

CITY OF HAMILTON

MOTION

General Issues Committee (Budget): March 3, 2022

MOVED BY COUNCILLOR N. NANN.....

SECONDED BY MAYOR / COUNCILLOR

Summer Student Wage Rate

WHEREAS the historical competitive wage rate for summer students has been 20% higher than minimum wage;

WHEREAS, the current summer student rate is \$15 per hour, which is the same as the current minimum wage;

WHEREAS, the summer student general labourers play a vital role in supporting the Operations during the period of May to September/October each year; and,

WHEREAS, the City of Hamilton has been experiencing challenges in recruitment and retention of summer students due to the lack of wage competitiveness;

THEREFORE, BE IT RESOLVED:

That summer student wage rates be increase by \$1 per hour and a \$0.95 shift premium be implemented, effective April 1st, 2022, at an annual additional cost of \$304,019, to be integrated into the annual operating budget thereafter.