



GENERAL ISSUES COMMITTEE REPORT 22-010

9:30 a.m.

Wednesday, May 18, 2022

Due to COVID-19 and the Closure of City Hall, this meeting was held virtually.

Present: Mayor F. Eisenberger, Deputy Mayor M. Wilson (Chair)
Councillors N. Nann, S. Merulla, R. Powers, E. Pauls, J. P. Danko,
B. Clark, M. Pearson, B. Johnson, L. Ferguson, A. VanderBeek,
J. Partridge, T. Whitehead

Absent: Councillor J. Farr and T. Jackson – Personal

THE GENERAL ISSUES COMMITTEE PRESENTS REPORT 22-011, AND RESPECTFULLY RECOMMENDS:

**1. Corporate Asset Management Information Report (PW22037) (City Wide)
(Item 7.1)**

That Report PW22037, respecting the Corporate Asset Management Information Report, be received.

**2. Business Improvement Area Advisory Committee Minutes 22-004, April 12,
2022 (Item 7.2)**

That the Business Improvement Area Advisory Committee Minutes 22-004, April 12, 2022, be received.

**3. Clerks Report for the Advisory Committee for Persons with Disabilities
Report 22-005, May 10, 2022 (Item 7.3)**

That the Clerks Report for the Advisory Committee for Persons with Disabilities Report 22-005, May 10, 2022, be received.

**4. Hamilton Immigration Partnership Council – Annual Update (PED22111)
(City Wide) (Item 8.2)**

That Report PED22111, respecting the Hamilton Immigration Partnership Council – Annual Update, be received.

**5. Lease Agreement – Lister Block, Unit 106, 28 James Street North
(PED22086) (Ward 2) (Item 10.1)**

- (a) That a Lease Agreement between City of Hamilton (Lessor) and 2637143 Ontario Inc. dba Electric Diner (Lessee), for the subject premises located as identified in Appendix “A” to Report PED22086 and based substantially on the terms and conditions outlined in Appendix “B” to Report PED22086, and such other terms and conditions deemed appropriate by the General Manager of Planning and Economic Development, be approved and entered into by the City of Hamilton;
- (b) That all rental proceeds including percentage rent and operating cost recoveries, from the Lease Agreement with 2637143 Ontario Inc. dba Electric Diner (Lessee) be credited to Account No.46010-790016;
- (c) That all costs, including any Lessor work outlined in Appendix “B” to Report PED22086, related to the Lease Agreement with 2637143 Ontario Inc. dba Electric Diner (Lessee), including real estate and legal costs of \$33,885, be authorized and be funded from Account No. 55778-790016 and credited to Account No. 55778-812036 (Real Estate – Admin Recovery);
- (d) That the General Manager, Planning and Economic Development Department or designate, acting on behalf of the City as Lessor, be authorized to administer the Lease Agreement with 2637143 Ontario Inc. dba Electric Diner (Lessee) and provide any requisite consents, approvals, and notices related to the Lease Agreement with 2637143 Ontario Inc. dba Electric Diner (Lessee);
- (e) That the City Solicitor be authorized to amend and waive terms and conditions on such terms as considered reasonable to complete the leasing transaction, respecting the Lease Agreement with 2637143 Ontario Inc. dba Electric Diner (Lessee);
- (f) That the Mayor and Clerk be authorized and directed to execute the Lease Agreement with 2637143 Ontario Inc. dba Electric Diner (Lessee), or such other form and all other necessary associated documents with all such documents to be in a form satisfactory to the City Solicitor; and,

- (g) That Appendix “B” to Report PED22086 respecting Lease Agreement – Lister Block, Unit 106, 28 James Street North remain confidential and not be released as a public document.

6. Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate (PED19168(c)) (Ward 14) (Item 10.2)

