

Fair Wage Policy and Fair Wage Schedule Complaints Annual Report

July 1, 2020 – October 31, 2021

Complaint investigated and found non-compliant with the requirements of the Fair Wage Policy:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Audit Fee to be Collected from the Contractor (excludes HST)	Value of Fair Wage Shortfall	Sanctions Imposed (if any)
FW26-2017	C15-56-16 (HSW) – Upper Sherman Road Reconstruction	\$3,990,560.04	Network Sewer and Watermain Ltd.	Contractor: Network Sewer and Watermain Ltd.	\$8,555.96 recommended as per Report FCS	\$349.62	
FW29-2019	C13-13-17– Tender for Demolition of Existing and Construction of New Gage Park Tropical Greenhouse	\$4,664,830.00	Newman Bros. Limited	Subcontractor: Ark Tech Electrical Contractors	\$7,493.75 fee amount as at the time of this Report	\$196.75	

Complaints under investigation as of October 31, 2021:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against
FW31-2019	C13-15-17 - Prequalified Contractors Required for the Construction of a new Hamilton Police Services Investigative Services Division Facility (ISD Facility)	\$20,935,017.00	Magil Construction Ontario Inc.	Subcontractor: Accel Electrical Contractors Ltd.