



## **GENERAL ISSUES COMMITTEE (OPERATING BUDGET) MINUTES 22-002(I)**

4:01 p.m.

Thursday, March 23, 2022

Due to COVID-19 and the closure of City Hall, this meeting was held virtually.

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**Present:** Mayor F. Eisenberger, Deputy Mayor J. Farr (Chair)  
Councillors M. Wilson, N. Nann, S. Merulla, R. Powers, T. Jackson,  
E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson, L. Ferguson,  
A. VanderBeek, J. Partridge

**Absent:** Councillor T. Whitehead – Personal

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### **THE FOLLOWING ITEMS WERE REFERRED TO COUNCIL FOR CONSIDERATION:**

#### **1. Area Rating Review (FCS21078(b)) (City Wide) (Item 6.2)**

##### **(Eisenberger/Pearson)**

- (d) That the area rating of Parkland Purchases be eliminated once the existing internal debt has been paid off;

##### **Result: MOTION CARRIED by a vote of 11 to 3, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Yes	-	Ward 4 Councillor Sam Merulla
No	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
No	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
No	-	Ward 15 Councillor Judi Partridge

**(Eisenberger/Pearson)**

- (a) That the area rating of Sidewalk Snow Removal be eliminated in the 2023 tax year;
- (b) That the area rating of Sidewalks and Streetlighting be eliminated in a four-year phase-out period starting in the 2022 tax year;
- (c) That the area rating of Recreation be eliminated in a four-year phase-out period starting in the 2022 tax year;
- (e) That staff be directed to report back with analysis, as well as, a public consultation plan on the impacts of adjusting the area rating of the Fire Service from the existing urban / rural model to one that aligns with the three levels of service (full time / volunteer / composite) for possible implementation in the 2023 tax year;
- (f) That a transfer from the Tax Stabilization Reserve in the amount of \$1,400,000 be applied to reduce the rural fire levy in 2022.

**Result: MOTION CARRIED by a vote of 13 to 1, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Yes	-	Ward 4 Councillor Sam Merulla
Yes	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Yes	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
No	-	Ward 15 Councillor Judi Partridge

**2. 2022 Tax Supported Operating Budget – Recommendations  
(FCS22002(a)) (City Wide) (Item 6.3)**

**(Eisenberger/Pearson)**

- (a) Council Referred Items, Business Cases and 2023 – 2025 Multi-Year Outlook
  - (i) That the 2022 Council Referred Items in Appendix “A” attached to Report FCS22002(a), be received;

- (ii) That the 2022 Business Cases in Appendix “B”, **as amended**, attached to Report FCS22002(a), be received;
  - (iii) That the 2023 – 2025 Multi-Year Outlook in Appendix “G” attached to Report FCS22002(a), be received;
- (b) Boards and Agencies
  - (i) That the Hamilton Police Services operating budget of \$183,542,540 in Appendix “D” attached to Report FCS22002(a), be approved;
  - (ii) That the City Enrichment Fund operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 29) of \$6,088,340, be approved;
  - (iii) That all other Boards and Agencies operating budgets totalling \$49,501,530 in Appendix “D” attached to Report FCS22002(a), be approved;
- (c) Planning and Economic Development Department
  - (i) That the Planning and Economic Development operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 54) of \$31,304,660, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;
- (d) Healthy and Safe Communities Department
  - (i) That the Healthy and Safe Communities operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” attached to Report FCS22002(a), page 74) of **\$267,685,350**, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;
  - (ii) That the General Manager of the Healthy and Safe Communities Department, or delegate, be authorized and directed to execute, on behalf of the City, all agreements, including all federal and provincial funding agreements and any agreements with Community Services Provider(s), as well as, any ancillary agreements, contracts, extensions and documents, associated with, or arising out of, Council’s approval of the budgets, outlined Appendix “H” attached to Report FCS22002(a), inclusive of

amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), which also includes the authority to authorize the submission of budgets and quarterly and / or year-end reporting, as well as, the authority to make appropriate payments to community service providers, in a form satisfactory to the City Solicitor;

- (iii) That, where required for Public Health Services, the General Manager of the Healthy and Safe Communities Department, or delegate, or the Medical Officer of Health, or delegate, be authorized and directed to execute, on behalf of the City, all agreements, including all federal and provincial funding agreements, as well as, any ancillary agreements, contracts, extensions and documents, associated with or arising out of Council’s approval of the budgets outlined in Appendix “H” attached to Report FCS22002(a), inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), and includes the authority to authorize the submission of budgets and quarterly and / or year-end reporting;