- (a) That a Lease Agreement between City of Hamilton (Lessor) and The Cardus Institute (Lessee), for the subject property located as identified in Appendix “A” to Report PED19168(c) and based substantially on the terms and conditions outlined in Appendix “B” to Report PED19168(c), and such other terms and conditions deemed appropriate by the General Manager of Planning and Economic Development, be approved and entered into by the City of Hamilton;
- (b) That the Tourism and Culture Division of the Planning and Economic Development Department be authorized to retain on a temporary basis or allocate existing City staff as a Project Manager, designated in such capacity to oversee the initial renovations to be undertaken by The Cardus Institute, and to off-set through Dept. ID Account No. 45408-792623 for such Project Manager costs to be invoiced and fully recovered from The Cardus Institute as Lessee against this expense;
- (c) That any other revenue proceeds that may come due and payable by The Cardus Institute, be received into Dept ID. Account No. 45408-792623;
- (d) That all costs related to the Lease Agreement, including the real estate and legal costs of \$41,375 plus applicable HST, be recovered from The Cardus Institute as Lessee and credited to Dept. ID Account No. 45408-812036;
- (e) That the General Manager, Planning and Economic Development Department or designate, acting on behalf of the City as Lessor, be authorized to administer the Lease Agreement and provide any requisite consents, approvals, and notices related to the Lease Agreement;
- (f) That the City Solicitor be authorized to amend and waive terms and conditions on such terms as considered reasonable to complete the leasing transaction, respecting the Lease Agreement with The Cardus Institute;
- (g) That the Mayor and City Clerk be authorized and directed to execute the Lease Agreement with The Cardus Institute or such other form and all other necessary associated documents with all such documents to be in a form satisfactory to the City Solicitor; and,

- (h) That Appendix “B” to Report PED19168(c) remain confidential and not be released until completion of this real estate leasing transaction and receipt of approvals by the Ontario Heritage Trust towards the work to be undertaken by The Cardus Institute for its adaptive re-use of the Balfour House/Chedoke Estate.

7. Commonwealth Games 2030 Update (PED19108(h)) (City Wide) (Item 10.3)

- (a) That the Mayor be authorized and directed to sign an updated letter of endorsement to host the 2030 Commonwealth Games which acknowledges that the City may be a financial contributor towards the planning, delivery and legacies of the 2030 Commonwealth Games, which letter shall be added to Hamilton100’s Final Hosting Proposal submission;
- (b) That the General Manager of Planning and Economic Development, or their designate, be authorized and directed to revise the Memorandum of Understanding (MOU) between the City and Hamilton100 to confirm:
 - (i) Hamilton100s commitment to lead the development of the 2030 Commonwealth Games Hosting Proposal for a potential Canadian bid;
 - (ii) The scope of work Hamilton100 are assuming; and
 - (iii) The role and resources required from the City of Hamilton to support the Proposal. Such revised MOU shall be in a form satisfactory to the City Solicitor and staff shall report back to the General Issues Committee (GIC) for direction upon completion of the revised MOU;
- (c) That staff be directed to develop and execute supportive communications messaging utilizing City corporate channels regarding the potential hosting of the 2030 Commonwealth Games;
- (d) That staff advocate for Provincial and Federal financial support of the 2030 Commonwealth Games as part of the City’s government relations activities; and,
- (e) That staff be directed to liaise with sport hosting related staff from the Provincial and Federal governments and Commonwealth Games Canada to: identify the City’s interest in potential participation in a proposed Multi-Party Agreement process; identify the City resources required to do so; and, report back to the General Issues Committee for direction.

**8. Hamilton Ukrainian Humanitarian Crisis Response (HSC22029) (City Wide)
(Item 10.4)**

That Report HSC22029, respecting the Hamilton Ukrainian Humanitarian Crisis Response, be received.

9. Depaving Initiatives on Barton Street in Ward 3 (Item 11.1)

WHEREAS, Green Venture is a registered not-for-profit charity focussed on empowering Hamiltonians to implement greener practices in their homes and communities to make our city a climate champion;

WHEREAS, Green Venture has been leading the “Depave Barton” initiative in partnership with the Barton Village BIA for the past three years to depave City boulevards and plant trees, gardens and install seating areas in order to reduce stormwater runoff, mitigate climate change, and beautify the Barton Village area; and,

WHEREAS, through Report PW21073 “Investing in City Roads and Sidewalks Infrastructure with Canada Community - Building Funds” Council approved funding in the amount of \$50,000 in the 2022 Capital Budget for “Barton St Boulevards and Depaving” in Ward 3;

THEREFORE, BE IT RESOLVED:

- (a) That the General Manager of Planning and Economic Development be authorized and directed to provide funding up to a maximum of \$50,000 to Green Venture for capital costs associated with depaving initiatives on Barton Street in Ward 3 to be funded from the Council-approved Canada Community-Building Funds Capital Project ID #403211103;
- (b) That the funding for the depaving initiatives on Barton Street in Ward 3 be restricted to capital costs associated with the depaving initiative and be restricted to works undertaken on City-owned lands and boulevards; and,
- (c) That the General Manager of Planning and Economic Development be authorized and directed to execute any necessary agreements for the provision of the funding to Green Venture for the depaving initiatives on Barton Street in Ward 3, in a form satisfactory to the City Solicitor.

