



## CITIZEN COMMITTEE REPORT

<b>To:</b>	Emergency and Community Services Committee
<b>From:</b>	LGBTQ Advisory Committee  Cameron Kroetsch, Chair
<b>Date:</b>	November 16, 2021
<b>Re:</b>	Appointment of Additional Committee Members

### Recommendations

That the Interview Sub-committee to the Emergency and Community Services Committee select 2 additional members to sit on the LGBTQ Advisory Committee (LGBTQAC) and that the Sub-committee -

- focus its selection on youth, queer and trans people of colour (QTPOC), and Two-Spirit members of the community; and
- involve members of the LGBTQAC in the selection process.

### Background

The Interview Sub-Committee to the Audit, Finance and Administration Committee selected additional members to sit on the LGBTQAC and those selections were ratified by City Council in 2019.

Subsequently, and after a successful recommendation by the LGBTQAC to increase its membership from 9 to 15, an additional 6 members were appointed. Those members have successfully joined the LGBTQAC.

As of the writing of this report, there are only 14 of a total possible 15 members of the LGBTQAC currently appointed (due to the resignation of one of the Committee's members) and only 13 who are currently active (one member is currently on an extended period of leave, for medical reasons).

The Committee requests the appointment of 2 additional members to the Committee, one of whom would serve only until the end of the leave period (the member was granted an indefinite period of leave; there is no known date of return at this time).

As we understand it from City of Hamilton staff, there may be additional qualified applicants remaining in the "pool" from the most recent round of recruitment.

If that's not the case, and there are no qualified applicants in that pool, we highly encourage another public call out and selection process to fill the vacant positions.

### **Analysis / Rationale**

It is important that the Committee have a full complement of members at all times so that it may best represent the diverse communities to which it is accountable (Two Spirit and LGBTQIA+) and so that it may carry out its mandate to the best of its ability.