(e) Public Works Department

- (i) That the Public Works operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 98) of \$278,758,300, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;

(f) City Manager’s Office

- (i) That the City Manager’s operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 114) of \$13,652,960, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;

(g) Corporate Services Department

- (i) That the Corporate Services operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 128) of \$38,824,160, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;

(h) Legislative

- (i) That the Legislative operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 145) of \$5,284,590, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;

(i) Hamilton Entertainment Facilities

- (i) That the Hamilton Entertainment Facilities operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 152) of \$2,337,710, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;

(j) Corporate Financials – Expenditures / Non-Program Revenues

- (i) That the Corporate Financials – Expenditures operating budget (2022 Tax Supported Operating Budget Book - Appendix “H” to Report FCS22002(a), page 146) of **\$22,338,310**, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;
- (ii) That the Non-Program Revenues operating budget (2022 Tax Supported Operating Budget Book - Appendix “H” to Report FCS22002(a), page 157) of \$51,256,190, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;

(k) Capital Financing

- (i) That the Capital Financing operating budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 153) of \$145,688,310, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;
- (ii) That the Capital Financing portion of the Police Services budget (2022 Tax Supported Operating Budget Book – Appendix “H” to Report FCS22002(a), page 153) of \$1,269,000, inclusive of amendments as per Appendix “C”, **as amended**, attached to Report FCS22002(a), be approved;
- (iii) That the Capital Financing portion relating to the Hamilton Public Library budget (2022 Tax Supported Operating Budget Book –

Appendix “H” to Report FCS22002(a), page 153) of \$166,000, be approved;

(l) 2022 By-Law Authorization

- (i) That the City Solicitor be authorized and directed to prepare all necessary by-laws, for Council approval, for the purposes of establishing the tax levy;

(m) Budgeted Complement Transfer and Extension Schedule

- (i) That in accordance with the “Budgeted Complement Control Policy”, the requested complement transfers from one department / division / cost category to another, as outlined in Appendix “E” attached to Report FCS22002(a), be approved;

(n) Budget Exclusions Related to Regulation 284/09

- (i) That the budget exclusions related to Regulation 284/09 of the *Municipal Act* titled “Budget Matters – Expenses”, as per Appendix “F” attached to Report FCS22002(a), be received;

- (o) That consideration of annual contributions to the Climate Change Reserve be referred to the 2023 Tax Supported Operating Budget process.

**Result: Main Motion, As Amended, CARRIED by a vote of to , as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Yes	-	Ward 4 Councillor Sam Merulla
Yes	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Yes	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Yes	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Absent	-	Ward 15 Councillor Judi Partridge

**FOR INFORMATION:**

**(a) APPROVAL OF AGENDA (Item 1)**

The Committee Clerk advised that there were no changes to the agenda.

**(Pearson/VanderBeek)**

That the agenda for the March 23, 2022 General Issues Committee (Budget) meeting, be approved, as presented.

**Result: Motion, CARRIED by a vote of 13 to 0, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Yes	-	Ward 4 Councillor Sam Merulla
Yes	-	Ward 5 Councillor Russ Powers
Absent	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Yes	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Yes	-	Ward 15 Councillor Judi Partridge

**(b) DECLARATIONS OF INTEREST (Item 2)**

- (i) Councillor E. Pauls declared a disqualifying interest with respect to sub-section (b)(i) of Item 6.3, respecting the Hamilton Police Services 2022 Tax Supported Operating Budget portion of Report FCS22002(a) – 2022 Tax Supported Operating Budget – Recommendations, as her son is employed by the Hamilton Police Service.
- (ii) Councillor E. Pauls declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as her granddaughter has applied to the City of Hamilton for a summer student position.
- (iii) Councillor E. Pauls declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as her granddaughter has applied to the City of Hamilton for a summer student position.

- (iv) Councillor J. Farr declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as his son has applied to the City of Hamilton for a summer student position.
- (v) Councillor J. Farr declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as his son has applied to the City of Hamilton for a summer student position.
- (vi) Councillor S. Merulla declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as his daughter is an occasional employee with the City of Hamilton.
- (vii) Councillor S. Merulla declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as his daughter is an occasional employee with the City of Hamilton.

