



# Hamilton

MINUTES  
**LGBTQ Advisory Committee**  
Tuesday, November 16, 2021  
6:00 PM - 8:33 PM  
Webex

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**Present:** Rebecca Banky (Recording Secretary), Gregory Cousins, James Diemert, Autumn Getty, Lisa-Marie Johnston, Shaiden Keaney, Cameron Kroetsch (Chair), Jake Maurice, Violetta Nikolskaya (Vice Chair), Ashley Paton, Kyle Weitz, Councillor Maureen Wilson (City Council Appointee)

**Regrets:** Will Fujarczuk, Terri Wallis (Leave of Absence)

**Absent:** Kieran Thiara

**Staff:** Sunil Angrish (Staff Liaison), Taline Morris (Talent and Diversity)

**Guests:** Mike Field (delegate), Rebecca Moran (delegate), Jennifer Valeri (delegate)

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## **1. Welcome and Introductions**

C. Kroetsch took roll call.

## **2. Land Acknowledgement**

J. Maurice provided a Land Acknowledgement.

### **3. Approval of Agenda**

**(J. Diemert / R. Banky)**

That the Agenda for today's meeting be approved as presented.

**CARRIED**

### **4. Declarations of Interest**

A. Getty declared a conflict of interest with respect to Item 9.2. She stated that she is a member of the Board of Directors of Kyle's Place. Kyle's Place is the organization to which the donation to support the Transgender Day of Remembrance will be paid.

### **5. Approval of Minutes of Previous Meeting**

**(R. Banky / G. Cousins)**

That the Minutes from the October 19, 2021 meeting be approved.

**CARRIED**

### **6. Delegation Requests**

**6.1** Rebecca Moran, 2S&LGBTQIA+ Liaison, PLT Coordinator, Hamilton Police Service respecting an update about the Hamilton Police Service's progress on the 38 Recommendations made surrounding Pride 2019, for today's meeting

**(R. Banky / A. Paton)**

That the delegation request be approved.

**CARRIED**

- 6.2** Jennifer Valeri respecting a Rainbow Crosswalk in Waterdown, for today's meeting

**(R. Banky / A. Getty)**

That the delegation request be approved.

**CARRIED**

**7. Delegations**

**(R. Banky / G. Cousins)**

That all delegations be extended beyond 5 minutes.

**CARRIED**

- 7.1 Mike Field, Director (Acting), Transportation Operations & Maintenance, City of Hamilton respecting a Rainbow Crosswalk in Waterdown**

Committee members reviewed details of a proposed rainbow crosswalk at Parkside Drive and Keewaydin Street in Waterdown and provided feedback as requested. Members also discussed incorporating the trans flag in one of the crosswalks.

**(R. Banky / G. Cousins)**

That the delegation be received.

**CARRIED**

## **7.2 Jennifer Valeri respecting a Rainbow Crosswalk in Waterdown**

Jennifer Valeri addressed the Committee in support of the rainbow crosswalk in Waterdown that her family donated money to install (it will be installed in Spring 2022). She shared that her daughter is a member of the LGBTQ+ community and told the Committee about a recent incident involving her family having faced discrimination and how they came together to offer support to members of the LGBTQ+ community in Waterdown.

The delegate also shared her criticisms of the process by which she was made aware of the LGBTQ Advisory Committee. She said that the entire process of requesting the installation of a crosswalk would have been aided by having been introduced to the Committee sooner.

**(G. Cousins / R. Banky)**

That the delegation be received.

**CARRIED**

## **7.3 Rebecca Moran, 2S&LGBTQIA+ Liaison, PLT Coordinator, Hamilton Police Service respecting an update about the Hamilton Police Service's progress on the 38 Recommendations made surrounding Pride 2019**

The delegate addressed the Committee to provide an update on the progress of the 38 Recommendations made surrounding Pride 2019. A question and answer period followed the delegation.

**(J. Maurice / A. Paton)**

That the delegation be received.

**CARRIED**

## **8. Communications**

- 8.1 Email from Rebecca Moran, 2S&LGBTQIA+ Liaison, PLT Coordinator, Hamilton Police Service respecting the Committee's discussion about her previous correspondence**

**(J. Maurice / A. Paton)**

That the correspondence be received.

**CARRIED**

## **9. Regular Business**

- 9.1 Election of a Chair, Vice Chair, and Recording Secretary for 2022**

Sunil Angrish, Staff Liaison, conducted the elections.

That Rebecca Banky be acclaimed the Chair of the LGBTQ Advisory Committee for the 2022 calendar year.

**CARRIED**

That Violetta Nikolskaya be acclaimed the Vice Chair of the LGBTQ Advisory Committee for the 2022 calendar year.

**CARRIED**

That Ashley Paton be acclaimed the Recording Secretary of the LGBTQ Advisory Committee for the 2022 calendar year.

**CARRIED**

**9.2 Motion to Allocate a Donation from the Committee's Budget to Support the Transgender Day of Remembrance (TDOR)**

**(R. Banky / J. Maurice)**

That the LGBTQ committee support the Transgender Day of Remembrance (TDOR) by providing \$350 to Kyle's Place.

**CARRIED**

**9.3 Motion to Allocate a Donation from the Committee's Budget to Support the Sexual Assault Centre (Hamilton & Area) (SACHA)**

C. Kroetsch updated the Committee to let them know that the City of Hamilton had allocated amounts to the 2021 budget that were intended to be taken from the 2020 budget and that this had created an unexpected budget shortfall. He also advised that, the request for reserve funding for 2021 had been denied, though the Committee had not been notified.

