

Nomination Paper - Form 1

Municipal Elections Act, 1996 (Sections 33, 35)

A nomination paper may only be filed in person or by an agent; it may not be faxed or emailed. It is the responsibility of the person being nominated to file a complete and accurate nomination paper. Please print or type information (except signatures).							
Nomination paper of Hamilton	a person to be a candi	date at an election to be hel	d in the following r	municipality			
Nominated for the office of			Ward name or no	o. (if any)			
City councillor			5				
	, ,	allot paper (subject to agree		ipal clerk)			
			Given Name(s)				
				Pascale			
Nominee's full qualifying address within municipality							
Suite/Unit No. Street No. Street Name							
Municipality	-			Province	Postal Code		
Hamilton				ON			
Mailing Address	✓ Same as qua						
Suite/Unit No.	Street No.	Street Name					
Municipality	1			Province	Postal Code		
If nominated for scho	ol hoard full address o	f residence within its jurisdic	ction				
Suite/Unit No.	Street No.	Street Name	50011				
Municipality				Province	Postal Code		
Email Address Telephone No. (including area code) Telephone No.2 (including area code)							
Declaration of Qu	alification						
ı, Pascale Marcha	and	,	declare that I am	presently legally qualified (o	r would be presently		
legally qualified if I we	ere not a member of th			te or House of Commons of			
and to hold the office	for which I am nomina	ted.					
				2021/10/22			
	Signatur	e of Nominee		Date (yyy	y/mm/dd)		
1							
Date Filed (yyyy/mm/	(dd) Time Filed	Initial of	Nominee or Agen	t Signature of Clerk	c or Designate		
2021/10/	ab 3:	06 PM		Cam	m Reever		
Certification by C	lerk or Designate)		
				mination paper of the afores			
with me and am satisfied that the nominee is qualified to be nominated and that the nomination complies with the Act. Signature Date Certified (yyyy/mm/dd)							
/1	Halland	,					
	alland 2021/10/29						



Freedom of Information and Statement of Intent Ward 5 Vacancy Appointment

Pascale Marchard Candidate's Name (Please Print)	
Candidate's Name (Please Print)	
I hereby acknowledge that personal information provide Form 1 and Form 2 submitted in application for the Wavailable for public viewing at City Hall, in accordance Elections Act, 1996, as amended.	ard 5 vacancy will be made
Forms 1 and 2 will be included in the Council Agenda Meeting on November 12, 2021 and will be redacted t information.	
My CV/Resume will not be made public without my correlease of my redacted CV/Resume can be provided my CV/Resume is not a requirement for the application	below. The public release of
Personal information collected for the Municipal Electicollected under the authority of Section 33 (1) of the Market 1996, for the purpose of publishing, consented to, per City of Hamilton's website for candidacy in Ward 5. Collection of personal information can be directed to the directed to the Print/Mail, at 905-546-2489 Ext. 2753.	Municipal Elections Act, sonal information to the Questions about the
Signature of Candidate	Oct. 22, 2021 Date
I hereby consent to have the following information pubmy application. I understand that this is not a requiren process.	
☑ Curriculum Vitae/Resume	
Signature of Candidate	Oct. 22, 2021 Date
1	

Statement of Intent

I intend to run as a Candidate in the 2022 Municipal Election.

🖄 Yes	□ No
	Oct. 22, 2021
Signature of Candidate	Date
(
wish to speak for five (5) minutes at the 12, 2021.	Special Council Meeting on November
⊠ Yes	□ No
Signature of Candidate	Oct. 22,2021 Date

PASCALE MARCHAND

EDUCATION

B. Public Health (Honours)

Brock University Fourth Year, 2018-2021 Dean's Honour List 2019-2020

B. Journalism

Ryerson University 2006

CERTIFICATION

Certificate of Bilingualism

École secondaire Georges-P.-Vanier Hamilton, 2001

smartTalk Suicide Prevention Certificate

LivingWorks
Toronto, 2014

PROFESSIONAL DEVELOPMENT

Public Health 2021

Canadian Public Health Association Virtual, 2021

Anti-Racism/AntiOppression

Intersecting Hamilton, 2021

Anti-Racism Conference

Hamilton Centre for Civic Inclusion Hamilton, 2020

Women and Work Hazards

CUPE Health and Safety Learning Series

Toronto, 2019

Project Management

Air Canada Montreal, 2013

PROFILE

Fluently bilingual (French and English) with 15 years experience developing policies and procedures, knowledge translation, occupational health and safety, project development, research, customer service, and equity programming, with a particular focus on aviation.