10. Potential Costs Associated with the Termination of Non-Vaccinated City Employees (Item 11.2)

WHEREAS, the City of Hamilton is proceeding with the Mandatory COVID-19 Vaccination Policy that may result in the termination of approximately 500 employees on or after June 1, 2022; and,

WHEREAS, the City of Hamilton may incur costs associated with enacting this policy including but not limited to: the hiring and training of new employees, all legal costs associated with any grievance hearings, arbitration rulings, reinstatement orders including lost wages and/or any subsequent wrongful dismissal claims;

THEREFORE, BE IT RESOLVED:

That the appropriate staff be directed to report *to a future* General Issues Committee with *all* costs including, but not limited to the hiring and training of new employees, all legal costs associated with any grievance hearings, arbitration rulings, reinstatement orders including lost wages, and/or any subsequent wrongful dismissal claims associated with the potential termination of approximately 500 employees who may be in non-compliance with the City of Hamilton Vaccination Policy.

11. Motion to Repeal By-law 20-044, COVID-19 Emergency Delegated Authority (Item 11.3)

WHEREAS, Council enacted the COVID-19 Emergency Delegated Authority By-law (By-law No. 20-044) on March 20, 2020 to delegate certain authorities to the City Manager;

WHEREAS, on May 10, 2022, the Mayor of the City of Hamilton declared that the emergency related to COVID-19 was terminated pursuant to the *Emergency Management and Civil Protection Act*, R.S.O 1990, CHAPTER E.9; and,

WHEREAS, Council has concluded that there is no longer a need to delegate the authorities outlined in By-law No. 20-044 to the City Manager;

THEREFORE, BE IT RESOLVED:

That By-law 20-044, COVID-19 Emergency Delegated Authority By-law, be repealed.

12. Surplus and Disposition of City-Owned Lands (PED22109) (Ward 12) (Item 14.2)

- (a) That the City-owned lands (two parcels), as shown in Appendix “A” attached to Report PED22109 and described in Appendix “B” attached to Report PED22109, be declared surplus for the purposes of disposition;
- (b) That Offers to Purchase, for the sale of City-owned lands (two parcels) as shown in Appendix “A” attached to Report PED22109 and described in Appendix “B” attached to Report PED22109, substantially on terms and conditions outlined in Appendix “B” attached to Report PED22109, and on such other terms and conditions deemed appropriate by the General Manager, Planning and Economic Development Department, be approved;
- (c) That the General Manager, Planning and Economic Development Department, or designate, acting on behalf of the City as land owner, be authorized and directed to provide any requisite consents, approvals and notices related to any applications for land use approval related to the Surplus and Disposition of City-Owned Lands;
- (d) That staff be authorized and directed to transfer \$41 K, for recovery of expenses including appraisal, due diligence, property management and real estate and legal fees, of the proceeds of sale to Dept. ID Account No. 59806-812036 (Real Estate – Admin Recovery), and that the net proceeds of sale related to the Surplus and Disposition of City-Owned Lands be deposited to Project ID Account No. 47702-3561850200 (Property Purchases and Sales);
- (e) That the City Solicitor be authorized and directed to complete the transactions related to the Surplus and Disposition of City-Owned Lands, as shown in Appendix “A” attached to Report PED22109, on behalf of the City, including paying any necessary expenses, amending the closings, due diligence and other dates, and amending and waiving terms and conditions on such terms as considered reasonable;
- (f) That the Mayor and City Clerk be authorized and directed to execute any necessary documents respecting the Surplus and Disposition of City-Owned Lands, as shown in Appendix “A” attached to Report PED22109, in a form satisfactory to the City Solicitor;
- (g) That Report PED22109, respecting the Surplus and Disposition of City-Owned Lands in Ward 12 remain confidential until final completion of the real estate transactions.

13. Contractor Service Update (PW20057(b)) (City Wide) (Item 14.5)

That Report PW20057(b), respecting the Contractor Service Update, be received and remain confidential.

