Summary of EDI Training Timeline

►High level summary of the EDI Training, timelines and delivery methods

04 Summary of EDI Training and Education Strategy
Recommended training timeline

Included below is a recommended timeline to execute training on the various recommended topics from slide 15.

Training Topics	2022												2023							
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug

1 — Baseline EDI Training
- Executive Leaders (Jan–Feb 2022)
- People Leader (Jan–Feb 2022)
- Individual Contributor (Jan–Feb 2022)
- Executive Leaders (Jan–Feb 2023)
- People Leader (Jan–Feb 2023)
- Individual Contributor (Jan–Feb 2023)

2 — Cultural Awareness
- Executive Leaders (Jun–Jul 2022)
- People Leader (Jun–Jul 2022)
- Individual Contributor (Jun–Jul 2022)

3 — Talent Management
- Executive Leaders (Aug–Sep 2022)
- People Leader (Aug–Oct 2022)

4 — Inclusive Leadership Training: How to lead diverse teams
- Executive Leaders (Mar–Apr 2022)
- People Leader (Mar–Apr 2022)

5 — Bias Awareness Training
- Executive Leaders (Jan–Feb 2022)
- People Leader (Jan–Feb 2022)
- Individual Contributor (Jan–Feb 2022)
- Executive Leaders (Jan–Feb 2023)
- People Leader (Jan–Feb 2023)
- Individual Contributor (Jan–Feb 2023)

6 — Anti-Racism / Anti–Oppression Training
- Executive Leaders (Apr–May 2023)
- People Leader (Apr–May 2023)
- Individual Contributor (Apr–May 2023)