

OBJECTIVE	ACTIVITIES	WHO	WHEN	OUTCOME
1) Engage/advise City Council on the implementation of a gender/equity lens for future municipal budget process	<ul style="list-style-type: none"> • Staff member from Finance & Administration to attend SWC to present on budget process • Review provincial, national and international examples of where budget equity lens are being used • Host community event in October 2021 to inform women on municipal budgeting process and collect feedback on priorities, perspectives for report back to Council-write/invite Councillors to attend and invite individuals from their wards • Present to Council in November 2021 on SWC activities/recommendations 	SWC members	May 2021 October 2021 November 2021	
2) Support/promote/inform access to menstrual products	<ul style="list-style-type: none"> • Express support of City Council’s pilot project of providing access to menstrual products once pilot is over and results are reported • Raise awareness around period poverty in Hamilton • Provide support to charities/non-profits in Hamilton tackling period poverty • Respond to Council on the success of the pilot project 	Stephanie on behalf of committee	June 2021	
3) Raise awareness of the distinct impacts COVID-19 has on women, trans, and non-binary individuals	<ul style="list-style-type: none"> • Staff member from Public Health to attend SWC to present on impacts of COVID-19 by gender • Review existing research on the impacts of COVID-19 on different genders 	Autumn	June 2021	

	<ul style="list-style-type: none"> • Write a citizen committee report outlining the committee's findings and recommendations, with a focus on COVID's impact on mental health 			
4) Learn more about how to support survivors of domestic violence	<ul style="list-style-type: none"> • Invite groups working with DV survivors to the committee to discuss policies that prevent access to justice 	SWC members	September 2021	