

# EMPOWERMENT SQUARED



Leo Johnson  
**Executive Director**

# **COVID – 19 & EMERGING NEEDS**

## **Newcomer Youth & Families**

# NEEDS ASSESSMENTS

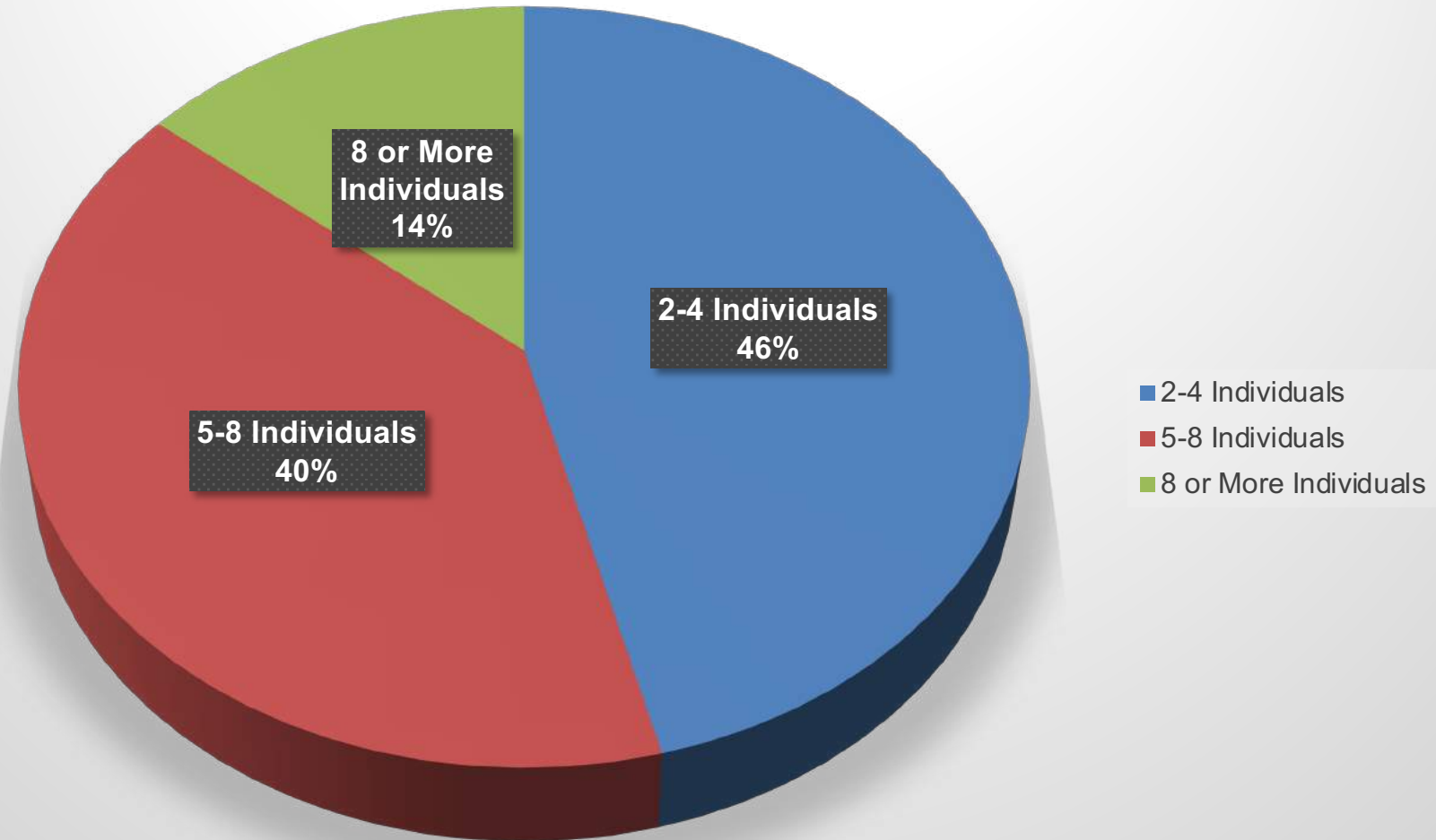
Since March 2020, we've conducted bi – weekly needs assessment surveys of newcomer and racialize families to ensure we remain responsive to emerging needs in a culturally relevant manner.

