



Hamilton

NON-UNION COMPENSATION SUB-COMMITTEE REPORT 21-001

Present: Councillors L. Ferguson (Chair), M. Pearson (Vice Chair)

Absent: Councillor T. Whitehead - Personal

THE NON-UNION COMPENSATION SUB-COMMITTEE PRESENTS REPORT 21-001 AND RESPECTFULLY RECOMMENDS:

1. Non-Union Benefit Plan Redesign (HUR21015) (City Wide) (Item 7.2)

- (a) That the proposed Non-Union Benefits and Compensation package, attached as Private & Confidential Appendix "A" to Report HUR21015, be approved; and,
- (b) That Report HUR21015, respecting the Non-Union Benefit Plan Redesign and its Appendix "A", remain confidential until approved by Council.

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised that there were no changes to the agenda.

The agenda for the December 3, 2021 Non-Union Compensation Sub-Committee was approved, as presented.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) June 24, 2019 (Item 3.1)

The Minutes of the June 24, 2019 meeting of the Non-Union Compensation Sub-Committee were approved, as presented.

(d) PRIVATE AND CONFIDENTIAL (Item 7)

(i) Closed Session Minutes – June 24, 2019 (Item 7.1)

- (a) The Closed Session Minutes of the June 24, 2019, meeting of the Non-Union Compensation Sub-Committee were approved, as presented; and,
- (b) The Closed Session Minutes of the June 24, 2019, meeting of the Non-Union Compensation Sub-Committee shall remain confidential and restricted from public disclosure.

The Non-Union Compensation Sub-Committee moved into Closed Session, respecting Item 7.2, pursuant to Section 9.1, Sub-sections (b) and (d) of the City's Procedural By-law 21-021 and Section 239(2), Sub-sections (b) and (d) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and, labour relations or employee negotiations.

(e) ADJOURNMENT (Item 6)

There being no further business, the Non-Union Compensation Sub-Committee adjourned at 10:08 a.m.

Respectfully submitted,

Lloyd Ferguson, Chair
Non-Union Compensation Sub-Committee

Stephanie Paparella
Legislative Coordinator
Office of the City Clerk