BOARDS AND COMMITTEES

Hamilton Bike Share Inc. Board of Directors

Director • Hamilton • 2019-Present

- Advocate for improved, equitable, and accessible cycling in Hamilton.
- Develop the organization's mission, vision, and strategic plan.
- Provide guidance on the direction of the organization, including the City of Hamilton's bike share operations, Hamilton Bike Share's equity program Everyone Rides Initiative, and its Black Lives Matter Working Group.
- Review and approve budgets and financial statements.

Toronto Airport Workers Safety Council

Air Canada In-Flight Service Employee Representative • Toronto • 2019-Present

- Address OHS issues affecting all Lester B. Pearson International Airport employees.
- Engage in open communication to resolve issues and provide recommendations to the Greater Toronto Airport Authority.

Comité sur les services and français de la Clinique juridique communautaire de Hamilton (French Language Services Committee of the Hamilton Community Legal Clinic).

Community Representative • Hamilton • 2018-Present

- Provide feedback and guidance to the legal clinic.
- Review by-laws and submit these for approval to the Hamilton Community Legal Clinic Board of Directors.
- Advocate to improve the quality and visibility of the clinic's francophone activities and services.

EMPLOYMENT

Chair & Employee Representative, Workplace Health and Safety Committee

Air Canada & CUPE Local 4092/4095 • Calgary & Toronto • 2018-Present

- Represent 3,700 Toronto-based cabin crew and 60 Calgary-based cabin crew.
- Provide knowledge translation to cabin crew of their rights as per the Canada Labour Code (CLC),
 Canada Occupational Health and Safety Regulations, and the Aviation Occupational Health and Safety Regulations.
- Provide recommendations to Air Canada In-Flight Service to adapt policies and procedures to improve occupational health and safety (OHS) of cabin crew.

PASCALE MARCHAND

SKILLS

- Bilingual
- Leadership
- Organized
- Critical thinker
- Attention to detail

SOFTWARE

ArcGIS

Microsoft 365 Business Standard Suite

- Word
- Excel
- PowerPoint
- Project
- Publisher
- SharePoint
- Teams

SAS statistical software

Tableau Public

MEMBERSHIPS

- L'Assemblée de la francophonie
- Canadian Public Health Association
- Council of Canadians
- Cycle Hamilton
- Environment Hamilton
- Ontario Public Health Association

EMPLOYMENT, CONTINUED

- Investigate cabin crew OHS issues (i.e., work related injuries/illnesses, health and safety complaints, dangerous work refusals, workplace inspections). Report findings to Transport Canada (TC) and Employment and Social Development Canada.
- Respond to telephone and e-mail inquiries (up to 100 per week).
- Track and trend OHS issues. Conduct statistical analysis. Review these as a committee and provide recommendations to Air Canada In-Flight Service as required.

Acting Cabin Safety Publications Manager

Air Canada • Work-from-home (Hamilton)/Montreal • 2018

- Review and revise, the Flight Attendant Manual (FAM), based on the Canadian Aviation Regulations (CARS), CLC, and specialized publications.
- Develop policies and procedures (i.e., emergency procedures, fire fighting, and evacuations.)
- · Achieved project completion a month ahead of schedule.

Communications Manager, Cabin Safety

Air Canada • Montreal • 2013-2014

- Provide knowledge translations in the form of safety bulletins, globeTV, and FAM inserts, to communicate revisions to Air Canada, TC, CLC, and Canadian Transportation Agency policies.
- Draft safety bulletins on behalf of Chief Operations Officer, Acting Director of In-Flight Service., and Flight Attendant Manager.
- · Acting Flight Attendant Manager, pursuant to the CARS, as delegated.
- Moderate Air Canada's social media Cabin Safety channel (Yammer).
- Act as liaison, internally with other departments, and externally with TC.
- Project manager to revise and develop policies and procedures (i.e., streamlining passenger with peanut
 and nut allergies, unaccompanied disabled minors, and on-time-performance passenger count policies).
 Connect multi-department stakeholders, ensure compliance with regulations, and efficient project completion by deadline.

