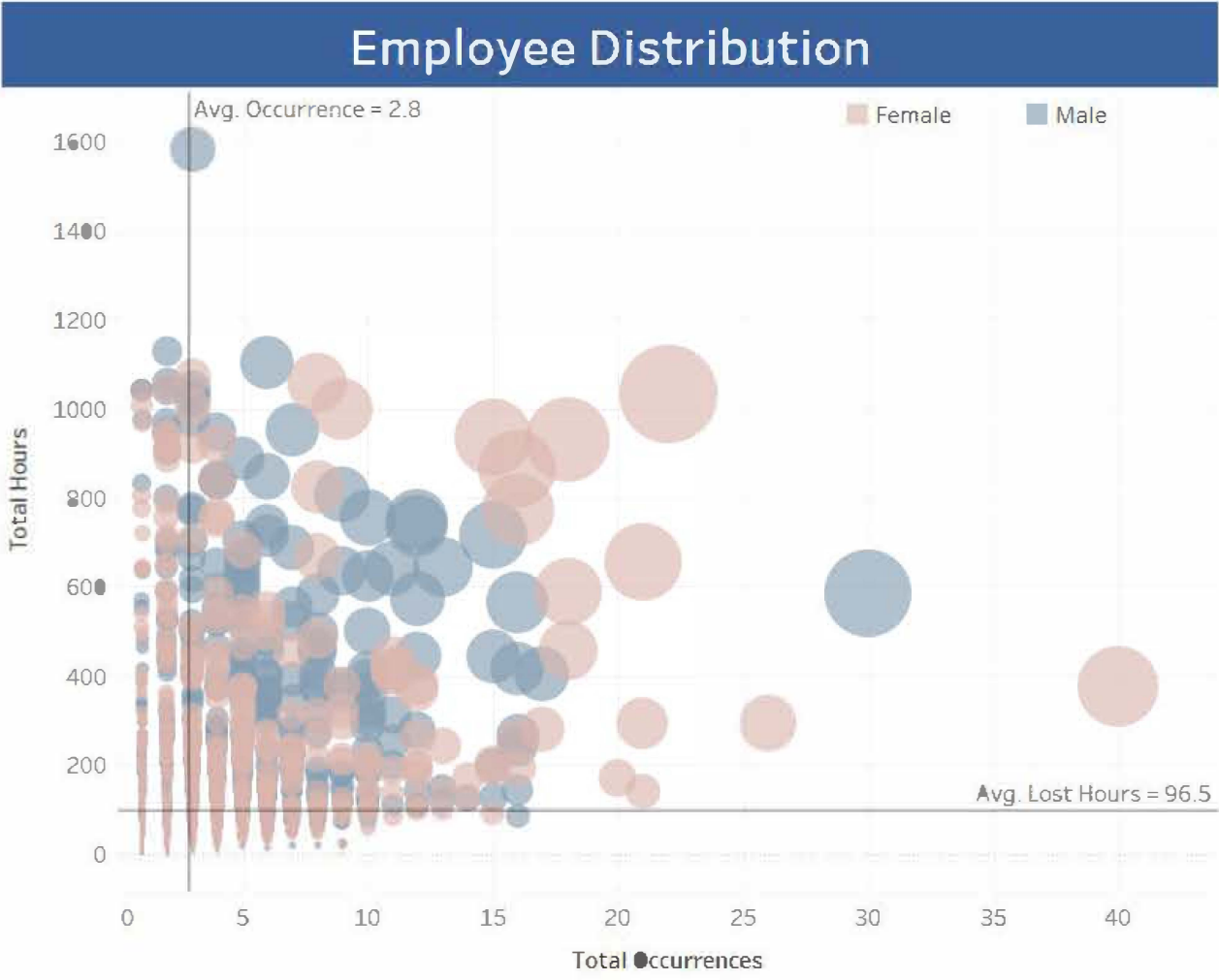