**(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)**

**(i) March 3, 2022 (Item 3.1)**

**(Ferguson/Partridge)**

That the Minutes of the March 3, 2022 meeting of the General Issues Committee, be approved, as presented.

**Result: Motion, CARRIED by a vote of 13 to 0, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Yes	-	Ward 4 Councillor Sam Merulla
Yes	-	Ward 5 Councillor Russ Powers
Absent	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Yes	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Yes	-	Ward 15 Councillor Judi Partridge

**(d) STAFF PRESENTATIONS (Item 6)**

**(i) Area Rating Review (FCS21078(c) (City Wide) (Item 6.1)**

Brian McMullen, Director Financial Planning Administration and Policy, provided the PowerPoint presentation respecting Report FCS21078(c) – Area Rating Review, and answered questions of Committee.

**(Eisenberger/Clark)**

That the presentation respecting Report FCS21078(c) – Area Rating Review, be received.

**Result: Motion, CARRIED by a vote of 12 to 1, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Yes	-	Ward 4 Councillor Sam Merulla
Absent	-	Ward 5 Councillor Russ Powers
Absent	-	Ward 6 Councillor Tom Jackson
Yes	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
No	-	Ward 12 Councillor Lloyd Ferguson
Yes	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Yes	-	Ward 15 Councillor Judi Partridge

**1. DEFERRAL of Report FCS21078(c), respecting the Area Rating Review**

**(Eisenberger/Powers)**

That Report FCS21078(c), respecting the Area Rating Review, be DEFERRED to the 2022 to 2026 Council and the 2023 Tax Supported Operating Budget for further discussion.

**Result: Motion, CARRIED by a vote of 12 to 3, as follows:**

Yes	-	Mayor Fred Eisenberger
No	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
No	-	Ward 3 Councillor Nrinder Nann
Yes	-	Ward 4 Councillor Sam Merulla
Yes	-	Ward 5 Councillor Russ Powers

Yes	-	Ward 6	Councillor Tom Jackson
Yes	-	Ward 7	Councillor Esther Pauls
No	-	Ward 8	Councillor J. P. Danko
Yes	-	Ward 9	Councillor Brad Clark
Yes	-	Ward 10	Councillor Maria Pearson
Yes	-	Ward 11	Councillor Brenda Johnson
No	-	Ward 12	Councillor Lloyd Ferguson
Yes	-	Ward 13	Councillor Arlene VanderBeek
Absent	-	Ward 14	Councillor Terry Whitehead
Yes	-	Ward 15	Councillor Judi Partridge

(ii) **2022 Tax Supported Operating Budget – Recommendations  
(FCS22002(a)) (City Wide) (Item 6.3)**

**(Ferguson/Merulla)**

That consideration of Report FCS22002(a) - 2022 Tax Supported Operating Budget – Recommendations, be DEFERRED until after consideration of Items 7.1, 7.2 and 7.3.

**Result: Motion, CARRIED by a vote of 13 to 0, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Yes	-	Ward 4 Councillor Sam Merulla
Yes	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Absent	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Yes	-	Ward 15 Councillor Judi Partridge

**1. Amendment to sub-section (b) to the 2022 Preliminary Budget  
Proposed Amendments**

**(Eisenberger/Pearson)**

That sub-section (b) to the 2022 Preliminary Budget Proposed Amendments, ***be amended*** by deleting the words "be DEFERRED to the 2023 budget process (General Issues Committee) meeting for consideration" and by adding the words "***be reflected as a***

***reduction in the 2022 Tax Supported Operating Budget"***, to read as follows:

- (b) That the following 2022 Preliminary Budget Proposed Amendments, ***be reflected as a reduction in the 2022 Tax Supported Operating Budget:***
- (i) Operating Impacts of Capital (\$1,653,800);
  - (ii) PRESTO (\$381,000); and,
  - (iii) Hamilton Entertainment Facilities (\$1,850,000).

**Result: Motion, CARRIED by a vote of 11 to 0, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Absent	-	Ward 4 Councillor Sam Merulla
Absent	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Absent	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Yes	-	Ward 15 Councillor Judi Partridge

For disposition of this matter, please refer to Item 2.