Service Director / In-Charge Flight Attendant

Air Canada • Toronto • 2015-2018

- Part of the chain of command of the aircraft.
- Ensure compliance with FAM policies and procedures.
- Assess and adapt leadership techniques to suit need.
- Mediate between passengers and cabin crew using diplomacy.
- Provide friendly and efficient service to passengers in a safe environment.
- Anticipate and exceed passengers' needs.
- · Promoted from flight attendant (2008-2015).



Endorsement of Nomination - Form 2

Municipal Elections Act, 1996 (Section 33)

- · Complete additional forms as needed to obtain 25 signatures.
- An individual providing an endorsement signature must be a Canadian citizen, aged 18 or older and have a qualifying address in the municipality. An individual may sign an endorsement for more than one person seeking nomination.

Name of person seeking nomination	
Last Name or Single Name	Given Name(s)
MARCHAND	PASCALE
Endorsement signatures for the nomination of a person for an office	• •
HAMILTON	in the year 2021
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
GUERRIERO	FRANK
Qualifying Address	
Suite/Unit No. Street No. Street Name	
Municipality	Province Postal Code
Hamilton	CNTARIO
	candidate and declare that I am qualified to be an elector in this municipality.
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	2021/10/24
Signature	Date (vvvv/mm/dd)
	Bate (33337111111aa)
Name of person providing endorsement	Chara Name (a)
Last Name or Single Name	Given Name(s)
Schetty	<u>Charlie</u>
Qualifying Address	
Suite/Unit No. Street No. Street Name	
Municipality	Postal Code
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STONEY CROEK	OWTHRO
l endorse Pascale Marchand as a c	candidate and declare that I am qualified to be an elector in this municipality.
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Signature	Date (yyyymmiad)

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Qualifying Address	·						
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Municipality	,				Province		Postal Code
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I endorse PASCA	LE MARCI	HAND	as a cand	lidate and declare	that I am qualif	ied to be an elect	or in this municipality.
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Qualifying Address							
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Municipality					Province	1	Postal Code
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I endorse		·	as a cand	idate and declare	that I am qualifi	ied to be an elect	or in this municipality.
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Name of person seeking nomination	
Last Name or Single Name	Given Name(s)
MARCHAND	PASCALE
Endorsement signatures for the nomination of a person for an	
HAMILTON	in the year 2021.
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
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Qualifying Address	
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Municipality	Postal Code
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Name of person providing endorsement	· · · · · · · · · · · · · · · · · · ·
Last Name or Single Name	Given Name(s)
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Qualifying Address	
Suite/Unit No.	
Municipality	Province Postal Code
Hamilton	ont
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	2021/10/24
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Signature	Date (yyyyminiad)

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Name of person pro	viding endorsement						
Last Name or Single I	Name			Given Name(s)			
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Qualifying Address							
Suite/Unit No.	Street No.	Street Name					
Municipality					Province		Postal Code
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	Si	gnature	-		Date (ууулин	ruu)