At 35 families are engaged on average in completing the virtual surveys.

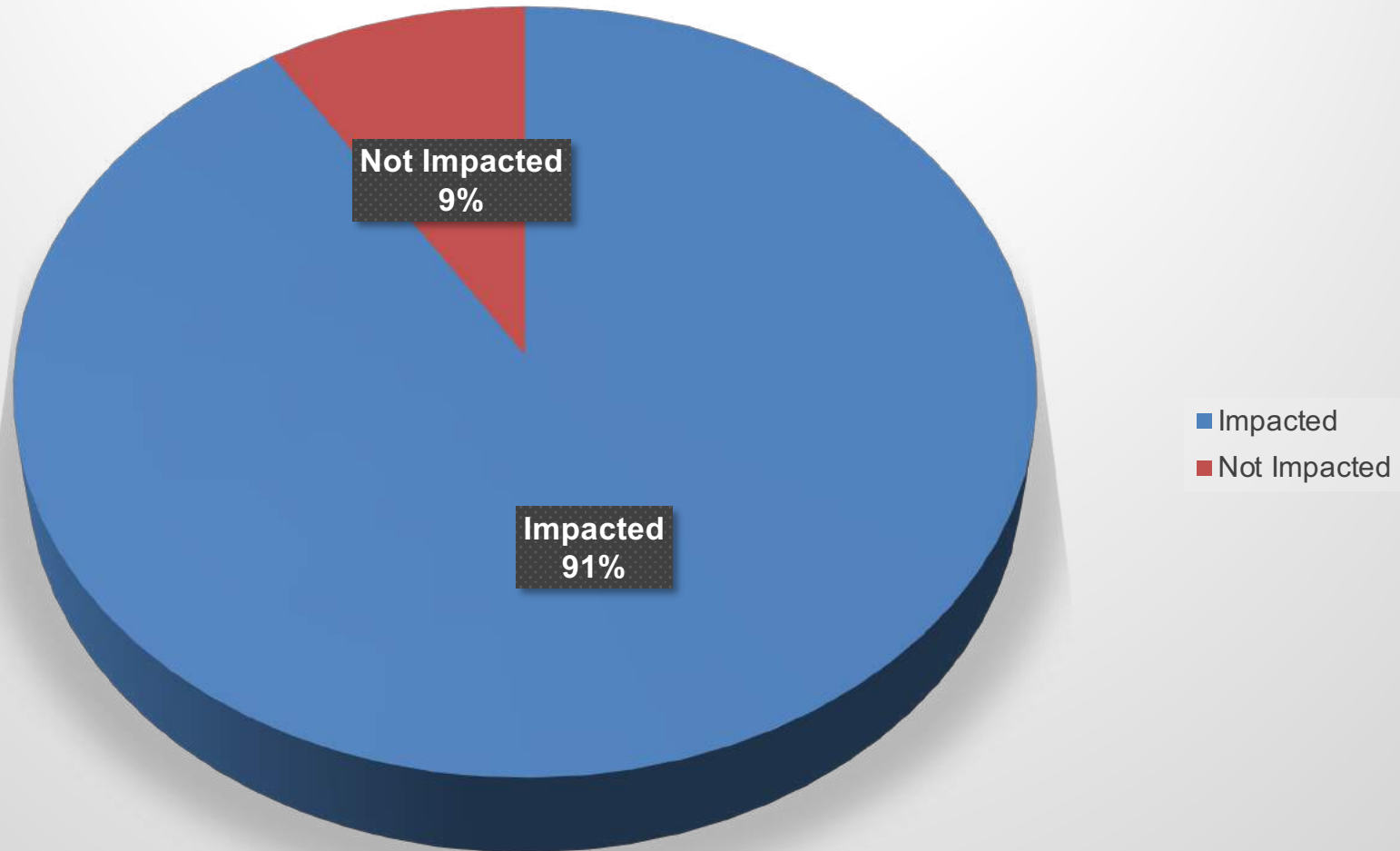
# TOP AREAS OF NEED

- Food Insecurity & Household Essentials
- Computers, Technological, Accessories & Internet
- Access to Information from Government & Authorities
- Activities & Support for Youth & Children

