



Hamilton

Minutes
Committee Against Racism (CAR)
Tuesday March 23, 2021
6:30 pm
Webex

Present: M. Dei-Amoah (Chair), S. Jacob, P. Jeffrey, A. Law, T.Qasim, P. Kajiura (Staff Liaison), M. Bernales (McMaster BSW Placement Student)

Regrets: L. Gombakomba

Absent: T. Childs

Delegation: Grace Mater, Director, Healthy and Safe Communities; Jennifer Hohol, Senior Project Manager, Healthy and Safe Communities

1. Welcome and Introductions

M. Dei-Amoah called the meeting to order, welcomed and took roll call.

2. Land Acknowledgment

P. Kajiura gave a land acknowledgment.

3. Approval of Agenda

(T. Qasim/ P. Jeffrey)

That the agenda of March 23, 2021 be approved, as distributed.

CARRIED

4. Declarations of interest

None

5. Delegation Requests

5.1. For today's meeting – Grace Mater, Director, Healthy and Safe Communities and Jennifer Hohol, Senior Project Manager, Healthy and Safe Communities regarding the City's Community Safety and Well Being Plan

(T. Qasim, S. Jacobs)

That the CAR approve the delegation and that the time limit be extended to 20 mins.

CARRIED

6. Delegations

6.1 Grace Mater, Director, Healthy and Safe communities, Jennifer Hohol, Senior Project Manager, Healthy and Safe Communities regarding the City's Community Safety and Wellbeing Plan

(P.Jeffrey/ T. Qasim)

That the Committee Against Racism receive the delegation.

CARRIED

7. Approval of minutes of previous meetings

7.1 January 26, 2021

(T. Qasim/ P. Jeffrey)

That the Committee Against Racism approve minutes of the meeting held January 26, 2021.

CARRIED

8. Discussion Items

8.1. 2021-22 Workplan- report from Working Group

(T. Qasim/ S. Jacob)

That the CAR receive the draft workplan.

Discussion

- Committee needs to look at the action side, and if this framework is working? Is it possible to bring back the individuals who have done this work to have some accountability on the progress of the workplan? Needs to have active engagement.
- Need to look at the community needs and how CAR can move these issues forward
- Work plan group will have one more meeting to finalize working plan. Moving forward, CAR should start looking at how to start acting on working plan as there are only little changes needed before finalization
- CAR is hoping to get Cllr. Nann to next meeting to present working plan in order to get feedback or if any revisions are necessary
- CAR will send document as is to get reviewed and approval to be presented in next meeting.

CARRIED

8.2. Recruitment of New members- update

Once moved to request that the interview subcommittee convened to recruit new members, then after that process will be taken on by the Clerk's office.

(T. Qasim, S. Jacobs)

That the committee receive the update on recruiting new members.

CARRIED

9. Staff Presentations

9.1. By-law 21-021, A- By-law to govern the proceedings of Council and Committees of Council

(T. Qasim/ S. Jacob)

That the committee receive the by-law, as distributed.

CARRIED

9.2. Information from the Clerk's Office

(T. Qasim/ S. Jacob)

That the Committee inform the Clerk's office that it is in favour of the all-advisory committee meeting.

CARRIED

10. Adjournment

(P.Jeffrey/ T. Qasim)

That the Committee adjourn its meeting at 8:34 pm

CARRIED