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Name of person seeking nomination	
Last Name or Single Name	Given Name(s)
MARCHAND	PARCALE
Endorsement signatures for the nomination of a person for an office in	the municipality of
H-AMILTON	in the year 202(.
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
Me de 105	0.00
Qualifying Address	
Suite/Unit No. Street No. Street Name	
Municipality	Province Postal Code
Mount hope	ontario
lendorse Pascale Marchand as a cano	didate and declare that I am qualified to be an elector in this municipality.
	Date (yyy/mm/dd)
Signature	Date (yyyy/mm/dd)
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
Leon-Reus	Gdoniel
	1 0.00
I Qualifying Address	
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l , , , , , , , , , , , , , , , , , , ,	
	Province , Postal Code
Suite/Unit No. Street No. Street Name Municipality	Province Postal Code
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Suite/Unit No. Street No. Street Name Municipality	didate and declare that I am qualified to be an elector in this municipality.
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Name of person prov	viding endorsement					
Last Name or Single N	Vame Leon			Given Name(s)	marco	
Qualifying Address					f 3)	
Suite/Unit No.	Street No.		,	, ,	, , ,	
Municipality	milton				Province	Postal Code
I endorse Pascale Murchand as a candidate and declare that I am qualified to be an elector in this municipality						
		,	,		04-24,	
	Sig	nature			Date (yyyy/mr	n/dd)
	·					
Name of person prov Last Name or Single N	_		i	Given Name(s)		
Qualifying Address						
Suite/Unit No.	Street No.	Street Name				
Municipality					Province	Postal Code
I endorse			as a cand	idate and declare t	that I am qualified to be an elec	tor in this municipality.
·	Siç	nature			Date (yyyy/mr	n/dd)
Name of person pro-	dding and an amount					
Last Name or Single N				Given Name(s)		,
Qualifying Address						
Suite/Unit No.	Street No.	Street Name				
Municipality					Province	Postal Code
I endorse			as a cand	idate and declare	that I am qualified to be an elec	tor in this municipality.
***************************************	Sig	nature			Date (yyyy/mr	n/dd)



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Name of person seeking nomination	
Last Name or Single Name	Given Name(s)
MARCHAND	PASCALE
Endorsement signatures for the nomination of a person for an office in	the municipality of
HAMILTON	in the year 2021.
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
Dunnill	Brardy
Qualifying Address	7
Suite/Unit No. Street No Street Name	
Municipality	Province Postal Code
Hamilton	ontario
I endorse Pascale Marchand as a car	ndidate and declare that I am qualified to be an elector in this municipality.
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	0001/10/03
Signature	
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
m 12 CAP	SHOMAS G-
Qualifying Address	
Suite/Unit No. Street No. Street Name	
Municipality	Province Postal Code
HAM.	ONT
I endorse PASCHALE MARCHAMACIA	ndidate and declare that I am qualified to be an elector in this municipality.
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- Oignaturo	Date (yyyy/mm/dd)

- · Complete additional forms as needed to obtain 25 signatures.
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Name of person providing endorsement	1
Last Name or Single Name	Given Name(s)
JOHNSTONE	PRED
Qualifying Address	
Suite/Unit No. Street No. Street Name	
	· ·
Municipality	Province Postal Code
STONEY CREEK	ONT
l'endorse PASALE MARCHAND as a cand	didate and declare that I am qualified to be an elector in this municipality.
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/ / Oignature	Pate (y/yyy/mm/dd)
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
L'URTIS	KEN
Qualifying Address	
Suite/Unit No. Street No.	
Municipality	Province Postal Code
HAMILTON	ONT
	UNI
l endorse PASCALE MARCHAND as a cand	didate and declare that I am qualified to be an elector in this municipality.
	0 21/12/21
Cianatura	2021/10/24 Date (www/mm/dd)
Signature	Date (yyyy/mm/dd)
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
BELLFONTAINE	Dui-AN
	1 0/01/1
Qualifying Address	
Suite/Unit No. Street No. Street Name	
Municipality 110 00 11 To /	Province Postal Code
HHMILI ON	I = QN(I)
LONGON DOCCALE MADELLAND	
I endorse PASCALE MARCHAND as a cand	didate and declare that I am qualified to be an elector in this municipality.
	- 1/2/2/1
	3031/10/94



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 municipality. An individual may sign an endorsement for more than one person seeking nomination.

