



# Hamilton

MINUTES  
Committee Against Racism (CAR)  
Tuesday, February 23, 2021, 6:30 pm  
Webex

Present: M. Bernales (McMaster BSW Placement Student), T. Childs, M. Dei-Amoah (Chair), L. Gombakomba, S. Jacob, P. Jeffrey, P. Kajiura (Staff Liaison), A. Law, T. Qasim  
Regrets: Councillor N. Nann

**1. WELCOME AND INTRODUCTIONS (Item 1)**

T. Qasim called the meeting to order.

**2. LAND ACKNOWLEDGEMENT (Item 2)**

L. Gombakomba read the Land Acknowledgement.

**3. APPROVAL OF THE AGENDA**

**(i) February 23, 2021 (Item 3.1)**

**(P. Jeffrey/ S. Jacob)**

That the Committee Against Racism approve the agenda of February 23, 2021, as distributed.

**CARRIED**

**4. DECLARATIONS OF INTEREST (Item 4)**

None declared.

**5. APPROVAL OF MINUTES OF PREVIOUS MEETINGS (Item 5)**

**(i) Minutes of November 24, 2020 (Item 5.1)**

**(L. Gombakomba/ P. Jeffrey)**

That the minutes of November 24, 2020 be approved, as distributed.

**CARRIED**

(ii) Minutes of January 26, 2021 (Item 5.2)

An incomplete sentence was noted in Item 1.1 and the attendance details were missing.

**(T. Qasim, P. Jeffrey)**

That the approval of the minutes of January 26, 2021 be deferred to the next meeting to allow for revisions to Item 1.1 and attendance

**CARRIED**

**6. CONSENT ITEMS (Item 6)**

6.1) (i) **Support for Black History Month Launch – January 31, 2021 (Item**

**(M. Dei Amoah/ P. Jeffrey)**

That the Committee Against Racism allocate \$500 to support the Black History Month Launch event held on Sunday January 31, 2021.

**CARRIED**

**7. DISCUSSION ITEMS (Item 7)**

(i) Clerk's Department, Dec 11, 2020 re: Advisory Committees and Citizen Committee Reports (Item 7.1)

T. Qasim informed that previous motion to ask the city's approval for track changes to be sent to committee. Committee is currently waiting for response from the city.

(ii) **Recruitment of New Members (Item 7.2)**

P. Kajiura informed Citizen Committee Report is no longer needed to request new members be sought; that an approved motion by CAR will have Clerk's begin the process. The Clerk's Office will request the interview Sub-Committee convene to recruit new members. The sub-committee reviews applications, determines its process, and recommends appointees which then go to Council for approval. A recruitment advertisement will go out reflecting mission and description of the committee.

The Committee requested to have attention paid to reaching out to a diversity of applicants for the recruitment.

Currently, there are 2 vacancies. After work plan is created, the committee might then look at possibly expanding membership.

**(iii) 2021-22 Workplan – Report from Working Group (Item 7.3)**

T. Qasim informed that the Working Group held two meetings since the last CAR meeting. They considered available timeline, resources available, and staying within mandate of the committee. The group looked at previous workplan from 2014-2018 to ensure there were no outstanding items.

CAR reviewed and updated the draft and the Working Group will continue to work on the document to bring to the next meeting.

**(iv) Terms of Reference – Review and Update (Item 7.4)**

**(T. Qasim, P. Jeffrey)**

That the item be deferred until the Work Plan is completed.

**DEFERRED**

**(v) Brochure- Committee Against Racism (Item 7.5)**

**(T. Qasim, P. Jeffrey)**

That the item be deferred until the Work Plan is completed.

**DEFERRED**

**(vi) Discussion from correspondence respecting concerns about anti-Black racism, received October 27, 2020 (Item 7.6)**

Community Against Racism would like to respond to the correspondence, but will wait for an update from the City of Hamilton regarding the concern presented by community member.

P. Kajiura informed that the correspondence was received by the General issues Committee. Staff in the Mayor's Office recalled there had been no direct response, but did not confirm. The committee requested to know the response from Cllr. Wilson.

It was suggested that CAR develop a template or guideline and include in the work plan to respond to issues presented by members of the community.

P. Kajiura informed that the committee is able to receive delegations and/or invite organizations to bring information to future meetings, if within CAR's purview.

P. Kajiura informed that any correspondence from CAR to an outside entity needs to first be approved by the AF&A Committee by way of a Citizen Committee Report.

**(vii) Hamilton Anti- Racism Resource Centre (HARRC) – update (Item 7.7)**

P. Kajiura informed that a report was provided by the AF&A meeting on Thursday February 17, 2020, by the Empower Strategy Group, as well as a staff report. It will be going to council tomorrow to be ratified. Cllr Nann wanted to inform that she was present when the report went forward during AF&A.

P. Kajiura informed that HARRC's independent board of directors will be appointed and it will then work as a community-based organization. T. Qasim represented CAR on the HARRC Advisory Panel, which developed the terms of reference and recommended members of the inaugural Board of Directors to Council. A consultant, Empower Strategy Group was brought on to develop the Advisory Panel.

M. Dei Amoah will directly reach out to J. Ariyo to come and speak with committee in regard to the recommendations that were put forward to AF&A as CAR should have been informed prior.

**8. ADJOURNMENT**

**(P. Jeffrey/ T. Qasim)**

That, there being no further business, the meeting be adjourned at 9:30 p.m.

**CARRIED**

Next meeting is scheduled for Tuesday, March 23<sup>rd</sup>, at 6:30pm