



Hamilton

**GRANTS SUB-COMMITTEE
REPORT 22-001**

1:30 p.m.

January 17, 2022

Due to COVID-19 and the closure of City Hall, this meeting was held virtually.

Present: Councillors B. Johnson (Chair), N. Nann (Vice Chair)
Councillors L. Ferguson, T. Jackson, A. VanderBeek

Absent: Councillor S. Merulla – Personal

**THE GRANTS SUB-COMMITTEE PRESENTS REPORT 22-001 AND
RESPECTFULLY RECOMMENDS:**

- 1. City Enrichment Fund: Equity, Diversity, Inclusion (EDI) Information Report (GRA21003(a)) (City Wide) (Item 4.1) (Attached hereto as Appendix “A”)**

WHEREAS, staff were directed to integrate the Equity, Diversity and Inclusion breakdown of the allocated City Enrichment Fund in a form that enables the consistent measurement of outcomes, and report back to the Grants Sub-Committee to be brought forward as an Information Report on January 17, 2022;

WHEREAS, the City application process does not include a self-identification option or questionnaire for applicants to determine or identify whether they are IBPOC-led (Indigenous, Black, and people of colour), women-led, rural or led by other equity seeking groups;

WHEREAS, the current application does not consistently request information about the communities that grant recipients serve and the only program area which captures and measures some aspects of an EDI lens is in Community Services stream; and,

WHEREAS, in order to ensure Equity, Diversity and Inclusion data is being captured consistently across the fund overall;

THEREFORE, BE IT RESOLVED:

- (a) That the Director Government Relations & Community Engagement be directed to incorporate a self-identification tool in the in-take application

form in all program areas and streams across the City Enrichment Fund, which identifies:

- (i) the demographics of populations served by allocated City Enrichment Funds; and,
 - (ii) the demographics of leadership within an applicant's board of directors and/or staff; and,
- (b) That the Director Government Relations & Community Engagement be directed to explore opportunities to enhance City Enrichment Fund accessibility, such as making applications available in multiple languages, various formats, and outreach tactics in order to better reach equity seeking communities, and report back to the Grants Sub-Committee.

2. 2021 City Enrichment Fund Update (GRA22001) (City Wide) (Item 6.1) (Attached hereto as Appendix "B")

- (a) That the overall 2021 City Enrichment Fund surplus (attached as Appendix "A" to Report GRA22001), in the amount of \$501,044, be transferred to the City Enrichment Fund Reserve #112230; and,
- (b) That up to \$500,000 of the City Enrichment Fund reserve funds, be earmarked to investigate potential matching opportunities, throughout the City, to bring to a total fund of \$1M in support for communities and organizations that have been heavily impacted by COVID-19 and the pandemic more broadly, with any funds not allocated to be evenly distributed and returned back to their respective reserves, and report back to the Grants Sub-Committee.

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised that there were no changes to the agenda.

The January 17, 2022 agenda for the Grants Sub-Committee was approved, as presented.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) December 1, 2021 (Item 3.1)

The Minutes of the December 1, 2021 Grants Sub-Committee meeting were approved, as presented.

(d) DISCUSSION ITEMS (Item 6)

(i) 2021 City Enrichment Fund Update (GRA22001) (City Wide) (Item 6.1)

A new sub-section (b) was added to Report GRA22001, to read as follows:

- (b) That up to \$500,000 of the City Enrichment Fund reserve funds, be earmarked to investigate potential matching opportunities, throughout the City, to bring to a total fund of \$1M in support for communities and organizations that have been heavily impacted by COVID-19 and the pandemic more broadly, with any funds not allocated to be evenly distributed and returned back to their respective reserves, and report back to the Grants Sub-Committee.

(e) ADJOURNMENT (Item 10)

There being no further business, the Grants Sub-Committee adjourned at 2:38 p.m.

Respectfully submitted,

Councillor B. Johnson
Chair, Grants Sub-Committee

Stephanie Paparella
Legislative Coordinator
Office of the City Clerk