**(R. Banky / V. Nikolskaya)**

That the balance of the LGBTQ Advisory Committee's 2021 budget be donated to SACHA.

**CARRIED**

**9.4 Motion to Recommend the 2022 Committee Budget**

**(R. Banky / A. Paton)**

That the LGBTQ Advisory Committee's 2022 budget be approved.

**CARRIED**

**9.5 Motion to Receive the Resignation of Freja Gray**

**(R. Banky / G. Cousins)**

That the resignation of Freja Gray be received.

**CARRIED**

**9.6 Motion to Recommend the Appointment of Additional Members to the LGBTQ Advisory Committee**

**(R. Banky / J. Maurice)**

That the LGBTQ Advisory Committee recommend the appointment of additional members to the Committee as outlined in the draft Citizen Committee Report attached to today's Agenda.

**CARRIED**

**9.7 Motion to Delegate to the Emergency and Community Services Committee respecting the Citizen Committee Report about the Appointment of Additional Members to the LGBTQ Advisory Committee**

**(A. Paton / R. Banky)**

That the LGBTQ Advisory Committee appoint C. Kroetsch and R. Banky to delegate to the Emergency and Community Services Committee respecting the Citizen Committee Report about the Appointment of Additional Members to the LGBTQ Advisory Committee.

**CARRIED**

**9.8 Motion to Recommend Changes to the Draft Code of Conduct for Advisory Committees**

Committee members discussed the communication received previously regarding the draft Code of Conduct for Advisory Committees. A Citizen Committee Report was drafted based on the Committee's ongoing feedback. The Staff Liaison will send these comments directly to the Integrity Commissioner and will ask that they be added to the public Agenda for the delegation at the January 17, 2022 meeting.

**(R. Banky / J. Maurice)**

That the LGBTQ Advisory Committee recommend the changes to the draft Code of Conduct for Advisory Committees as outlined in the draft Citizen Committee Report attached to today's Agenda and as amended at today's meeting.

**CARRIED**



**9.9 Motion to Delegate to the January 17, 2022 Special General Issues Committee respecting the Citizen Committee Report about Changes to the Draft Code of Conduct for Advisory Committees**

**(R. Banky / J. Maurice)**

That the LGBTQ Advisory Committee appoint C. Kroetsch and R. Banky to delegate to the January 17, 2022 General Issues Committee respecting the Citizen Committee Report about Changes to the Draft Code of Conduct for Advisory Committees.

**CARRIED**

**9.10 Motion to Delegate to the December 9, 2021 Emergency and Community Services Committee respecting the Annual Presentation**

**(V. Nikolskaya / A. Getty)**

That the LGBTQ Advisory Committee appoint C. Kroetsch and R. Banky to delegate to the December 9, 2021 Emergency and Community Services Committee respecting the Annual Presentation.

**CARRIED**

**9.11 Motion to Schedule and Allocate Funds for an In-Person Event for Members of the LGBTQ Advisory Committee in December**

**(G. Cousins / R. Banky)**

That the LGBTQ Advisory Committee spend up to \$500 for food and transportation for an informal Committee-only event on December 14 with a backup date of December 7, both at 6:00 PM, if approved by Public Health.

**CARRIED**

**10. Discussion Items**

**10.1 Updates on outstanding Citizen Committee Reports (C. Kroetsch)**

- **Accessible Captioning for Advisory Committee Meetings (S. Angrish)**

Staff advised that no definitive date of release had been provided.

**10.2 Updates from Working Groups**

- **Changing the Name of the Committee (W. Fujarczuk)**

No update

- **Reviewing and Updating Committee Materials**

No update

### **10.3 Outstanding Business List Items**

- **Rescheduling, Choosing a Location for, and Inviting Facilitators to a Committee Training and Planning Day**

No discussion

- **Changing the Food for Committee Meetings**

No discussion

### **10.4 Review of the Mandate for the Hamilton Status of Women Committee**

Committee members voiced support for the newly renamed Women and Gender Equity Committee and congratulated the new Committee on their work.

## **11. Notices of Motion**

**11.1 Motion to Recommend Monthly Finance Updates on Advisory Committee Budgets from City Staff (see attached draft Citizen Committee Report), for the December meeting**

**11.2 Motion to Recommend that Advisory Committees are Integrated into All Relevant Staff Work Plans (see attached draft Citizen Committee Report), for the December meeting**

**11.3 Motion to Recommend Additional All Advisory Committee Events for 2022 (see attached draft Citizen Committee Report), for the December meeting**

## **12. Announcements**

### **12.1 Staff from Healthy and Safe Communities will be present during future LGBTQ Advisory Committee meetings**

S. Angrish explained the process by which the Emergency and Community Services Committee selected Jennifer Hohol, Manager, Human Service Integration, Strategy & Quality Improvement, Healthy and Safe Communities, to be the liaison between the Healthy and Safe Communities department and the LGBTQ Advisory Committee and that a process would be worked out for her future attendance at LGBTQAC meetings (the first likely being in December).

## **13. Adjournment**

**(R. Banky / A. Getty)**

That, there being no further business, the meeting be adjourned at 8:33 PM.

**CARRIED**