



Hamilton

Minutes

Committee Against Racism

Tuesday, May 25, 2021

6:30pm-8:30pm

Due to the COVID-19 and the Closure of City Hall All electronic meetings can be viewed at: City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Virtual Meeting

Present: Phillip Jeffrey, Taimur Qasim, Marlene Dei-Amoah, Shamini Jacobs, Annie Law

Regrets: L. Gombakomba, T. Childs

Also Present: Pauline Kajuiria - Staff Liaison

Aine Leadbetter – Manager, Elections & Print & Mail

Taline Morris – Admin Assistant

1. WELCOME/INTRODUCTIONS

M. Dei-Amoah took a roll call.

2. LAND ACKNOWLEDGEMENT

P. Kajuiria provided the Land Acknowledgement

3. APPROVAL OF AGENDA

Item 13.1 respecting racial incident as reported on CHCH news be added to community updates.

(P. Jeffrey/S. Jacobs)

That the Committee Against Racism approve the agenda of May 25, 2021 as amended.

CARRIED

4. APPROVAL OF MINUTES

i. April 27, 2021

(T. Qasim/P. Jeffrey)

That the Committee Against Racism approves the minutes of April 27, 2021, as amended with typographical edits and the CBC article link, respecting anti-Asian hate, be added to 7.1.

CARRIED

5. DELEGATION REQUEST (Item 6)

- i. Aine Leadbetter, Manager of Elections, Print and Mail, Office of the Clerk, Corporate Services, City of Hamilton requests to speak as a delegate regarding the 2022 Municipal Elections.**

(T. Qasim / S. Jacobs)

That the Committee Against Racism approve the delegation request from A. Leadbetter.

CARRIED

6. PUBLIC HEARINGS/DELEGATIONS (Item 8)

- i. Aine Leadbetter, Manager of Elections and Print and Mail Office of the Clerk, Corporate Services, City of Hamilton.**

Aine Leadbetter, Manager of Elections and Print and Mail, at the City of Hamilton, provided a PowerPoint presentation to the Committee Against Racism regarding the 2022 municipal elections and solicited feedback on improving the electoral process, enhancing accessibility, communication and alternative voting methods. Committee members provided feedback as requested.

(/)

That the presentation by Aine Leadbetter, Manager of Elections and Print and Mail, at the City of Hamilton, be received.

CARRIED

7. DISCUSSION ITEMS (Item 10)

i. 2021 Workplan – Report from Working Group (Item 10.1)

T. Qasim addressed the committee to review current workplan as completed by the working group. The workplan identifies eight committee priorities. Some priorities are new, others have been brought forward from the previous workplan. Next steps include ranking priorities then creating working groups to develop a plan of action for each workplan priority. Further discussion to continue at the next committee meeting. Staff to disseminate workplan to committee members.

P. Jeffrey inquired to understand if the City of Hamilton could provide a secure space to store that all committee documents. Additionally, what are the City's guidelines for storing committee documents. Staff to investigate.

(P. Jeffrey/S. Jacobs)

That the Committee Against Racism explore options for archival and current storage for the work of the Committee Against Racism.

CARRIED

(T. Qasim/P. Jeffrey)

That the Committee Against Racism approve the Work Plan presented, as completed by the working group. **CARRIED**

ii. Recruitment of New Members (Item 10.2)

P. Kajiura updated that the interview subcommittee met today. Recommendations will go to Audit, Finance and Administration committee meeting on June 3 and Council meeting on June 9th. Final Outcomes will be available thereafter.

iii. Citizen Committee Report RE: Recommendations for the City's Hamilton.ca/coronavirus webpage with Respect to Anti-Asian Racism (Item 10.3)

A. Law addressed the committee to review the draft citizen committee report regarding recommendations for the City's Hamilton.ca/coronavirus webpage. As per A. Law, research shows an increase in anti-Asian racism since the pandemic. While the Hamilton.ca/coronavirus website has a statement of solidarity against anti-Asian racism, it does not acknowledge the racism or provide support to those experiencing racism.

Therefore, a draft citizen committee report was completed with recommendations for the City to improve its response. Staff to disseminate report. Committee members to review and submit feedback by May 26, 2021.

(P. Jeffrey/T. Qasim)

That the Committee Against Racism submit a Citizen Committee Report with recommendations respecting Anti-Asian Racism message on the City of Hamilton's Hamilton.ca/coronavirus webpage.

CARRIED

iv. Note to John Ariyo (Item 10.4)

M. Dei-Amoah, as chair, will send John Ariyo a card on behalf of the Committee Against Racism. Staff to request forwarding address.

8. COMMUNITY UPDATES (Item 13)

i. Racial incident as reported on CHCH news

P. Jeffrey addressed the committee to share that he recently saw a news clip on CHCH television, which was documenting another hate incident against a City of Hamilton resident. The report was broadcasted collaboratively by the Hamilton Centre for Civic Inclusion (HCCI) and the Hamilton Police Service (HPS).

9. Adjournment (Item 16)

(T. Qasim/S. Jacobs)

That the Committee Against Racism meeting be adjourned at 9:16 p.m.