

### Existing & Living Wage Rates for Non-Union Full Time Summer Student Positions

#### Existing Wage Rates for Non-Union Full-Time Summer Students

Salary Grade	Hourly Rate
R5A	15.000
R5B	15.000
R8	18.000

#### Living Wage Rates for Non-Union Full Time Summer Students at \$17.20

Salary Grade	Hourly Rate
R5A	17.200
R5B	17.200
R8	20.664

### Existing & Living Wage Rates for Unionized Full Time Summer Student Positions

#### Existing Wage Rates for Unionized Full Time Summer Students

Salary Grade	Hourly Rate
25	15.000

#### Living Wage Rates for Unionized Full Time Summer Students at \$17.20

Salary Grade	Hourly Rate
25	17.200