms given to Hamilton Queers who have been victimized by the Hamilton Police and by the City of Hamilton, specifically folks like Cedar Hopperton. I would like to see the City of Hamilton and HPS give specific apologies to individuals for violating their rights, and to publicly name and hold accountable every individual HPS officer who has had a hand in targeting and harassing Hamilton Queers, from the top down starting with Eric Gert.

Adequate security, preferably private instead of relying on the Hamilton Police Department. Considering the historical contentious relationship the City PD espouses towards LGBTQ residents. Also more importantly- not to let those preachers inside. They are free to protest anywhere else in the City if they chose to do so. Safety and Accountability are of the utmost importance.

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Anonymous 4/29/2021 10:11 PM

Anonymous 4/29/2021 10:29 PM Make pride run alongside with art crawl? That would be amazing . Pride should take place around city hall and James street . That would be fun . Gage park is boring , plus all the hate groups gather there too

NA

There should be a separate Pride organization, a not for profit w charitable status, separate from this advisory to council members including mayor.

Make it welcoming for allies, closeted folks and people who may pass as straight or cis.

Don't let your personal grievances and issues with the City speak for all of us.

Advisory committee should advise from the LGBT2SQAI community, not make policy for it.

The city should fund and celebrate pride but the pride committee should be accountable for the event

Never have police at Pride.

Some drag shows would be cool, I'd love to see a parade as well. It would be great to see more LGBTQ+ public art made around the city.

These events and ceremonies in London, where I live, are extremely popular, and help to foster understanding and respect.

We should bring back the parade down public streets. I used to walk in it from City Hall down James to the Bayfront. Highly visible and OUR event.

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Keep people safe. Hold police accountable. Also: as much as we like to keep Pride accessible to all ages, we have to accept that some LGBTQ+ individuals who have been most marginalized - sex workers, for example - aren't "family friendly content", but also have a place at Pride events, and their place at Pride is more important and meaningful than making the whole event "family friendly". Pride celebrations rise from the riots that started in nightclubs, cruise clubs. Creating Pride celebrations that are solely PG is somewhat problematic. Reducing LGBTQ+ identity and Pride to a more marketable "love is love" silences the voices of a lot of queer individuals whose queerness isn't "family friendly". Aromantics who are, for example, very much not asexual. Allosexuals. As said, sex workers. Cruise and leather culture and identities. Etcetera.

Pride is about celebrating our differences.

To centre BIPOC voices, ensure police presence is minimal if not at all, address white supremacy and capitalist structures which uphold the pink washing that occurs by many brands during pride

n/a

Be respectful. The city had a long history of terrible behaviour, don't skip over the work that's required for positive change. Further performative actions will continue to cause harm and further erase the experiences of the community that is suppose to be the focus for pride seasons

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No police at pride

It would be important for the LGBTQ Advisory Committee or similar group to be responsible for the planning.

Possibly find a better way to prevent situations of protest breaking out into violence from those against pride, or de-escalate the situation. Efforts of this in previous events haven't been as great.

It'd be really awesome to have a big pride celebration locally

Regardless of whether or not the police are involved, a private security force should be employed to protect Pride-goers from anti-LGBTQ protesters. The police have proven themselves to be unwilling and incapable of protecting our community. I would be willing to donate to such a security detail if the city wouldn't fund it.

There are a lot of disabled queer folks and any pride events should be sure to include accessibility

It NEEDS to be community led. All options off the table if non-community members expect to be decision makers.

Pride should be a celebration of diversity that includes people of all kinds to promote strength in diversity.

I dont think the city should directly organise the event, but rather be created by community orgs and members.

LGBTQ safe space decals should be at all city owned properties with a ceremony recognizing this initiative.

The city should be through the

5/01/2021 06:46 PM

Anonymous

5/01/2021 10:15 PM

Anonymous

5/04/2021 12:50 PM

5/04/2021 02:39 PM

Anonymous

Anonymous 5/04/2021 07:03 PM

Anonymous 5/04/2021 08:24 PM

5/05/2021 12:45 PM

Anonymous

tourism office advertising the event.

N/A

Design the event from an inclusive perspective. Make it accessible for those who identify with a disability, include sign language interpreters and live captioning, set aside sensory-friendly and low-noise spaces, have fragrance-free and smoking-free policies, etc. Also, consider who is on the eventplanning team. Add people from underrepresented groups to the team, to advocate for marginalized groups and make decisions so that everyone can enjoy the event.