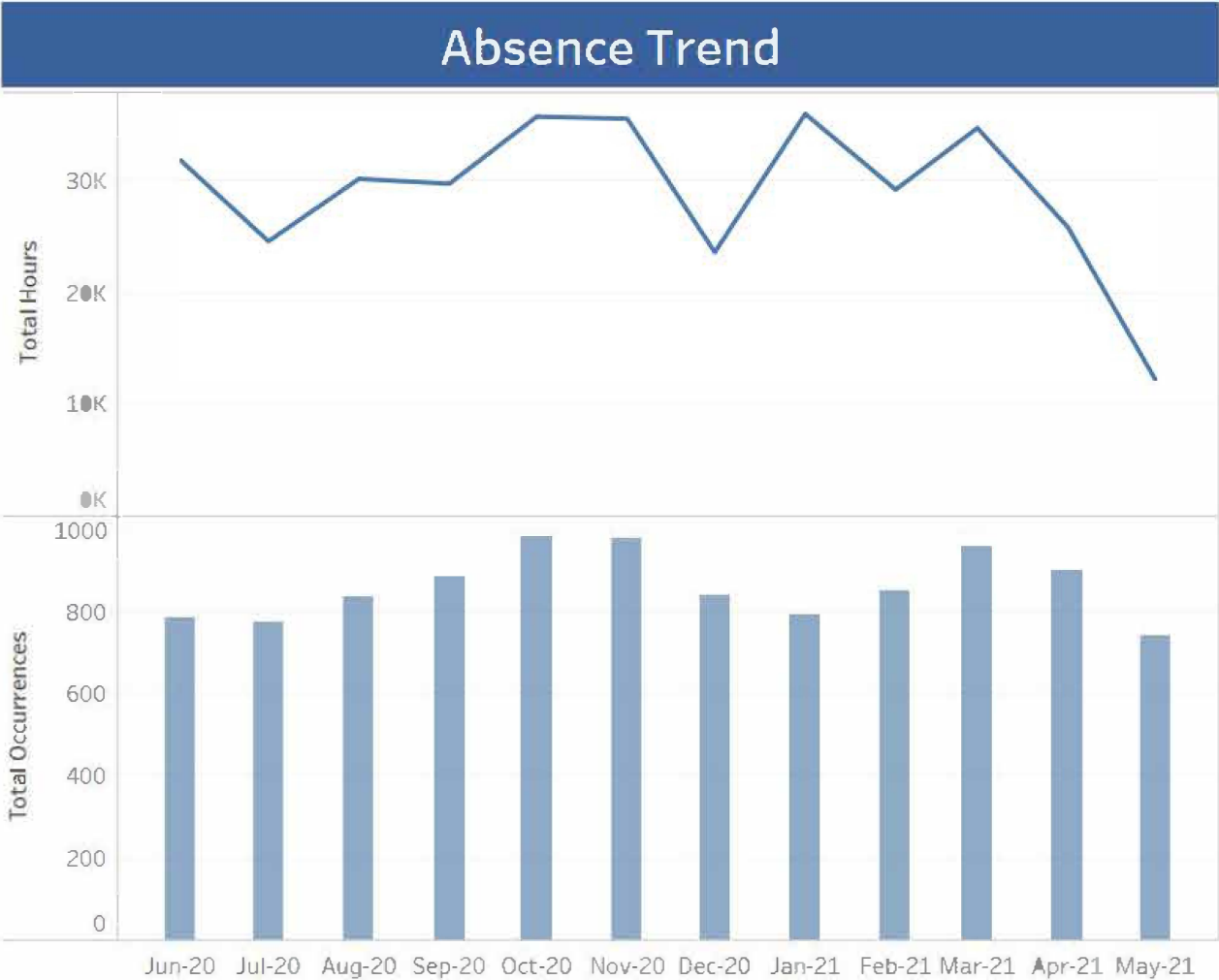