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 2)

The Committee Clerk advised of the following changes to the agenda:

5. COMMUNICATIONS

- 5.2. Correspondence from The Honourable Peter Bethlenfalvy, Minister of Finance, in response to the City's request to establish a Vacant Home Tax for the purposes of improving housing supply and choice in Hamilton (Referred by Council at its meeting of May 11, 2022)

Recommendation: Be received and referred to the consideration of Item 10.5.

- 5.3. Correspondence respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update
- a. Matt Jelly
 - b. Ryan LaFlamme
 - c. Peter Vander Klippe

Recommendation: Be received and referred to the consideration of Item 10.3.

- 5.4 Correspondence from Victoria Balfour respecting Item 10.2 - Report PED19168(c), Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate

Recommendation: Be received and referred to the consideration of Item 10.4.

6. DELEGATION REQUESTS

- 6.2 Dr. Sarah Sheehan, respecting Item 10.4 – Report PED19168(c), respecting the Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate (For today's GIC)
- 6.3 Craig Burley respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update (For today's GIC)
- 6.4 Karl Andrus, Hamilton Community Benefits Network, respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update (For today's GIC)

10. DISCUSSION ITEMS

- 10.5. Deferred Sub-sections (b) through (d) to Report FCS21017(b), respecting a Vacant Home Tax

(DEFERRED by the General Issues Committee at its meeting of February 2, 2022 pending a response from the Minister of Finance)

14. PRIVATE & CONFIDENTIAL

- 14.5 Contractor Service Update (PW20057(b)) (City Wide)

Pursuant to Section 9.1, Sub-sections (j) and (k) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (j) and (k) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value; and, a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

The agenda for the May 18, 2022 General Issues Committee meeting was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 3)

- (i) Councillor M. Pearson declared a disqualifying Interest to Item 10.5, respecting the Deferred Sub-sections (b) though (d) to Report FCS21017(b), respecting a Vacant Home Tax, as she and her husband are residential rental property landlords.
- (ii) Councillor A. VanderBeek declared a disqualifying Interest to Item 10.5, respecting the Deferred Sub-sections (b) though (d) to Report FCS21017(b), respecting a Vacant Home Tax, as she and her family are residential rental property landlords.
- (iii) Councillor S. Merulla declared a disqualifying Interest to Item 10.5, respecting the Deferred Sub-sections (b) though (d) to Report FCS21017(b), respecting a Vacant Home Tax, as he and his wife are residential rental property landlords.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)

(i) May 4, 2022 (Item 4.1)

The Minutes of the May 4, 2022 General Issues Committee meeting were approved, as presented.

(d) COMMUNICATION ITEMS (Item 5)

(i) Correspondence respecting Item 11.2, Potential Costs Associated with the Termination of Non-Vaccinated City Employees (Item 5.1)

The following correspondence, respecting Item 11.2, Potential Costs Associated with the Termination of Non-Vaccinated City Employees, was received and referred to the consideration of Item 11.2:

- (1) Harry Droogendyk (Item 5.1.a.)
- (2) Yvonne Vlietstra (Item 5.1.b.)

For disposition of this matter, please refer to Item 10.

(ii) Correspondence from The Honourable Peter Bethlenfalvy, Minister of Finance, in response to the City's request to establish a Vacant Home Tax for the purposes of improving housing supply and choice in Hamilton (Item 5.2)

The correspondence from The Honourable Peter Bethlenfalvy, Minister of Finance, in response to the City's request to establish a Vacant Home Tax for the purposes of improving housing supply and choice in Hamilton, was received and referred to the consideration of Item 10.5.

For disposition of this matter, please refer to Information Item (h)(ii).

(iii) Correspondence respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update (Item 5.3)

The following correspondence respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update, was received and referred to the consideration of Item 10.3:

- (1) Matt Jelly (Item 5.3.a.)
- (2) Ryan LaFlamme (Item 5.3.b.)
- (3) Peter Vander Klippe (Item 5.3.c.)

For disposition of this matter, please refer to Item 7.

(iv) Correspondence from Victoria Balfour respecting Item 10.2 - Report PED19168(c), Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate (Item 5.4)

The correspondence from Victoria Balfour respecting Item 10.2 - Report PED19168(c), Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate, was received and referred to the consideration of Item 10.2.

For disposition of this matter, please refer to Item 6.

