



**Umbrella Family
and Child Centres
of Hamilton**



NATIONAL CHILD CARE STRATEGY

**Investigating the potential for direct municipal
agreement with the Federal Government**

November 18, 2021 | Presentation to Hamilton City Council

Early Years Operations Children's Services and Neighbourhood Development Division

- Strong Leadership and Collaborative Framework
- Child Care Operators Network



2021 Child Care Facts

QUALITY & TRAINING OF STAFF

Not-For-Profit and Public Licensed Centres Provide Higher Quality Care

- 11% For-Profit child care centres providing good or excellent care, 36% rated as inadequate

(Quebec ISQ study “Grandir En Qualité Surveys quoted in “Risky Business”, Martha Friendly et al CRRU 30 June 2021)



2021 Child Care Facts

QUALITY & TRAINING OF STAFF

Centre-based child care employees are most likely to have Early Childhood Education qualifications

Those with one, two, or three-year certificate in Early Childhood Education (ECE), or had obtained an ECE diploma from a postsecondary institution:

- 54% of centre-based child care employees
- 21% of unlicensed home-based providers and their employees

41% of unlicensed home-based providers and their employees had not obtained any ECE-related training.

(Canadian Survey on the provision of Child Care services Stats Canada - Jan 2021)



2021 Child Care Facts

MEDIAN CANADIAN HOURLY WAGES AND COMPENSATION FOR ECE STAFF

- \$17.29 (*Canadian Survey on the Provision of Child Care services - Jan 2021*)
- 47% of Ontario child care centre staff with a pension plan or RRSP (*Daycare by the numbers 2015*)
- 77% of Ontario child care centre staff with paid sick or personal leave days (*Daycare by the numbers 2015*)
- 59% of Ontario child care centre staff with medical benefits (*Daycare by the numbers 2015*)



2021 Child Care Facts

FEES

- Child care costs in Hamilton amounted to just **over 30% of women's income** (*Childcare fees in Canada's Big Cities, David Macdonald and Martha Friendly, CCPA. 2014*)
- In Hamilton, **For-Profit centres charge 37% more** than Not-For-Profit Centres (*CCPA 2019*)



2021 Child Care Facts

Savings with Federal Plan to
Umbrella families:

Umbrella Child Care Fees in 2021*	Savings with a 50% reduction by 2022	Savings by 2026 (\$10/day)
Infant: \$1,716/mth	\$10,296	\$17,952
Toddler: \$1,251/mth	\$7,504	\$12,360
Preschool: \$1,037/mth	\$6,224	\$9,808



2021 Child Care Facts

GENERAL HAMILTON STATS

- Approximate total Licensed childcare spaces:13,649
- Percentage of spaces subsidized: 19%
- Umbrella programs spaces subsidized: 32%
- Over 220 Children currently on Umbrella waitlists.
- 23% of children under 12 from low income families (15% is median for Ontario)