Please remind City Council that you are advising them on our behalf, don't take our community's only voice at council for granted or down play the request that our city so desperately need, such as that 2SLGBTQ+ Community Centre that can be used as a central office for our community to connect and get supports from a place that is visibly our Community Hub.

The city needs to put significant support behind Pride every year and that includes consequences for hate groups infringing on right to assembly for LGBTQ community

a clear message that anti-pride demonstrators are not welcome

Nothing you got this

No uniformed cops.

I answered that the advisory

5/06/2021 02:44 PM

Anonymous

5/06/2021 02:55 PM

Anonymous 5/06/2021 03:19 PM

Anonymous 5/06/2021 03:20 PM

Anonymous 5/06/2021 07:57 PM

Anonymous

5/06/2021 10:40 PM

committee shouldn't be responsible for planning the event because the City needs serious policy guidance. It is exciting to plan an event and it soaks up all the time. Every minute a city advisory committee spends putting together an event is a lost opportunity to hold elected officials and city staff accountable to their promises of equity. Advocate for the community to feel safe and supported in making conspicuous displays of pride and SOGI diversity, instead of being the group that's spending time making those displays.

Think about communities outside of the core. Include queer and trans owned businesses and venues existing in the community. QUEER AND TRANS people not oliticians need to be the focus

Education is everything. Pride shouldnt just be a vendor's dream. More history needs to be spread, not sold.

Mainly no cops, and more events spotlighting non-binary genders and trans people, bipoc, etc.

We're seeing obvious signs that a lot of our future leaders are part of the LGBTQ+ community. Instead of fighting against our own residents we could be working together towards progressive change that will make Hamilton even more amazing. Showing that the city takes Pride seriously will bring more tourism and business. Change is happening whether we want it or not, let's not drag our feet and hold our city back.

Why is there something called " Pride"?(a group?) It is unclear to me as to what this Pride group is and its relationship with the the city and LGBQT Advisory Committee.

Anonymous 5/06/2021 11:29 PM

5/07/2021 02:23 PN

Anonymous 5/07/2021 07:59 PM

Anonymous 5/08/2021 12:01 AM

Anonymous 5/08/2021 09:45 PM

Anonymous 5/09/2021 11:26 AM

Anonymous 5/09/2021 03:00 PM

Anonymous 5/11/2021 03:08 PM

Anonymous 5/12/2021 08:00 AM

Anonymous 5/12/2021 09:44 AM

Anonymous 5/13/2021 07:38 AN

Anonymous 5/13/2021 11:00 AM Promotion of how others can support this community

Include local partners, forget the politics of it all. Protect and celebrate pride

Nothing comes to mind at this time.

It's important to do this... think of the young folks who need this to feel they belong

Be different. Instead of a parade have a picnic. Feed the souls. sharing of food and flag raising

The city has to publically state that the right wing loonies are not welcome here AND follow that with the strongest possible enforcement/containment/sanction

Remember the ways this city has hurt us and hold them accountable. Keep the police out of Pride. Remember the history of Pride and honour it beyond an apolitical festival.

Keep speeches tp a minimum. The Mayor and Co-chairs of the Advisory.

I appreciate the work the Advisory Committee does. Continue the hard work you do and let's make future Pride events even better than before

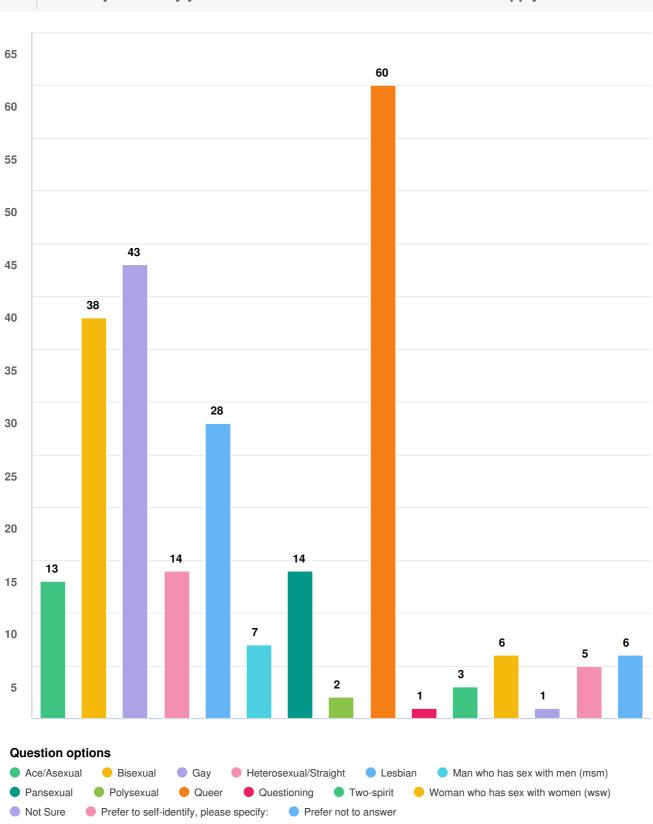
Absolutely opposed to coloured crossing marks and pride flag. Their behavior in parades is absolutely disgusting.