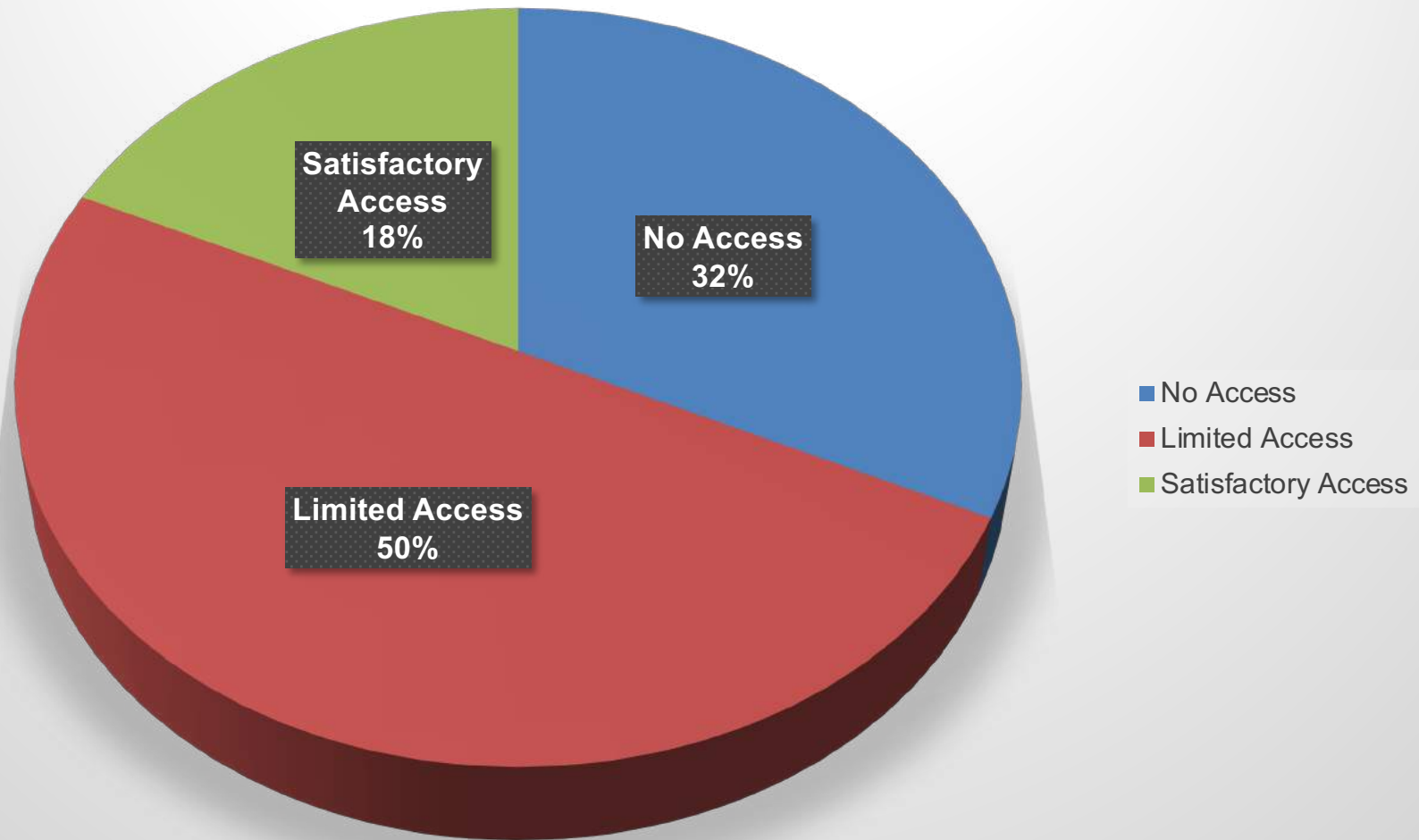
## SIZE OF HOUSEHOLDS



## FOOD INSECURITY

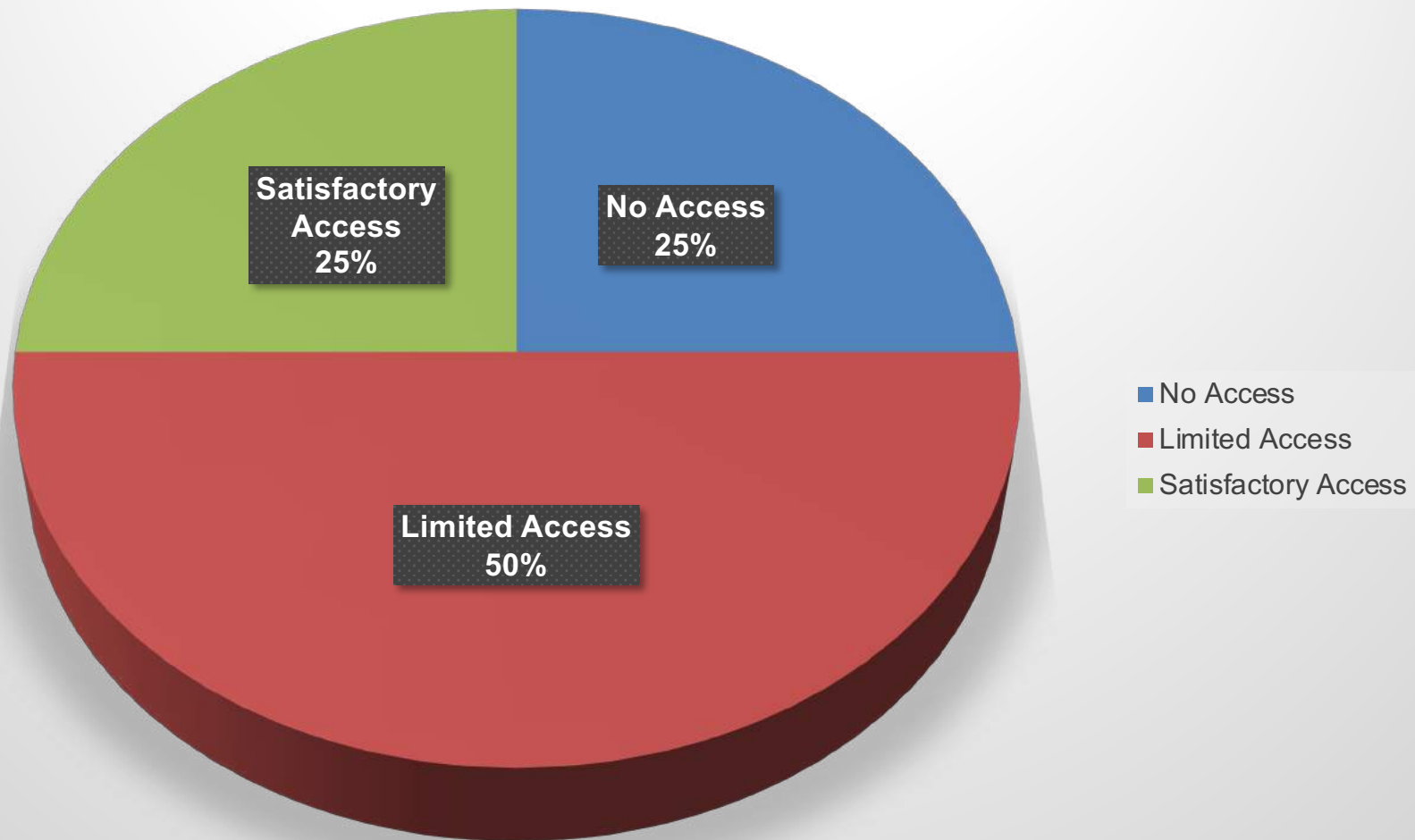


## ACCESS TO TECHNOLOGY



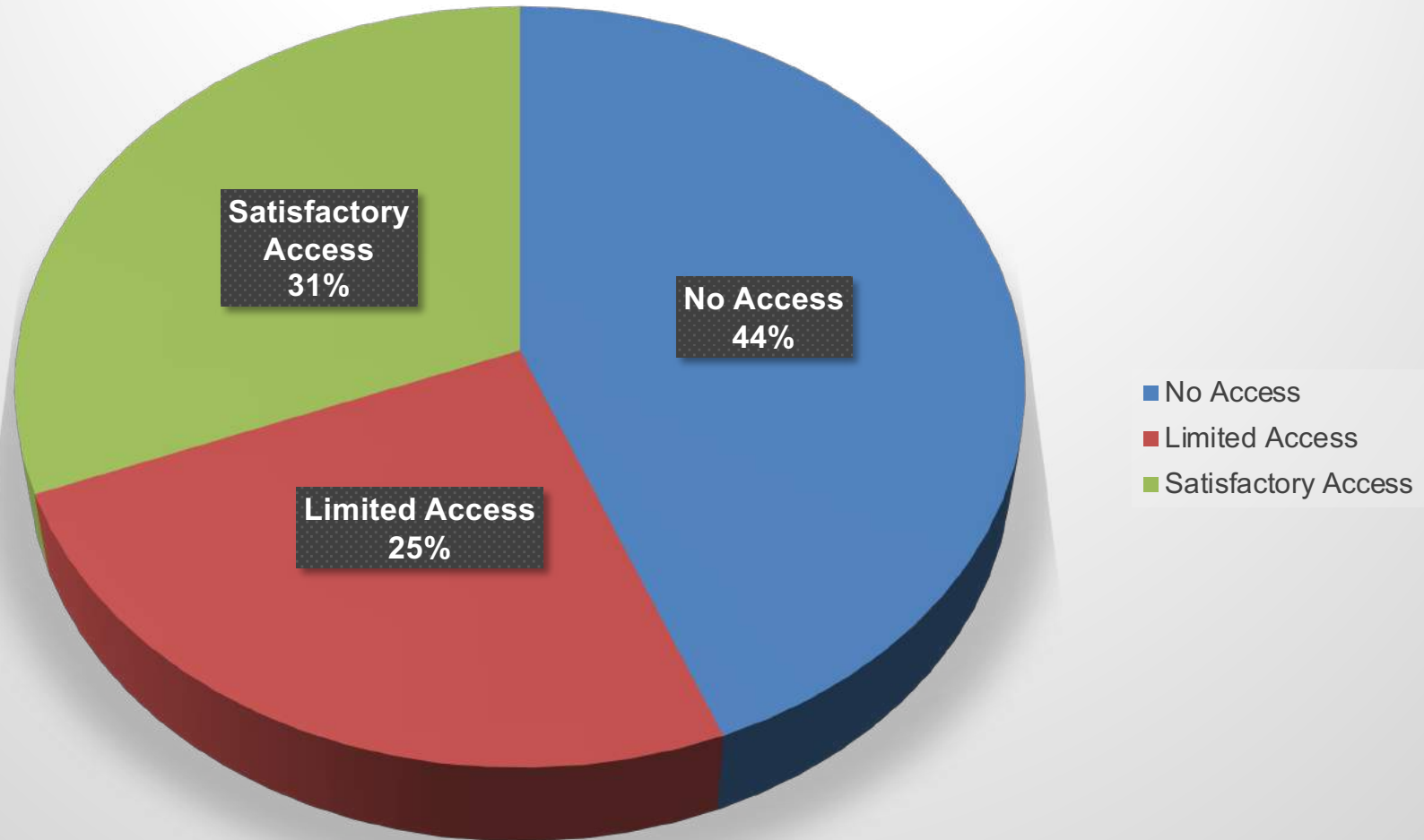


## ACCESS TO INTERNET

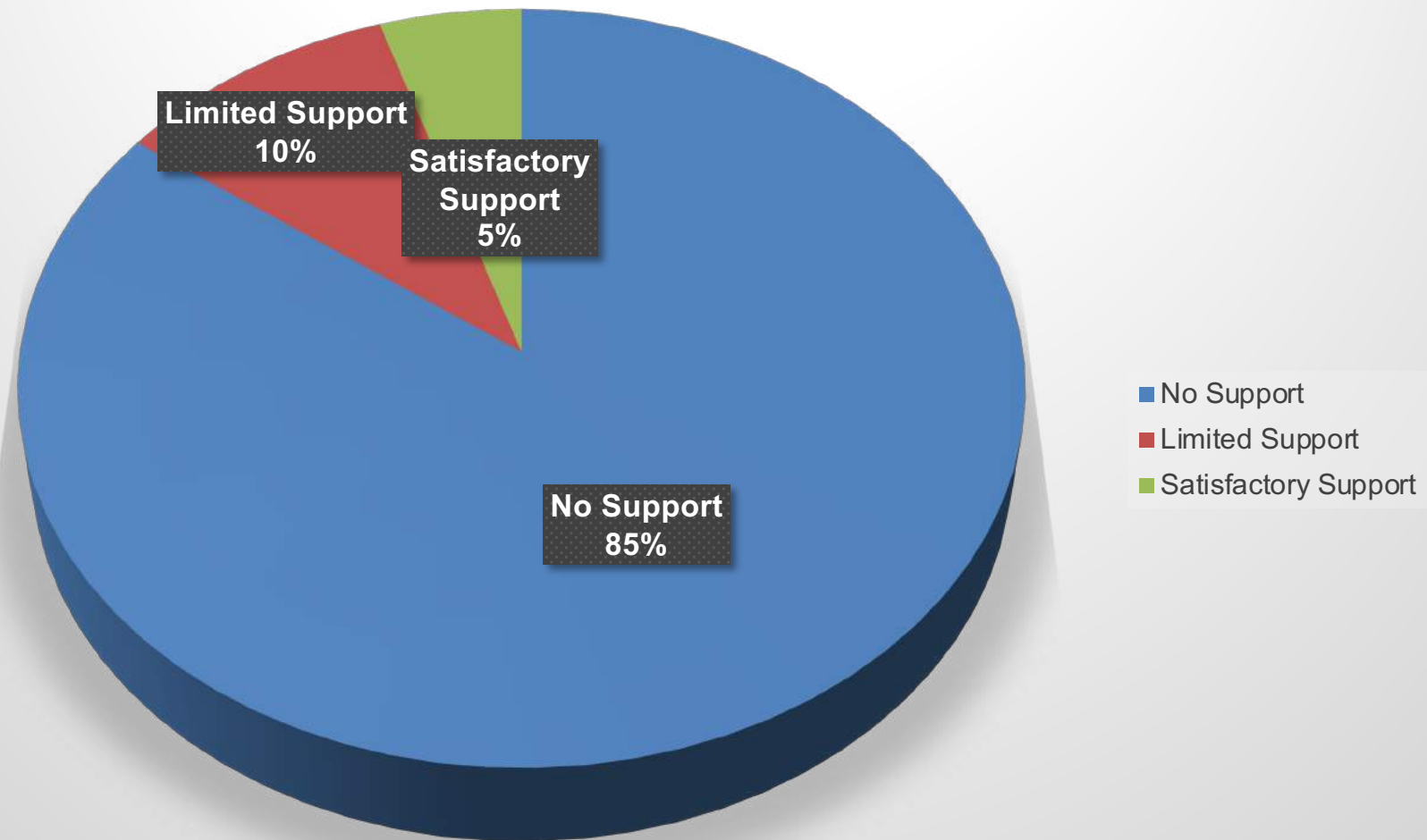




## ACCESS TO INFORMATION



## SUPPORT FOR YOUTH & CHILDREN



# OUR RESPONSE

Since March 2020, we've supported over 800 families through the Empowerment Squared Emergency Community Support Program.

- Food Security
- Household Essentials
- Access to technology

We continue to conduct bi – weekly assessments to determine emerging needs.





**Bi - Weekly Pickup**  
**Grocery Cards**  
**Nutrition Package & Household Essentials**





**Supply of adequate technological devices & accessories**  
**culturally relevant tech support**



**Virtual support and academic mentoring for 186 children & youth**



# VOLUNTEER IMPACT

**171**

volunteers

**4100+**

hours contributed

**100%**

of volunteers would encourage a friend to become a volunteer

**80%**

of volunteers stated that they felt they had a positive relationship with the participants





# CHALLENGES OR OPPORTUNITIES FOR IMPACT

- ❖ Core Funding vs Program Funding
- ❖ Charitable Status Requirements vs Effective Requirements for Success
- ❖ Infrastructure/Space vs Instability
- ❖ Funders Requirements vs Community Needs (What's not in the report)