



Hamilton

MINUTES
Committee Against Racism
Tuesday, January 26, 2022
6:30 PM – - PM
Webex

Present: Annie Law, Marlene Dei-Amoah (Chair), Gerry Smith, Phillip Jeffrey (Recording Secretary), Simone McWatt, Tyrone Childs, Taimur Qasim (Vice Chair), Councillor Narinder Nann (City Council Appointee)

Regrets: None.

Absent: Leslyn Gombakomba (resigned), Shamini Jacob

Staff: Sunil Angrish (Staff Liaison)

Guests: None.

1. Welcome and Introductions

S. Angrish took roll call.

2. Land Acknowledgement

G. Smith provided a Land Acknowledgement.

3. Approval of Agenda

(T. Qasim / S. McWatt)

That the Agenda for today's meeting be approved as presented.

CARRIED

4. Declarations of Interest

No declarations of interest.

5. Approval of Minutes of Previous Meeting

(P. Jeffrey / G. Smith)

That the Committee Against Racism approve the minutes from the September 21, 2021 meeting as presented.

CARRIED

6. Communications

6.1 Councillor Nann Update

Committee members discussed council updates received from Councillor Nann. Staff will inquire with the City Manager's Office about third party input in the development of the City's internal EDI framework.

6.2 Resignation of Leslyn Gombakomba

The Committee Against Racism accepts Leslyn Gombakoma's resignation.

11. Discussion Items

11.1 Updates from Working Groups

Concern was expressed about how to share documents amongst working group members. Staff will inquire about digital storage options available to members.

Committee members highlighted the shorter timeframe to work on work plans. The latest version of the work plan will be circulated to committee members. Any changes or developments in the work plan will be discussed at the next meeting. Staff will remind staff when committee are on hold due to elections.

12. Motions

12.1 Motion to accept the resignation of Leslyn Gombakomba

That the committee accept the resignation of Leslyn Gombakoma.

(P. Jeffrey / G. Smith)

CARRIED

12.2 Motion to share committee members email addresses

That the committee members share personal email addresses with each other for the sole purpose of communicating Work Plan and Action Team related activities.

(T. Childs / M. Dei-Amoah)

CARRIED

13. Notices of Motion

No notices of motion.

14. General Information / Other Business

14.1 Election of a Chair, Vice Chair, and Recording Secretary for 2022

Sunil Angrish, Staff Liaison, conducted the elections.

That Taimur Qasim be acclaimed the Chair of the Committee Against Racism for the 2022 calendar year.

CARRIED

That Marlene Dei-Amoah be acclaimed the Vice Chair of the Committee Against Racism for the 2022 calendar year.

CARRIED

That Phillip Jeffrey be acclaimed the Recording Secretary of the Committee Against Racism for the 2022 calendar year.

CARRIED

14.2 Community Updates

14.2.a Committee Budget

S. Angrish advised that a budget was submitted on behalf of the committee. And committee members can request organizations delegate to seek funding.

14.2.b John C. Hollands awards

M. Dei-Amoah advised that the John C. Holland Awards will take place in June 2022.

14.2.c HAARC Update

S. Angrish advised that an update concerning HAARC will be provided to the Audit, Finance and Administration Committee on February 3rd, 2022.

15. Private and Confidential

No private or confidential matters.

16. Adjournment

(T. Childs / A. Law)

That, there being no further business, the meeting be adjourned at
- PM.

CARRIED