



Hamilton

MINUTES

LGBTQ Advisory Committee

Tuesday, May 18, 2021

6:00 PM - 7:45 PM

Webex

Present: Rebecca Banky, Gregory Cousins, James Diemert, Will Fujarczuk, Autumn Getty, Lisa-Marie Johnston, Shaiden Keaney, Cameron Kroetsch (Chair), Jake Maurice, Violetta Nikolskaya (Vice Chair), Ashley Paton, Kieran Thiara, Councillor Maureen Wilson (City Council Appointee)

Regrets: Freja Gray, Terri Wallis, Kyle Weitz

Absent: None

Staff: Pauline Kajiura (Staff Liaison)

Guests: Mikhaila Bernales (BSW Placement Student, City of Hamilton), Scarlett Gillespie

1. Welcome and Introductions

C. Kroetsch took roll call.

2. Land Acknowledgement

V. Nikolskaya provided a Land Acknowledgement.

3. Approval of the Agenda

(J. Diemert / A. Getty)

That the Agenda for today's meeting be approved with the following amendments -

That Item 9.4 be moved up the Agenda to be discussed immediately after the corresponding delegation from Scarlett Gillespie (Item 7); and

That Item 2 respecting the election of a Recording Secretary be added to Notices of Motion.

CARRIED

4. Declarations of Interest

None

5. Approval of Minutes of Previous Meeting

(J. Diemert / R. Banky)

That the Minutes from the April 20, 2021 meeting be approved with the following amendment -

That all references to the Summary of Discussions (Item 8.2) be included with the corresponding items in the Minutes.

CARRIED

6. Delegation Requests

6.1 Scarlett Gillespie Requests to speak as a Delegate Regarding Item 9.4, Hamilton Police Service Officer Charged with Assault of Trans Woman

See the attachment on the Agenda for more information.

(V. Nikolskaya / A. Paton)

That the delegation request for today's meeting be approved.

CARRIED

7. Public Hearings / Delegations

Scarlett Gillespie to Delegate Regarding Item 9.4, Hamilton Police Service Officer Charged with Assault of Trans Woman

See the discussion in the corresponding Summary document.

(C. Kroetsch / J. Diemert)

That the delegation be received.

CARRIED

8. Regular Business

8.1 Motion to Rescind Drafting Correspondence to the Hamilton Police Service regarding their Delegation at the March Meeting and Subsequent Correspondence

(C. Kroetsch / R. Banky)

That the Hamilton Police Service be referred to the

Committee's April 2021 minutes for feedback regarding its March delegation.

CARRIED

It was determined that sending separate correspondence to the Hamilton Police Service was not required as the Committee's feedback was captured in the Summary of Discussion and its Minutes, which are publicly available. Staff will communicate the Committee's decision to the Hamilton Police Service.

8.2 Motion to Approve the Summary of Discussions from the Committee's May 18, 2021 Meeting (see attachment)

That the Summary of Discussions from the Committee's May 18, 2021 meeting be received.

(R. Banky / A. Paton)

CARRIED

8.3 Motion to Approve the Time and Date Suggested for the All Advisory Committee Event as September 27, 2021 at 4:00 PM

(V. Nikolskaya / R. Banky)

That the time and date suggested for the All Advisory Committee event as September 27, 2021 at 4:00 PM be approved with the following amendment -

That the event will be held virtually unless it is deemed safe to meet in person.

CARRIED

8.4 Motion to Approve Sending C. Kroetsch (Chair) and V. Nikolskaya (Vice Chair) to Represent the Committee at the All Advisory Committee Event

(J. Diemert / R. Banky)

That C. Kroetsch and V. Nikolskaya be sent to represent the Committee at the All Advisory Committee event.

CARRIED

8.5 Motion to Approve Leave of Absence for T. Wallis

(C. Kroetsch / J. Maurice)

That an indefinite leave of absence for T. Wallis, for health reasons, be approved.

CARRIED

Citizen Advisory Committee Members who miss more than three meetings during their term without Committee approval, may be subject to replacement on the Committee and may not be eligible for reappointment. This motion was made to ensure that T. Wallis had authorization to be away from the Committee, for health reasons, indefinitely (i.e. until such time as they are able to return).

