



## Hamilton Musicians' Guild

### AFM Local 293, CFM

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June 14, 2021

Hamilton City Council  
71 Main Street West  
Hamilton ON L8P 4Y5  
Attention: [clerk@hamilton.ca](mailto:clerk@hamilton.ca)

Dear Mayor and Councillors of the City of Hamilton,

RE: FAIR PAYMENT FOR MUSICIANS

The Hamilton Musicians' Guild is pleased that you are supporting the Fair Payment Proposal to pay Hamilton musicians hired for City of Hamilton events using our Tariff of Fees as a guide for establishing payment.

We laud Council's progressive thinking on this issue as it signals a real commitment to the concept of Hamilton as a music city. As a union for musicians we represent musicians of every stripe, from celebrated artists such as Daniel Lanois, Tom Wilson, Ian Thomas, The Arkells and Feist to journeymen freelancers working in the gig economy on the local level. It is these musicians who need to be fairly paid and respected for their talents and contributions to the rich cultural life of our city.

Over the years we have enjoyed the support and understanding of City Council, particularly when Council stepped up and paid over \$20,000 in lost wages to members of the Opera Hamilton Orchestra who were not paid when that organization went bankrupt.

We appreciated the opportunity to present our report to the Mayor's Taskforce on Economic Recovery Labour Sub-Committee which clearly detailed the economic spin-off of the local music industry.

We look forward to the acceptance of this proposal and to continue working together in the future towards our goal of making Hamilton truly a music city.

Respectfully,

A handwritten signature in black ink, appearing to read "Larry Feudo".

Larry Feudo  
President

A handwritten signature in black ink, appearing to read "Brent Malseed".

Brent Malseed  
Secretary-Treasurer

***Live Music Is Best....Use Live Musicians***