

Annual
Presentation
LGBTQ Advisory
Committee

Cameron Kroetsch, Chair
Rebecca Banky
December 9, 2021

Year in Review

- 12 meetings held, quorum achieved for all of them
- 12 Citizen Committee Reports will be approved by the Committee before the end of the calendar year (5/7 submitted were successful)
- 10 delegations received and 8 delegations given (to the Audit, Finance and Administration Committee)

Key Milestones - January

- Successfully recommended an All Advisory Committee event
- Provided advice and feedback on the Park Renewal Plan for HAAA Park in Ward 1
- Review of the process used to appoint new members to the LGBTQAC

Key Milestones - February

- Delegation to the Audit, Finance and Administration Committee about the focus for the appointment process for new members to the LGBTQAC; that it be focused on "youth, queer and trans people of colour (QTBIPOC), and Two Spirit members of the community"

Key Milestones - March

- Received a delegation from the Hamilton Police Service and members of LGBTQ+ communities
- Received a delegation respecting the Economic Development Action Plan
- Approval of a new Land Acknowledgement that was developed by Two Spirit and LGBTQIA+ Indigenous youth

Key Milestones - April

- Received a delegation from Jennifer Hohol about the Community Safety and Well-Being Plan
- Recommended a Community Survey in advance of Pride celebrations in the City of Hamilton
- Recommended a clearer process for Advisory Committee delegations to Standing Committees

Key Milestones - May

- Welcomed 6 new members to the LGBTQAC after a 2 year Committee-led process to increase representation
- Received a delegation from a trans woman after a Hamilton police officer was charged with her assault
- Recommended the celebration of Pride by the City

Key Milestones - June

- Held a Community Conversation with members of Two Spirit and LGBTQIA+ communities in Hamilton, on June 15, 2021, the 2-year anniversary of the violence at Pride
- Panelists at the Community Conversation made a list of recommendations at the end of the event that were included as part of a report

Key Milestones - July

- Received a delegation from the City's elections staff about barriers for participation for members of Two Spirit and LGBTQIA+ communities
- Acclaimed a Recording Secretary

Key Milestones - August

- Recommended changing the Standing Committee to which the LGBTQAC reports from the Audit, Finance and Administration Committee to the Emergency and Community Services Committee
- Discussed barriers around the future retention and recording of Advisory Committee meetings

Key Milestones - September

- Recommended a report based on the outcomes of the June 15, 2021 Community Conversation
- Approved a process to receive feedback about changing the Committee's name

Key Milestones - October

- Welcomed Sunil Angrish as the Committee's new Staff Liaison
- Received an update from the Hamilton Police Service about their progress on the recommendations in the Independent Review of Pride 2019 by Scott Bergman

Key Milestones - November

- Received delegations regarding rainbow crosswalks in Waterdown
- Received a delegation from the Hamilton Police Service respecting the recommendations in the Independent Review of Pride 2019 by Scott Bergman
- Elected a 2022 Chair, Vice Chair, and Recording Secretary

Key Milestones - November

- Recommended our 2022 Committee Budget and allocations from the 2021 budget
- Recommended changes to the Draft Code of Conduct for Advisory Committees proposed by the Integrity Commissioner

Key Milestones - December

- Notices of motion for the following recommendations -
 - Monthly staff financial updates
 - Advisory Committee integration into staff workplans
 - Additional 2022 All Advisory Committee Events

Reflection on 2021

- The LGBTQAC is looking forward to a number of its recommendations being fully implemented, especially its recommendation around **accessible captioning**
- Continuous informal changes to process and procedure have taken up a lot of the Chair's time
- Remote communication remains a challenge

Looking ahead to 2022

- The Committee will likely participate in some important milestones -
 - Appointment of additional Committee members
 - Review of its mandate and change to the Committee's name

Looking ahead to 2022

- Potential in-person celebration of Pride 2022
- Changes to the Code of Conduct and Advisory Committee Handbook
- Resumption of in-person meetings