Name of person seeking nomination	les as as
Last Name or Single Name	Given Name(s)
MARCHAND	PAJCALE
Endorsement signatures for the nomination of a person for an office	in the municipality of
HAMILTON	in the year 2C72.
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
LeoN-REYES	Poulo
Qualifying Address	
Suite/Unit No. Street N	
Municipality //	Province Postal Code
Mamilton	ONTARIO
I endorse Rescale Marchand as a c	andidate and declare that I am qualified to be an elector in this municipality.
	Date (yyyy/mm/dd)
Name of person providing endorsement	O'con News (s)
Last Name or Single Name	Given Name(s)
TURCOTTE	(qu)/
Qualifying Address	/
Suite/Unit No. Street No Street Name	
	Doctol Code
Municipality	Province Postal Code
HAMI WYON	ONTARIO
I endorse PASCA (F WAP (HAND as a c	andidate and declare that I am qualified to be an elector in this municipality.
	007 23 - 2021
Orginaturo	Date (yyyy/mm/dd)
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- · Complete additional forms as needed to obtain 25 signatures.
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Name of person providing endorsement			
Last Name or Single Name	Given Name(s)	, ,	
JACKSON	MIC	hAel	
Qualifying Address		- 1.10-t	1
Suite/Unit No. Street No. Street Name			
Municipality	P	rovince	Postal Code
HAMILTON		DN	
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Signature		Date (vvvv	mm/dd
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Name of person providing endorsement		,	
Last Name or Single Name	Given Name(s)		· '
HONTIRDNICOLS	NATA	54 N	
Qualifying Address	7 1777	• •	
Suite/Unit No. Street No. Street Name		<u> </u>	
R		•	Postal Code
1/AMILTON		ON.	
I endorse MASCALF MARCHAND as a c			
as a c	andidate and declare the	at I am qualified to be an e	lector in this municipality.
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		2021/10/ Date (v/vv	<u> </u>
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Name of person providing endorsement			
Last Name or Single Name	Given Name(s)		
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Municipality	P	rovince	Postal Code
Hamilton .		ON	
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		,	/ -
		2021/10	123
- Signature		Date (yyyy	/mm/dd)



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Name of person seeking nomination		
Last Name or Single Name	Given Name(s)	
MARCHAND	PASCALE	
Endorsement signatures for the nomination of a person for an office	in the municipality of	
HAMILTON	in the year 2021.	
Name of person providing endorsement		
Last Name or Single Name	Given Name(s)	
WEISZ	JOPDAW	
Qualifying Address		
Suite/Unit No. Street No. Street No.		
Municipality	Province	Postal Code
Hamilton	100	
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	Date	(yyy/mm/dd)
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Name of person providing endorsement	Laurence de la companya de la compan	
Last Name or Single Name	Given Name(s)	
Papagiannis	Isamantha	
Qualifying Address Suite/Unit No.		
Suite/Unit No. IStreet No. IStreet Name		
Municipality	Province	Postal Code
Hamilton	0 N	
	andidate and declare that I am qualified to be	an elector in this municipality.
	21/1	0/22 (vvvv/mm/dd)
\ \ \(\mathcal{O} \) Signature	Date	(yyyy/mm/dd)

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Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
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Qualifying Address	
Suita/Unit Na Conset Na Conset Name	
Municipality	Province Postal Code
Hamilton	ON
1 endorse Pascale Harchand as	s a candidate and declare that I am qualified to be an elector in this municipality.
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	2021·10·2h
	Date (yyyy/mm/dd)
<u> </u>	
Name of source was different and arrows at	
Name of person providing endorsement	Civan Nama(a)
Last Name or Single Name	Given Name(s)
Farley	KNOTU
Qualifying Address	
Suite/Unit No Chroat No Chroat Name	
Municipality Hami Hon	Province Postal Code
l endorse Pascale Marchand as	s a candidate and declare that I am qualified to be an elector in this municipality.
	2621-10-22
ature // ature	Date (yyyy/mm/dd)
Name of person providing endorsement	
Last Name or Single Name	Given Name(s)
QUINA	Given Name(s)
Qualifying Address	
Suite/Unit No.	
Municipality	Province Postal Code
Han L- Wal	ONTARIO.
7 111/1	-
I endorse PASCALE MARCHAND as	s a candidate and declare that I am qualified to be an elector in this municipality.
	2001/2/20
	W4/0122
Signature	Date (vvvv/mm/dd)



Endorsement of Nomination - Form 2

Municipal Elections Act, 1996 (Section 33)

- · Complete additional forms as needed to obtain 25 signatures.
- An individual providing an endorsement signature must be a Canadian citizen, aged 18 or older and have a qualifying address in the municipality. An individual may sign an endorsement for more than one person seeking nomination.

