

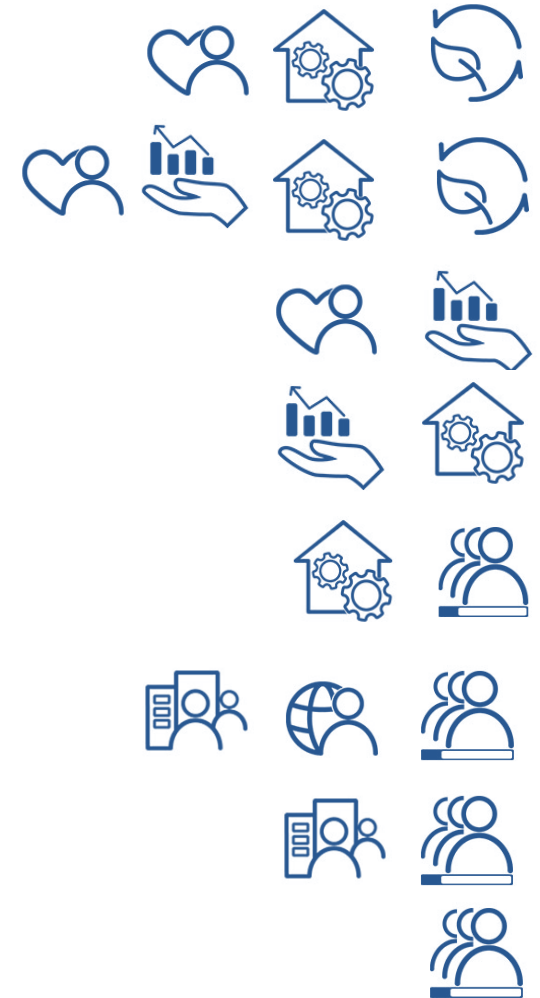


CITY MANAGER'S REVIEW DECEMBER 2020 – JUNE 2021

TERM OF COUNCIL PRIORITIES (2018 – 2022)

WITH STRATEGIC PLAN ALIGNMENT

- Climate Change
- Multi-Modal Transportation
- Homelessness & Affordable Housing
- Integrated Growth & Development
- Fiscal Health & Financial Management
- Equity, Diversity & Inclusion
- Trust & Confidence in City Government
- A Healthy, Respectful & Supportive Workplace



HAMILTON'S PANDEMIC RESPONSE

(TOTAL MARCH 2020 – JUNE 28 2020)

- **733,689** COVID-19 **tests** completed
- **555,404** COVID-19 **vaccines** administered
 - **73.8%** 18+ received **first dose**
 - **38.3%** 18+ received **second dose**
 - **58.9%** 12 - 17 received **first dose**
- **91** media briefings
- **1,076** COVID-19 related **enforcement charges**



COVID-19 WORKFORCE IMPACTS

(TOTAL MARCH 2020 – JUNE 28 2020)

- **25%** of workforce continue to **work from home**
- **458** staff **redeployed** outside their Division
 - Does not include redeployments within Divisions
- **372** new employees **recruited**
- **LifeSpeak OnDemand** accessed **9507** times (2020)
 - 236% increase over previous year
 - Mental Health Resources **↑** 978%
 - Stress Management & Resilience **↑** 244%



MAYOR'S TASK FORCE ON ECONOMIC RECOVERY

- **50%** (52/103) recommendations **completed**
- COVID Concierge Service launched February 2021
- Support for small business includes
 - Additional funding for BIAs and digital Mainstreet
 - Fee freeze and creation of outdoor dining districts
- City Policy for Fair Wage for Musicians developed and approved
- Approval of surety bonds as financial security for projects to secure municipal agreements
- Advocacy letters sent requesting continued business supports, mental health and addictions and child care supports, supporting tax deferral programs and federal trade policies

TERM OF COUNCIL PRIORITIES

- Corporate Energy and Sustainability Policy
- Accelerated Home Energy Retrofit Opportunity (HERO) Detailed Design Study



Green Fleet Strategy



Safety & security enhancements



TERM OF COUNCIL PRIORITIES



- Conducted a current state assessment of the Equity, Diversity and Inclusion (EDI) landscape at the City to inform framework



Downtown Entertainment Precinct



LOOKING AHEAD – COVID-19 RECOVERY

HAMILTON
RESPONDS»



HAMILTON
REOPENS

vaccinations

- Return to in-person service delivery and continue to advance digital service delivery options
- Economic and social recovery
- Workplace transition and evolve workforce model to remain an employer of choice
- Workforce fatigue – balancing continued COVID demands alongside recovery

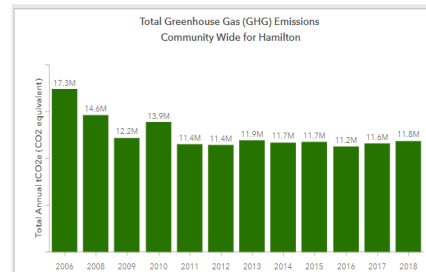
LOOKING AHEAD – TERM OF COUNCIL PRIORITIES



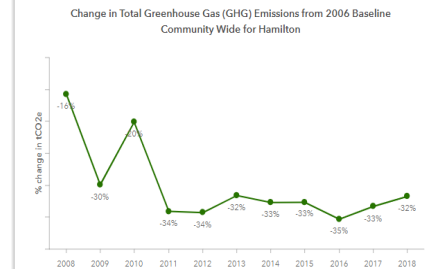
HOUSING AND HOMELESSNESS ACTION PLAN



LOOKING AHEAD – CITY MANAGER'S OFFICE PRIORITIES

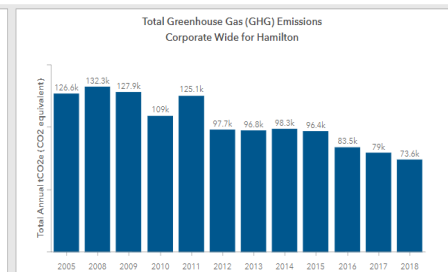


Note: 2007 data is not available. There is a 2 year lag in GHG reporting due to the number of partners and related internal data collection processes that inform this data.

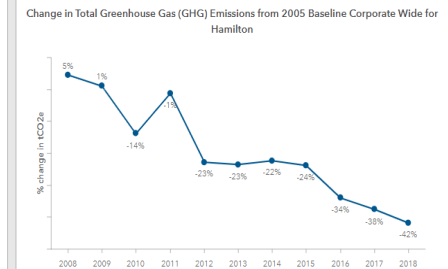


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Community Wide GHG Emissions | Chart | More info...



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Corporate Wide GHG Emissions | Chart | More info...





Hamilton

THANK YOU