



# Hamilton

MINUTES  
**Committee Against Racism**  
Tuesday, January 26, 2022  
6:30 PM – - PM  
Webex

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**Present:** Annie Law, Marlene Dei-Amoah (Chair), Gerry Smith, Phillip Jeffrey (Recording Secretary), Simone McWatt, Tyrone Childs, Taimur Qasim (Vice Chair), Councillor Narinder Nann (City Council Appointee)

**Regrets:** None.

**Absent:** Leslyn Gombakomba (resigned), Shamini Jacob

**Staff:** Sunil Angrish (Staff Liaison)

**Guests:** None.

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**1. Welcome and Introductions**

S. Angrish took roll call.

**2. Land Acknowledgement**

G. Smith provided a Land Acknowledgement.

**3. Approval of Agenda**

**(T. Qasim / S. McWatt)**

That the Agenda for today's meeting be approved as presented.

**CARRIED**

**4. Declarations of Interest**

No declarations of interest.

**5. Approval of Minutes of Previous Meeting**

**(P. Jeffrey / G. Smith)**

That the Committee Against Racism approve the minutes from the September 21, 2021 meeting as presented.

**CARRIED**

**6. Communications**

**6.1 Councillor Nann Update**

Committee members discussed council updates received from Councillor Nann. Staff will inquire with the City Manager's Office about third party input in the development of the City's internal EDI framework.

**6.2 Resignation of Leslyn Gombakomba**

No discussion

**11. Discussion Items**

**11.1 Updates from Working Groups**

Concern was expressed about how to share documents amongst working group members. Staff will inquire about digital storage options available to members.

Committee members highlighted the shorter timeframe to work on work plans. The latest version of the work plan will be circulated to committee members. Any changes or developments in the work plan will be discussed at the next meeting. Staff will remind staff when committee are on hold due to elections.

**12. Motions**

**12.1 Motion to accept the resignation of Leslyn Gombakomba**

That the committee accept the resignation of Leslyn Gombakoma.

**(P. Jeffrey / G. Smith)**

**CARRIED**

**12.2 Motion to share committee members email addresses**

That the committee members share personal email addresses with each other for the sole purpose of communicating Work Plan and Action Team related activities.

**(T. Childs / M. Dei-Amoah)**

**CARRIED**

**13. Notices of Motion**

No notices of motion.

**14. General Information / Other Business**

**14.1 Election of a Chair, Vice Chair, and Recording Secretary for 2022**

Sunil Angrish, Staff Liaison, conducted the elections.

That Taimur Qasim be acclaimed the Chair of the Committee Against Racism for the 2022 calendar year.

**CARRIED**

That Marlene Dei-Amoah be acclaimed the Vice Chair of the Committee Against Racism for the 2022 calendar year.

**CARRIED**

That Phillip Jeffrey be acclaimed the Recording Secretary of the Committee Against Racism for the 2022 calendar year.

**CARRIED**

## **14.2 Community Updates**

### **14.2.a Committee Budget**

S. Angrish advised that a budget was submitted on behalf of the committee. And committee members can request organizations delegate to seek funding.

### **14.2.b John C. Hollands awards**

M. Dei-Amoah advised that the John C. Holland Awards will take place in June 2022.

### **14.2.c HAARC Update**

S. Angrish advised that an update concerning HAARC will be provided to the Audit, Finance and Administration Committee on February 3<sup>rd</sup>, 2022.

## **15. Private and Confidential**

No private or confidential matters.

## **16. Adjournment**

**(T. Childs / A. Law)**

That, there being no further business, the meeting be adjourned at  
- PM.

**CARRIED**