

Who are we? Hamilton's Community Safety and Well-Being Plan's Advisory Committee

- Banyan Community Services
- Coalition of Hamilton Indigenous Leadership
- City of Hamilton (Children's Services and Neighbourhood Development; Public Health Services)
- Hamilton Centre for Civic Inclusion
- Hamilton Health Sciences
- Hamilton Police Services
- Hamilton Wentworth District School Board
- Hamilton Wentworth Catholic District School Board
- McMaster Institute for Healthier Environments
- McMaster University
- Mohawk College
- St. Joseph's Healthcare Hamilton
- Woman Abuse Working Group



What did we do?



HAMILTON'S
**COMMUNITY SAFETY
& WELL-BEING PLAN**



What is in Hamilton's Community Safety and Well-Being Plan: Guiding Principles

**EQUITY,
DIVERSITY AND
INCLUSION**



**COMMUNITY
ENGAGEMENT**



**DATA &
EVALUATION**



**SUSTAINABLE
FUNDING**



**SYSTEM
COLLABORATION**

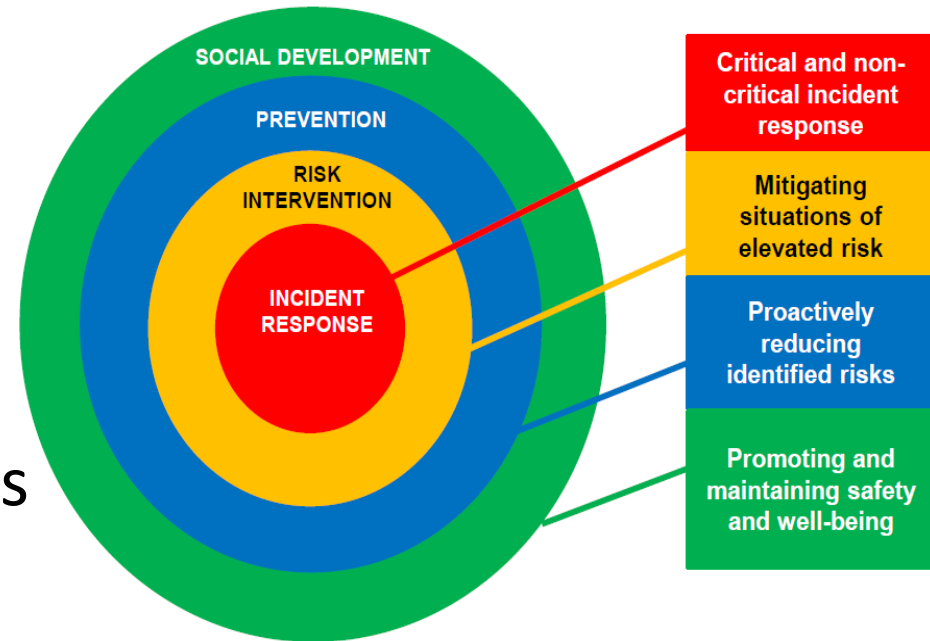


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What is in Hamilton's Community Safety and Well-Being Plan: Local Priorities

- Hate incidents
- Violence
- Mental health and stigma
- Substance use
- Housing and homelessness
- Access to income



COMMUNITY HIGHLIGHTS

Mohawk College's Challenge 2025

The Challenge 2025 initiative is building demand-driven workforce development in Hamilton. This strategy will bridge the gap between employers who need workers with people who want to work by identifying and delivering the education and supports participants need to access and retain meaningful employment, reduce poverty, and enhance opportunity.



Hamilton's Housing and Homelessness Action Plan

A collective effort amongst City of Hamilton staff, community partners, Indigenous partners, people with living / lived experience of homelessness, leading experts, researchers, and funders.



Service Provider Training on Gang Violence and Human Trafficking

Banyan Community Services is working in collaboration with police who have experience in adult gang and sex trafficking practices to implement a pilot to educate community service provider staff in identifying victims of trafficking from 13 to 20 years old.



Hamilton-Wentworth District School Board Safe Schools Bullying Prevention & Intervention Review Panel

Final report and recommendations based on extensive community consultation on how HWDSB can better address and prevent bullying. *Building Healthy Relationships and an Inclusive Caring Learning Environment* begins the call to action.



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OPPORTUNITIES FOR ACTION



Hate Incidents: Opportunities for Action

- Explore alternative locations and formats to report on hate crimes and incidents of hate.



- Expand public and service provider education on hate crime and incidents of hate reporting.
- Create a community-wide public education campaign on denouncing hate and addressing its root causes.
- Support education on the "everyday" acts of racism that diminish the safety and well-being of Indigenous, Black and other racialized communities.
- Address Call 57 from the Truth and Reconciliation Commission of Canada: Calls to Action by collaborating to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.
- Determine creative ways to build empathy and hold spaces for dialogue on hate considering community engagement art and storytelling projects.
- Encourage organizational equity audits.



- Support of landmarks review through City of Hamilton Urban Indigenous Strategy.
- Collaborate, align and support work of revamped Hamilton Anti-Racism Resource Centre.
- Collaborate between partners to address recommendations in the Just Recovery Hamilton Policy Paper under the themes of Tackling Systemic Racism and Supporting 2SLGBTQIA+ Communities.



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Moving to Action

- Need for sustainable governance model to support implementation
 - Call out to partners to form action tables
 - Request for 1.0FTE from City of Hamilton to support implementation and ongoing review
- Action and pilot
 - Opportunities for action will explored, prioritized and have supporting implementation plans
 - Some solutions may to be addressed through collaboration and alignment of existing funding, while others could require significant investment beyond that of a single organization



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THANK YOU



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