(e) DELEGATION REQUESTS (Item 6)

- (i) Vic Djurdjevic, Nikola Tesla Educational Corporation, to present a Cheque to the City for the Public Art Project and to Update the City on NTEC Initiatives (Item 6.1)**

The delegation request, submitted by Vic Djurdjevic, Nikola Tesla Educational Corporation, to present a cheque to the City for the public art project and to update the City on NTEC Initiatives, was approved for a future General Issues Committee meeting.

- (ii) Dr. Sarah Sheehan, respecting Item 10.4 – Report PED19168(c), respecting the Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate (Item 6.2)**

The delegation request submitted by Dr. Sarah Sheehan, respecting Item 10.4 – Report PED19168(c), respecting the Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate, was approved for today's General Issue Committee meeting.

- (iii) Craig Burley respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update (Item 6.3)**

The delegation request submitted by Craig Burley, respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update, was approved for today's General Issues Committee meeting.

- (iv) Karl Andrus, Hamilton Community Benefits Network, respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update (Item 6.4)**

The delegation request submitted by Karl Andrus, Hamilton Community Benefits Network, respecting Item 10.3, Report PED19108(h), Commonwealth Games 2030 Update, was approved for today's General Issues Committee.

(f) STAFF PRESENTATIONS (Item 8)

- (i) COVID-19 Verbal Update (Item 8.1)**

Jason Thorne, General Manager of the Planning & Economic Development Department and Director of the Emergency Operations

Centre; and, Dr. Elizabeth Richardson, Medical Officer of Health, provided the verbal update respecting COVID-19.

The verbal update respecting COVID-19 was received.

(ii) Hamilton Immigration Partnership Council – Annual Update (PED22111) (City Wide) (Item 8.2)

Sarah Wayland, Senior Project Manager, introduced the presenter for Report PED22111, respecting the Hamilton Immigration Partnership Council – Annual Update.

Rashed Afif, of Wesley, provided the PowerPoint presentation respecting Report PED22111 – Hamilton Immigration Partnership Council – Annual Update.

The presentation respecting Report PED22111 – Hamilton Immigration Partnership Council – Annual Update, was received.

For disposition of this matter, please refer to Item 4.

(g) DELEGATIONS (Item 9)

(i) Louis Frapporti and P.J. Mercanti, Hamilton100 Commonwealth Games Committee, respecting an update on the 2030 Commonwealth Games Bid Initiative (Item 9.1)

The 5-minute speaking limit, outlined in sub-section (6), Section 5.12 – Delegations, of the Procedural by law 21-021, as amended, was waived and the delegation be permitted to take the appropriate time required to provide the information to Committee.

Louis Frapporti , P.J. Mercanti and Nancy Di Gregorio, Hamilton100 Commonwealth Games Committee, provided a PowerPoint presentation respecting the update on the 2030 Commonwealth Games Bid Initiative.

The presentation provided by Louis Frapporti, P.J. Mercanti, and Nancy Di Gregorio, Hamilton100 Commonwealth Games Committee, respecting an update on the 2030 Commonwealth Games Bid Initiative, was received.

For disposition of this matter, please refer to Item 7.

**(ii) Dr. Sarah Sheehan, respecting Item 10.4 – Report PED19168(c),
respecting the Proposal for the Adaptive Re-use of Balfour
House/Chedoke Estate (Item 9.2)**

Dr. Sarah Sheehan, addressed Committee respecting Item 10.4, Report PED19168(c) - Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate.

The presentation provided by Dr. Sarah Sheehan, respecting Item 10.4, Report PED19168(c) – Proposal for the Adaptive Re-use of Balfour House/Chedoke Estate, was received.

For disposition of this matter, please refer to Item 8.

**(iii) Craig Burley respecting Item 10.3, Report PED19108(h) –
Commonwealth Games 2030 Update (Item 9.3)**

Craig Burley addressed Committee respecting Item 10.3, Report PED19108(h) – Commonwealth Games 2030 Update.

The presentation provided by Craig Burley, respecting Item 10.3, Report PED19108(h) – Commonwealth Games 2030 Update, was received.

For disposition of this matter, please refer to Item 7.

**(iv) Karl Andrus, Hamilton Community Benefits Network, respecting
Item 10.3, Report PED19108(h) – Commonwealth Games 2030 Update
(Item 9.4)**

Karl Andrus, Hamilton Community Benefits Network, addressed Committee respecting Item 10.3, Report PED19108(h) – Commonwealth Games 2030 Update.