**(e) DISCUSSION ITEMS (Item 7)**

**(i) Living Wage Implementation Options (Item 7.1)**

**(Nann/Wilson)**

That Living Wage Options 1, 2 and 3, as shown below, be approved:

**Option 1 – School Crossing Guards**

Option 1	\$17.20 per hour – Annualized Cost Impact
School Crossing Guards	\$92,840

**Option 2 – Non-Union Part-Time Casual Staff**

<b>Option 2</b>	<b>\$17.20 per hour – 2022 Annualized Cost Impact</b>
<b>City of Hamilton</b>	\$64,000
<b>Hamilton Public Library</b>	\$28,720
<b>Total Cost</b>	<b>\$92,720</b>

**Option 3 – Non-Union Full-Time Summer Student Staff**

<b>Option 3</b>	<b>\$17.20 per hour – 2022 Annualized Cost Impact</b>
<b>City of Hamilton</b>	\$156,570
<b>Hamilton Public Library</b>	0
<b>Total Cost</b>	<b>\$156,570</b>

**Result: Motion, CARRIED by a vote of 10 to 0, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Conflict	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Conflict	-	Ward 4 Councillor Sam Merulla
Absent	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Absent	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Yes	-	Ward 15 Councillor Judi Partridge

For disposition of this matter, please refer to Item 2.

**(ii) 2022 Business Case – Hamilton Paramedic Services 2022-2025 Enhancement (Ambulance) (Item 7.2)**

**(Clark/Eisenberger)**

That the Business Case for the Healthy and Safe Communities Department, Hamilton Paramedic Service 2022 -2025 Enhancement (Ambulance), \$1,082,000 (Gross), \$541,000 (Net), with 10 FTEs, be approved.

**Result: Motion, CARRIED by a vote of 11 to 0, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Absent	-	Ward 4 Councillor Sam Merulla
Absent	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Absent	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Yes	-	Ward 15 Councillor Judi Partridge

For disposition of this matter, please refer to Item 2.

**(f) MOTIONS (Item 8)**

**(i) Summer Student Wage Rate (Item 8.1)**

**(Nann/Wilson)**

WHEREAS the historical competitive wage rate for summer students has been 20% higher than minimum wage;

WHEREAS, the current summer student rate is \$15 per hour, which is the same as the current minimum wage;

WHEREAS, the summer student general labourers play a vital role in supporting the Operations during the period of May to September/October each year; and,

WHEREAS, the City of Hamilton has been experiencing challenges in recruitment and retention of summer students due to the lack of wage competitiveness;

**THEREFORE, BE IT RESOLVED:**

That summer student wage rates be increase by \$1 per hour and a \$0.965 shift premium be implemented, effective April 1<sup>st</sup>, 2022, at an annual additional cost of \$304,019, to be integrated into the annual operating budget thereafter.

**Result: Motion, CARRIED by a vote of 6 to 4, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Conflict	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Absent	-	Ward 4 Councillor Sam Merulla
Absent	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
No	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
No	-	Ward 11 Councillor Brenda Johnson
No	-	Ward 12 Councillor Lloyd Ferguson
Absent	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
No	-	Ward 15 Councillor Judi Partridge

For disposition of this matter, please refer to Item 2.

**(g) ADJOURNMENT (Item 12)**

**(Clark/Johnson)**

That, there being no further business, the General Issues Committee (Budget) be adjourned at 8:01 p.m.

**Result: Motion, CARRIED by a vote of 10 to 0, as follows:**

Yes	-	Mayor Fred Eisenberger
Yes	-	Ward 1 Councillor Maureen Wilson
Yes	-	Ward 2 Councillor Jason Farr, Deputy Mayor
Yes	-	Ward 3 Councillor Nrinder Nann
Absent	-	Ward 4 Councillor Sam Merulla
Absent	-	Ward 5 Councillor Russ Powers
Yes	-	Ward 6 Councillor Tom Jackson
Absent	-	Ward 7 Councillor Esther Pauls
Yes	-	Ward 8 Councillor J. P. Danko
Yes	-	Ward 9 Councillor Brad Clark
Yes	-	Ward 10 Councillor Maria Pearson
Yes	-	Ward 11 Councillor Brenda Johnson
Yes	-	Ward 12 Councillor Lloyd Ferguson
Absent	-	Ward 13 Councillor Arlene VanderBeek
Absent	-	Ward 14 Councillor Terry Whitehead
Absent	-	Ward 15 Councillor Judi Partridge

Respectfully submitted,

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Jason Farr, Deputy Mayor  
Chair, General Issues Committee

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Stephanie Paparella  
Legislative Coordinator,  
Office of the City Clerk