Make sure city council provides adequate policing.

I really want the city to focus on healing and inclusion this year. We've all had a really hard time

	lately and it's important to feel welcome	
Anonymous	I think having a moment supported	
5/13/2021 12:05 PM	by the city to celebrate our queer	
	folks is really important. We spend	
	too much time invisible, so being	
	seen and acknowledged by our city is	
	really important.	
Anonymous	Nope	
5/13/2021 12:28 PM		
Anonymous	Connect with the HWDSB positive	
5/13/2021 02:33 PM	space system committee to see if the	
	students want to take a leading role.	
Optional question (72 response(s), 88 skipped)		

Question type: Essay Question



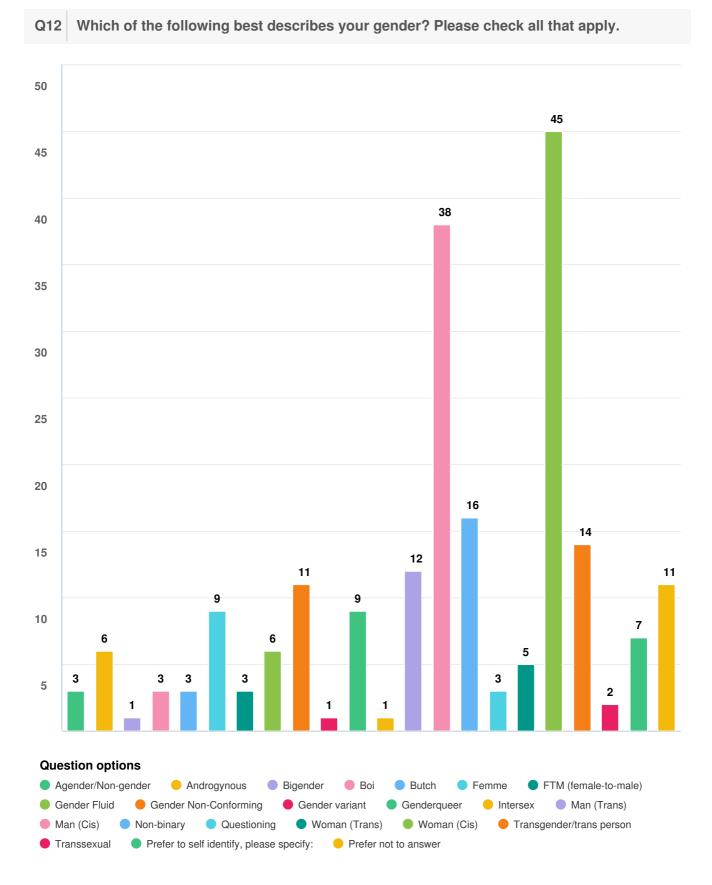
Q10 How do you identify your sexual orientation? Please check all that apply.

Optional question (159 response(s), 1 skipped) Question type: Checkbox Question

Q11 Sexual orientation self-identify, please specify:

Anonymous 4/29/2021 05:56 PM	Bi romantic
4/29/2021 06:52 PM	Panromantic
Anonymous 4/30/2021 05:10 PM	Demisexual
Anonymous 5/01/2021 12:05 PM	Biromantic
5/05/2021 12:45 PM	aromantic

Optional question (5 response(s), 155 skipped) **Question type:** Single Line Question



Optional question (158 response(s), 2 skipped) Question type: Checkbox Question

Q13 Gender self-identify, please specify:

Anonymous 4/29/2021 01:30 PM	Transsexual
Anonymous 4/29/2021 05:56 PM	Greygender
Anonymous 4/29/2021 09:48 PM	Just a guy
Anonymous 4/29/2021 10:43 PM	trans man, queer
Anonymous 4/30/2021 03:54 PM	Female
Anonymous 5/01/2021 12:05 PM	Genderfae (never male-aligned)
E/05/0001 10:45 DM	gender is weird tho.

5/05/2021 12:45 PM

Optional question (7 response(s), 153 skipped) **Question type:** Single Line Question