The presentation provided by Karl Andrus, Hamilton Community Benefits Network, respecting Item 10.3, Report PED19108(h) – Commonwealth Games 2030 Update, was received.

For disposition of this matter, please refer to Item 7.

The General Issues Committee recessed for one half hour until 12:35 p.m.

(h) DISCUSSION ITEMS (Item 10)

The following Amendment was DEFEATED:

(i) Commonwealth Games 2030 Update (PED19108(h)) (City Wide) (Item 10.3)

Sub-section (a) to Report PED19108(h), **be amended**, by deleting the words "**which acknowledges that the City may be a financial contributor towards the planning, delivery and legacies of the 2030 Commonwealth Games**", to read as follows:

- (a) That the Mayor be authorized and directed to sign an updated letter of endorsement to host the 2030 Commonwealth Games, ~~**which acknowledges that the City may be a financial contributor towards the planning, delivery and legacies of the 2030 Commonwealth Games**~~, which letter shall be added to Hamilton100's Final Hosting Proposal submission;

For disposition of this matter, please refer to Item 7.

(ii) Deferred Sub-sections (b) through (d) to Report FCS21017(b), respecting a Vacant Home Tax (Item 10.5)

Sub-sections (b) through (d) of Report FCS21017(b), respecting a Vacant Home Tax, which read as follows, was further DEFERRED to the June 1, 2022 General Issues Committee, with inclusion of the original report to be placed on that agenda for reference:

- (b) That the 2022 implementation costs, estimated at \$2,600,000 for the Vacant Home Tax to be funded through an internal loan plus interest from the Investment Stabilization Reserve (110046) to be repaid from revenues collected from the program over a 5-year term, be approved;
- (c) That the estimated gross annual operating costs of \$2,200,000 for administration of the Vacant Home Tax Program and related 16 Full Time Equivalent (FTE), to be funded from revenues generated by the program, be referred to the 2022 Budget Process for consideration; and,
- (d) That the matter respecting Vacant Home Tax, be removed from the General Issues Committee's Outstanding Business.

(i) **MOTIONS (Item 11)**

(i) **Potential Costs Associated with the Termination of Non-Vaccinated City Employees (Item 11.2)**

The Motion, respecting the Potential Costs Associated with the Termination of Non-Vaccinated City Employees, **was amended** by adding the words "**to a future**" and "**all**"; and, by deleting the words "**estimate or range of all potential**" and "**estimated**", to read as follows:

That the appropriate staff be directed to report **to a future** General Issues Committee with ~~all estimate or range of all potential~~ costs including, but not limited to the hiring and training of new employees, all ~~estimated~~ legal costs associated with any grievance hearings, arbitration rulings, reinstatement orders including lost wages, and/or any subsequent wrongful dismissal claims associated with the potential termination of approximately 500 employees who may be in non-compliance with the City of Hamilton Vaccination Policy.

For disposition of this matter, please refer to Item 10.

(j) **PRIVATE & CONFIDENTIAL (Item 14)**

(i) **Closed Session Minutes – May 4, 2022 (Item 14.1)**

- (a) The Closed Session Minutes of the May 4, 2022 General Issues Committee meeting, were approved; and,
- (b) The Closed Session Minutes of the May 4, 2022 General Issues Committee meeting, shall remain confidential.

Committee moved into Closed Session to discuss Items 14.2 and 14.5, pursuant to Section 9.1, Sub-sections (c), (j) and (k) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (c), (j) and (k) of the *Ontario Municipal Act*, 2001, as amended, as the subject matters pertain to a proposed or pending acquisition or disposition of land by the municipality or local board; a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value; and, a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

- (i) **Appendix B to Report PED22086 respecting the Lease Agreement – Lister Block, Unit 106, 28 James Street North (Item 14.3)**

For disposition of this matter, please refer to Item 5.

- (ii) **Appendix B to Report PED19168(c) respecting the Adaptive Re-use of Balfour House/Chedoke Estate (Item 14.4)**

For disposition of this matter, please refer to Item 6.

(I) ADJOURNMENT (Item 14)

There being no further business, the General Issues Committee adjourned at 7:03 p.m.

Respectfully submitted,

Maureen Wilson, Deputy Mayor
Chair, General Issues Committee

Stephanie Paparella
Legislative Coordinator,
Office of the City Clerk