# Absence Management Process Summary

Department	Division	Section	Name
All	All	All	All

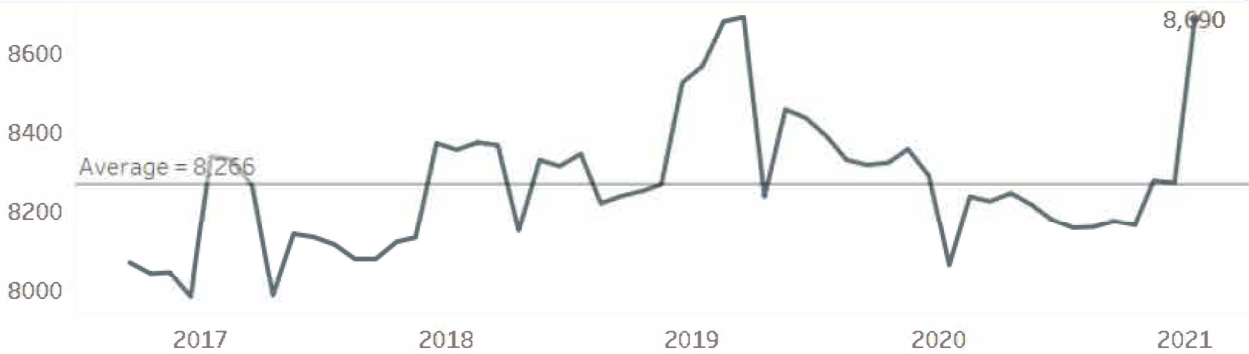




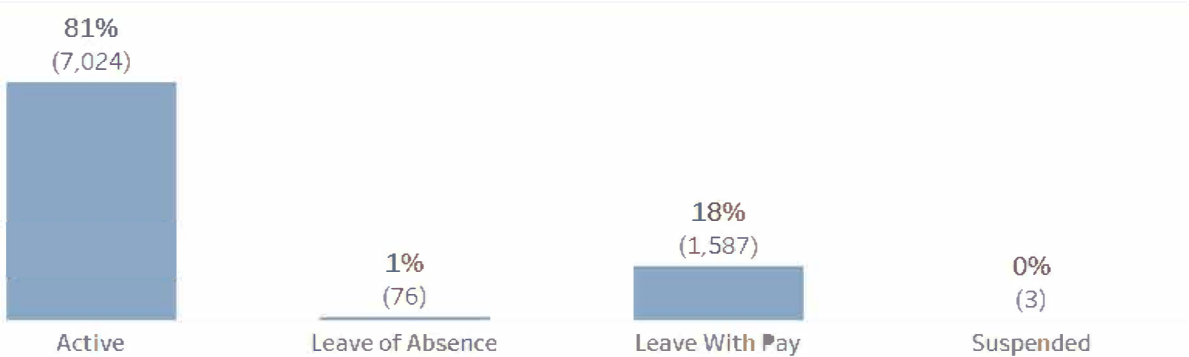
# Headcount Distribution

Department: All      Division: All      Section: All

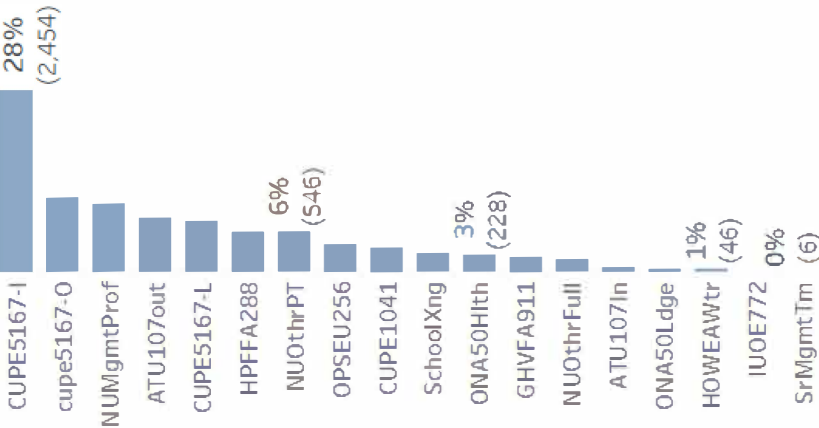
## Headcount Trend



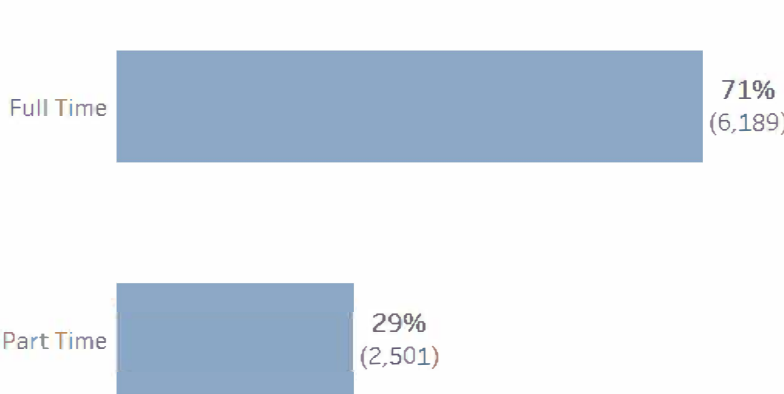
## Distribution by Employee Status



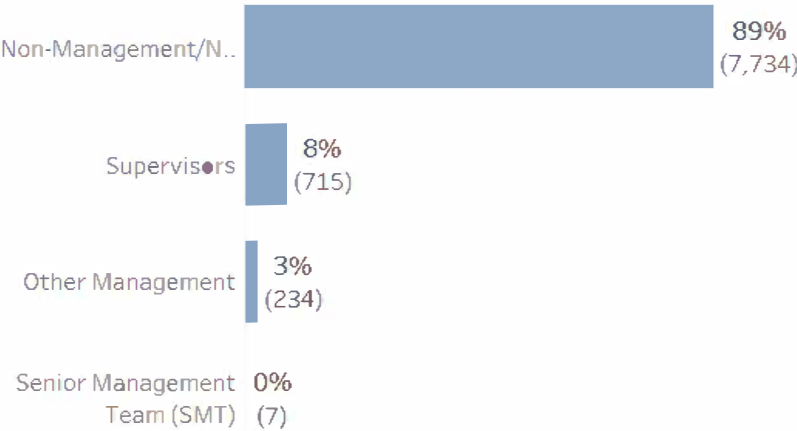
## Distribution by Union



## Distribution by Full time Status



## Distribution by Mgmt. Level





# Attrition Overview

Department: All      Division: All      Section: All

Attrition Rate	Termination Rate	Retirement Rate	Avg. Retirement Age
<div>2.9%</div> <div>(194)</div> <div>YoY Change: 0% Point ▲</div>	<div>1.6%</div> <div>(105)</div> <div>YoY Change: 0% Point ▲</div>	<div>1.3%</div> <div>(89)</div> <div>YoY Change: 0% Point ▲</div>	<div>60.2 years</div> <div>YoY Change: -1% ▼</div>
Voluntary Term. Rate	Involuntary Term. Rate	Other Termination Rate	Avg. Termination Age
<div>1.4%</div> <div>(92)</div> <div>YoY Change: 0% Point ▲</div>	<div>0.2%</div> <div>(12)</div> <div>YoY Change: 0% Point ▲</div>	<div>0.0%</div> <div>(1)</div> <div>YoY Change: 0% Point ▲</div>	<div>39.2 years</div> <div>YoY Change: 1% ▲</div>