Name of person seeking nomination		
Last Name or Single Name	Given Name(s)	
MARCHAND	PASCALE	
Endorsement signatures for the nomination of a person for an office in the municipality of		
HAMILTON	in the year 202 (
Name of person providing endorsement		
Last Name or Single Name	Given Name(s) 100MAS	
Qualifying Address		
Suite/Unit No. Street No. Street Name /		
Municipality HAMILTON	Province Postal Code	
I endorse Payalit // MRC/A/A/Bas a candidate and declare that I am qualified to be an elector in this municipality.		
	2021 - 10 - 23 Date (yyyy/mm/dd)	
Name of person providing endorsement		
Last Name or Single Name	Given Name(s)	
TRAY	Given Name(s)	
Qualifying Address	TETER UVAYNE	
Suite/Unit No. Street No. Street Name		
Municipality	Province Postal Code	
HAMILTON	UN	
I endorse DASCALE MARCHAND as a candidate and declare that I am qualified to be an elector in this municipality.		
	2021-10~ J3 Date (yyyy/mm/dd)	

- · Complete additional forms as needed to obtain 25 signatures.
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Name of person pro-	viding endorsement		7			
Last Name or Single I						
Boily - Lar	me or Single Name Given Name(s) Laroucke Given Name(s)					
Qualifying Address						
Suite/Unit No.	Street No.	Street Name		-		
, ·						
Municipality	L				Province	Postal Code
1 Heimitton	Λ				approprie	
		,				
I endorse Paca	de Marcha	rd	as a cand	lidate and declare	that I am qualified to be an elec	ctor in this municipality.
					2021 / 10 / 2. Date (yyyy/m	2
					Ďate (yyyy/m	m/dd)
					·	
Name of navaou nvo	dding ondoroomont					
Name of person prov Last Name or Single	viaing endorsement			Civon Namo(s)		
Last Name of Single	Saldaci.			Given Name(s)	·/	
Ouglifying Address	7410 414			- 34. 1-	D .	
Qualifying Address Suite/Unit No.	Stroot No	Stroot Namo				
Suite/Offit No.						
Municipality					Drovings (Postal Codo
Municipality			\		Province	
0119	emilton	1			010	
lendorse (ας c	iale March	land	as a cand	lidate and declare	that I am qualified to be an elec	ctor in this municipality.
		•	•			
					2021/10/	23:
		nature			Date (vv/v/m	m/dd)
/	\				(7,70)	
Name of person prov						
Last Name or Single N	Name			Given Name(s)		
Qualifying Address						
Suite/Unit No.	Street No.	Street Name				
Municipality					Province	Postal Code
I endorse				(:d-4 d -dl		
			as a cand	lidate and declare	that I am qualified to be an elec	ctor in this municipality.
Signature				Date (yyyy/m	m/dd)	



Endorsement of Nomination - Form 2

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 municipality. An individual may sign an endorsement for more than one person seeking nomination.

Name of person seeking nomination		
Last Name or Single Name	Given Name(s)	
MARCHAND	PASCALE	
Endorsement signatures for the nomination of a person for an office in the municipality of		
HAMICION	in the year 2021 .	
Name of person providing endorsement		
Last Name or Single Name	Given Name(s) SESS ICA	
Qualifying Address		
Suite/Unit No. Street No. Street Name		
Municipality Hami LTD ~	ON TAR 10	
I endorse PAS CALE MARCHAND as a candidate and declare that I am qualified to be an elector in this municipality.		
	2021/10/24	
Signature	Date (yyyy/mm/dd)	
Name of person providing endorsement		
Last Name or Single Name	Given Name(s) SHIRLEY	
Qualifying Address		
Suite/Unit No.		
Municipality Town	Province Postal Code	
I endorse PASCALE MARCHANDas a candidate and declare that I am qualified to be an elector in this municipality.		
	2021/10/24	
) Signature	Date (yyyy/mm/dd)	