



# Hamilton

Minutes  
Committee Against Racism (CAR)  
Tuesday April 26, 2022  
6:30 pm  
Webex

Present: T. Qasim, P. Jeffrey, S. McWatt, S. Jacob, T. Childs, G. Smith,  
S. Angrish (Staff Liaison).

Regrets: A. Law, M. Dei-Amoah, Councillor N. Nann.

Chair: T. Qasim

## 1. CEREMONIAL ACTIVITIES

- 1.1 T. Qasim called the meeting to order, welcomed and took roll call.
- 1.2 G. Smith read the Land Acknowledgement.

## 2. Approval of Agenda

(P. Jeffrey/G. Smith)

That the agenda of April 26, 2021 be approved. The recent occurrences of : the recent antisemitism acts ; the Confederal flag being flown in Binbrook; the report on racism and sexism in the Canadian Military, etc, be included under 'Community Updates' in the Agenda.

**CARRIED**

## 3. Declarations Of Interest

None

**4. APPROVAL OF MINUTES OF PREVIOUS MEETING.**

(P. Jeffrey/G. Smith)

**CARRIED**

**5. COMMUNICATIONS**

5.1 Councillor N. Nann – no copy.

**6. DELEGATION REQUESTS**

None.

**7. CONSENT ITEMS**

None.

**8. PUBLIC HEARINGS/DELEGATIONS**

None.

**9. STAFF PRESENTATIONS**

None.

**10. DISCUSSION ITEMS**

10.1 CAR Workplan updates. Template defining criteria for services to racialized persons presented and discussed.

10.2 Reviewing two draft Citizen Committee Reports re City of Hamilton Vaccine Policy.

**DEFERRED**

10.3 Dates of Significance Discussion.

**DEFERRED**

**11. MOTIONS**

11.1 Motion to submit the Citizen Committee report, as selected and edited by the committee, to the Audit, Finance & Administration Committee.

**(T. Childs/S. Jacob)**

**DEFERRED**

11.2 Motion for members of the committee to delegate to the Audit, Finance & Administration Committee regarding the City of Hamilton's Vaccination Policy, and to speak to the Citizen Committee Report submitted regarding this matter

**(T. Childs/S. Jacob)**

**DEFERRED**

(11.3 ) 'Motion that S. McWatt and S. Jacob to draft questions for the appropriate City's official to answer ....and inform the AF&A Committee. of CAR's disappointment as City staff attended our meeting in January to address these concerns and assured us they would keep in informed of any updates yet we did not hear from anyone from the City regarding this meeting.

**(S. McWatt/T. Childs)**

**CARRIED**

11.4 'Motion to make a delegation request to the AF&A Committee about CAR's concerns regarding the City's mandatory COVID 19 vaccination policy.

**(S. McWatt /S. Jacob)**

**CARRIED**

11.5 Motion: CAR is requesting Sunil to send the following to Councillor Nann: The Committee Against Racism would like to have this item shared at the meeting tomorrow if possible...The Committee against Racism is disappointed that we were not informed of this COVID policy update to be able to present a delegation in a timely manner. We continue to be concerned with this Policy's effect on marginalized groups in the city specifically those who volunteer on advisory committees and who may experience disruptions to employment as a direct result of this specific City Policy. We are disappointed as City staff attended our meeting in January to address these concerns and assured us they would keep in informed of any updates yet we did not hear from anyone from the City regarding this meeting.

**(G. Smith/S. Jacob)**

**CARRIED**

## **12. NOTICES OF MOTION**

None

## **13. GENERAL INFORMATION /OTHER BUSINESS**

13.1 Community Updates

**DEFERRED**

**(T. Childs/S. McWatt)**

**14. PRIVATE AND CONFIDENTIAL   None.**

**15. ADJOURNMENT**

That the Committee adjourn its meeting at 8:34 pm

**(P.Jeffrey/S. MCWatt)**

**CARRIED**