

City of Hamilton Committee Against Racism

Questions regarding vaccination mandates

1. How many staff and committee members are being fired for not complying with the vaccine mandate policy?
2. Are they being compensated for their years of service or being offered any severance?
3. Are they being fired 'with cause'? If so they will be denied the EI they have paid into. Is the City allowed to do this to the employees? If so, we feel that this is unjust of the City to do that to its employees.
4. How many fired staff/committee members are racialized?
5. How many fired staff/committee members requested accommodation and were denied?
6. When will the City reinstate creed to their accommodation policy?
7. How long were the staff on unpaid leave before they were fired?
8. What will happen to citizen committees, including CAR if volunteers leave or are fired due to the vaccine mandate policy? What will happen if quorum cannot be reached?
9. Why has Matthew Sutcliffe never returned to the CAR with any update when he explicitly told us he would personally be giving us updates once they became available to him?