



Hamilton

MINUTES
LGBTQ Advisory Committee

Tuesday, July 20, 2021

6:00 PM - 7:40 PM

Webex

Present: Rebecca Banky, Gregory Cousins, Will Fularczuk, Autumn Getty, Lisa-Marie Johnston, Shaiden Keaney, Cameron Kroetsch (Chair), Jake Maurice, Violetta Nikolskaya (Vice Chair), Ashley Paton, Kieran Thiara, Councillor Maureen Wilson (City Council Appointee)

Regrets: James Diemert, Terri Wallis, Kyle Weitz

Absent: Freja Gray

Staff: Pauline Kajiura (Staff Liaison), Taline Morris (Talent and Diversity)

Guests: Aine Leadbetter, Manager, Elections and Print / Mail, City of Hamilton; Conor Flood, Coordinator, Elections, City of Hamilton

1. Welcome and Introductions

C. Kroetsch took roll call.

2. Land Acknowledgement

V. Nikolskaya provided a Land Acknowledgement.

3. Approval of the Agenda

(R. Banky / V. Nikolskaya)

That the Agenda for today's meeting be approved.

CARRIED

4. Declarations of Interest

None

5. Approval of Minutes of Previous Meeting

(R. Banky / G. Cousins)

That the Minutes from the May 18, 2021 meeting be approved.

CARRIED

6. Delegation Requests

6.1 Aine Leadbetter, Manager Elections and Print / Mail, City of Hamilton and Conor Flood, Coordinator, Elections, City of Hamilton respecting the 2022 Municipal Election

See the attachment on the Agenda for more information.

(V. Nikolskaya / A. Paton)

That the delegation request for today's meeting be approved and the time for the delegation be extended by 20 minutes.

CARRIED

7. Public Hearings / Delegations

Aine Leadbetter, Manager Elections and Print / Mail, City of Hamilton and Conor Flood, Coordinator, Elections, City of Hamilton respecting the 2022 Municipal Election

See the attachment to Item 7.1 on the Agenda for the presentation submitted by the delegates.

(R. Banky / A. Getty)

That the delegation be received.

CARRIED

8. Regular Business

8.1 Nomination and Election of a Recording Secretary

R. Banky put herself forward for nomination and was acclaimed as Recording Secretary.

CARRIED

8.2 Motion to Approve a Process to Recommend Changing the Name of the Committee (Outstanding Business List)

That a Working Group be struck to come up with a recommendation for a process to change the name of the LGBTQ Advisory Committee in order to make it more inclusive.

(R. Banky / K. Thiara)

The goal of the process is to consult with members of Two Spirit and LGBTQIA+ communities to ensure that there is consensus around the name change. The initial members of

the Working Group will be R. Banky, G. Cousins, W. Fajarczuk, J. Maurice, and K. Thiara. An update will be provided at the September meeting. Committee members discussed the importance of inclusion, recognition and inviting the voices of the community when considering the name change.

CARRIED

8.3 Motion to Approve a Process for Reviewing and Updating the Committee's Mandate, Terms of Reference, and Pamphlet (Outstanding Business List)

(R. Banky / V. Nikolskaya)

That a Working Group be struck to review and update the materials used by the LGBTQ Advisory Committee including its Mandate, Terms of Reference, and Pamphlet.

CARRIED

The initial members of the Working Group will be R. Banky, S. Keaney, and C. Kroetsch. An update will be provided at the October meeting.

8.4 Motion to Recommend Changing the Standing Committee to which the Committee Reports (Outstanding Business List)

(C. Kroetsch / R. Banky)

That C. Kroetsch will draft a Citizen Committee Report for approval at the Committee's August 2021 meeting that will recommend changing the Standing Committee to which the LGBTQ Advisory Committee reports, from the Audit, Finance and Administration Committee to the Emergency and

Community Services Committee.

CARRIED

C. Kroetsch advised, after conferring with staff and reviewing other public documents, that there would not be an impact on the Committee's budget as Advisory Committees do not have to report to the Audit, Finance and Administration Committee solely for this purpose. Staff confirmed this.

9. Discussion Items

9.1 Updates from Working Groups (C. Kroetsch, V. Nikolskaya)

Accessible Captioning - This has been approved and is moving forward. According to Staff, this will be implemented in the Fall.

9.2 Citizen Committee Report regarding the Committee's June 15, 2021 Community Conversation

A preliminary draft of the Citizen Committee Report was circulated for comment. C. Kroetsch will reach back out to panelists for their feedback, if any. If members of the Committee wish to provide feedback for inclusion in the final version, they are asked to do so before the August 2021 meeting.

9.3 Recording Virtual Advisory Committee Meetings (C. Kroetsch)

Concern was expressed that the recording and retaining of LGBTQ Advisory Committee meetings might pose risks to those on the Committee and might discourage some from coming forward to sit on the Committee in future.

9.4 Outstanding Business List Items

9.4.a Rescheduling, Choosing a Location for, and Inviting Facilitators to a Committee Training and Planning Day

No discussion

9.4.b Changing the Food for Committee Meetings

No discussion

10. Notices of Motion

10.1 Motion to Recommend a Citizen Committee Report regarding the Committee's June 15, 2021 Community Conversation

10.2 Motion to Delegate to the Audit, Finance and Administration Committee when the Committee's June 2021 Citizen Committee Report about the Community Conversation is on the Agenda

11. Announcements

11.1 Compass Community Health's Trans Femme Peer Support Groups

A. Getty announced that she and Mia Laronde had been hired by Compass Community Health as part of their Trans Femme Peer Support Groups program and that meetings will be starting in July. Folks can reach out to the program through email at tfintake@compassch.org.

12. Adjournment

(R. Banky / W. Fularczuk)

That, there being no further business, the meeting be adjourned at 7:40 PM.

CARRIED