8.6 Motion to Recommend the Recognition of Pride in the City of Hamilton (see attachment)

See the discussion in the corresponding Summary document.

(R. Banky / L. Johnston)

That a Citizen Committee Report be written and sent to City

Council, through the Audit, Finance and Administration Committee will the following recommendation -

That the City of Hamilton raise the Pride (social justice flag), Trans, and Indigenous flags, as has been done at its request in the past through the Flag Protocol (Governance Review Sub-Committee Report 11-003), in recognition of Pride in the City of Hamilton, throughout the month of June.

CARRIED

8.7 Motion to Delegate to the May 20, 2021 Audit, Finance and Administration Committee Regarding the Committee's December 2020 Citizen Committee Report about Accessible Captioning

(R. Banky / J. Maurice)

That C. Kroetsch delegate to the May 20, 2021 Audit, Finance and Administration Committee regarding the Committee's December 2020 Citizen Committee Report about Accessible Captioning.

CARRIED

This item is listed on the May 20, 2021 Agenda for the Audit, Finance and Administration Committee. Since the Committee originally introduced this recommendation to City Council, it felt that it was especially important to delegate when it was being considered.

8.8 Motion to Delegate to the May 20, 2021 Audit, Finance and Administration Committee regarding the Committee's May 2021 Citizen Committee Report about the Recognition of Pride in the City of Hamilton

(R. Banky / A. Getty)

That C. Kroetsch delegate to the May 20, 2021 Audit, Finance and Administration Committee regarding the Committee's May 2021 Citizen Committee Report about the Recognition of Pride in the City of Hamilton.

CARRIED

8.9 Motion to Temporarily Dissolve the Committee's Working Groups on the Needs Assessment and Recruitment

(R. Banky / K. Thiara)

That all of the Committee's current working groups be temporarily dissolved.

CARRIED

9. Discussion Items

9.1 Updates from Working Groups (C. Kroetsch, V. Nikolskaya)

No discussion

9.2 Update on Outstanding Citizen Committee Reports (C. Kroetsch, P. Kajiura)

- All Advisory Committee Event - It is going forward and should happen in September.
- Accessible Captioning - This is moving forward and should be implemented in the Fall.
- Delegations regarding Citizen Committee Reports - This was not approved but a formal statement by staff was made at the Audit, Finance, and Administration Committee that has clarified the process.

9.3 Ombudsman of Ontario's Recommendations Regarding the Committee's October 2020 Meeting

Committee members discussed recommendations put forth by the Ombudsman of Ontario, following an incident in October 2020 where the Committee meeting was not livestreamed for a period of time.

The Committee focused its discussion on what to do to avoid this in the future and in hoping that if there are any future changes to the City's Procedural By-law they will be accompanied by training for all Advisory Committees.

9.4 Hamilton Police Service Officer Charged with Assault of Trans Woman

Refer to Item 7

9.5 Changing the Standing Committee to which the LGBTQ Advisory Committee Reports (Outstanding Business List)

Committee members discussed changing its reporting from

the Audit, Finance and Administration committee to the Emergency and Community Services Committee, which is more in line with the Committee's mandate. Staff to investigate reasoning for reporting to the Audit, Finance and Administration Committee and if funding would be impacted with any changes to reporting. Discussion to continue at the next meeting.

9.6 Outstanding Business List Items

9.6.a Changing the Name of the Committee

Moved to Notices of Motion

9.6.b Reviewing and Updating the Committee's Mandate, Terms of Reference and Pamphlet

Moved to Notices of Motion

9.6.c Rescheduling, Choosing a Location for, and Inviting Facilitators to a Committee Training and Planning Day

No discussion

9.6.d Changing the Food for Committee Meetings

No discussion

10. Notices of Motion

10.1 Motion to Approve a Process to Recommend Changing the Name of the Committee

10.2 Motion to Approve a Process for Reviewing and Updating the Committee's Mandate, Terms of Reference, and Pamphlet

10.3 Motion to Recommend Changing the Standing Committee to which the Committee Reports

11. Announcements

None

12. Adjournment

(R. Banky / A. Getty)

That, there being no further business, the meeting be adjourned at 7:45 PM.

CARRIED