



**GENERAL ISSUES COMMITTEE
(2022 TAX SUPPORTED OPERATING BUDGET)
REPORT 22-002**

9:30 a.m. and 3:00 p.m.

January – March 2022

Due to COVID-19 and the closure of City Hall, these meetings were held virtually.

January 14, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor B. Clark (Chair)
Councillors M. Wilson, J. Farr, N. Nann, R. Powers, T. Jackson,
E. Pauls, J. P. Danko, M. Pearson, A. VanderBeek, J. Partridge

Absent: Councillors L. Ferguson, B. Johnson, S. Merulla and T. Whitehead -
Personal

January 18, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor L. Ferguson (Chair)
Councillors M. Wilson, J. Farr, N. Nann, R. Powers, T. Jackson,
E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson,
A. VanderBeek, J. Partridge

Absent: Councillors S. Merulla and T. Whitehead - Personal

January 20, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor L. Ferguson (Chair)
Councillors M. Wilson, J. Farr, N. Nann, S. Merulla, R. Powers,
T. Jackson, E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson,
A. VanderBeek, J. Partridge

Absent: Councillor T. Whitehead - Personal

January 21, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor L. Ferguson (Chair)
Councillors M. Wilson, J. Farr, N. Nann, R. Powers,
T. Jackson, E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson,
A. VanderBeek, J. Partridge

Absent: Councillor S. Merulla, T. Whitehead - Personal

January 25, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor L. Ferguson (Chair)
Councillors M. Wilson, J. Farr, N. Nann, S. Merulla, R. Powers,
T. Jackson, E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson,
A. VanderBeek, J. Partridge

Absent: Councillor T. Whitehead - Personal

January 26, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor L. Ferguson (Chair)
Councillors M. Wilson, J. Farr, N. Nann, S. Merulla, R. Powers,
T. Jackson, E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson,
A. VanderBeek, J. Partridge

Absent: Councillor T. Whitehead - Personal

January 27, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor L. Ferguson (Chair)
Councillors M. Wilson, J. Farr, N. Nann, R. Powers, T. Jackson,
E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson,
A. VanderBeek, J. Partridge

Absent: Councillor T. Whitehead – Personal
Councillor S. Merulla – Other City Business

February 4, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor A. VanderBeek (Chair)
Councillors M. Wilson, J. Farr, N. Nann, R. Powers, T. Jackson,
E. Pauls, B. Clark, M. Pearson, B. Johnson, L. Ferguson,
J. Partridge

Absent: Councillors T. Whitehead, S. Merulla, J. P. Danko - Personal

February 7, 2022:

Present: Deputy Mayor A. VanderBeek (Chair)
Councillors M. Wilson, J. Farr, N. Nann, S. Merulla, T. Jackson,
E. Pauls, J.P. Danko, B. Clark, M. Pearson, B. Johnson,
L. Ferguson, J. Partridge

Absent: Councillors T. Whitehead, R. Powers - Personal
Mayor F. Eisenberger – Other City Business

February 10, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor A. VanderBeek (Chair)
Councillors M. Wilson, J. Farr, S. Merulla, R. Powers,
E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson, L. Ferguson,
J. Partridge

Absent: Councillors T. Whitehead, N. Nann, T. Jackson - Personal

February 25, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor A. VanderBeek (Chair)
Councillors M. Wilson, J. Farr, N. Nann, S. Merulla, R. Powers,
T. Jackson, E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson,
L. Ferguson

Absent: Councillors T. Whitehead - Personal
Councillor J. Partridge – Other City Business

March 3, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor J. Farr (Chair)
Councillors M. Wilson, N. Nann, S. Merulla, R. Powers, T. Jackson,
E. Pauls, J. P. Danko, B. Clark, M. Pearson, A. VanderBeek,
J. Partridge

Absent: Councillors T. Whitehead, B. Johnson, L. Ferguson - Personal

March 23, 2022:

Present: Mayor F. Eisenberger, Deputy Mayor J. Farr (Chair)
Councillors M. Wilson, N. Nann, S. Merulla, R. Powers, T. Jackson,
E. Pauls, J. P. Danko, B. Clark, M. Pearson, B. Johnson, L. Ferguson,
A. VanderBeek, J. Partridge

Absent: Councillor T. Whitehead – Personal

**THE GENERAL ISSUES COMMITTEE PRESENTS REPORT 22-002 AND
RESPECTFULLY RECOMMENDS:**

1. 2022 Budget Overview (FCS22002) (City Wide) (Item 6.1) (January 14, 2022)

That Report FCS22002, respecting the 2022 Budget Overview, be received.

**2. Review of Area Rating Methodologies (FCS21078(a)) (City Wide) (Item 7.1)
(January 14, 2022)**

That Report FCS21078(a), respecting the Review of Area Rating Methodologies,
be received.

**3. 2022 Minimum Wage Increases (HUR22001) (City Wide) (Item 5.1) (February
10, 2022)**

That Report HUR22001, respecting the 2022 Minimum Wage Increases, be
received.

4. 2022 Council Referred Business Case – Accessible Taxicabs (PED18082(b)) (City Wide) (Item 7.2) (February 10, 2022)

- (a) That the 2022 Council referred business case involving Financial Incentives for Taxi Operators to Provide Accessible Taxicab Trips, be referred to the 2023 Budget process for consideration; and,
- (b) That the Accessible Taxicab Trips pilot program be extended for one year to end on April 1, 2023, with operations ending December 31, 2022, at an estimated cost of \$60,000, to be funded from the Working Funds – General Reserve (Account# 112400).

5. 2022 Council Referred Business Case – Waterfalls Enforcement (PED18011(c)) (City Wide) (Item 7.3) (February 10, 2022)

- (a) That the 2022 Council referred Business Case involving increased Municipal Law and Parking Enforcement in Waterfall areas, be referred to the 2023 Budget process for consideration; and,
- (b) That the increased Municipal Law and Parking Enforcement in Waterfall areas pilot program be extended for one year to end on April 1, 2023, with operations ending November 15, 2022, at an estimated at \$361,190, to be funded from the Tax Stabilization Reserve (Account # 110046).

6. City of Hamilton Veterans Committee 2022 Budget Submission (PED21215) (City Wide) (Item 7.4) (February 10, 2022)

That the Hamilton Veterans Committee 2022 base Budget submission, attached as Appendix “A” to Report 22-002, in the amount of \$43,000, be approved.

7. 2022 Budget Submission - Seniors Advisory Committee (HSC21050) (City Wide) (Item 7.5) (February 10, 2022)

That the Seniors Advisory Committee 2022 base budget submission, attached as Appendix “B” to Report 22-002, in the amount of \$2,500, be approved.

**8. 2022 LGBTQ Volunteer Advisory Committee Budget (CM21016) (City Wide)
(Item 7.6) (February 10, 2022)**

- (a) That the LGBTQ Advisory Committee 2022 base budget submission, attached as Appendix “C” to Report 22-002, in the amount of \$4,039.20, be approved; and;
- (b) That, in addition to the base funding, a one-time budget allocation for 2022 of \$1,300, for training around anti-racism, anti-oppression, and other topics related to the Committee’s mandate, to be funded by the LGBTQ Advisory Committee reserve, be approved.

**9. Budget Request for Food Advisory Committee 2022 (BOH21011) (City Wide)
(Item 7.7) (February 10, 2022)**

That the Food Advisory Committee 2022 base budget submission, attached as Appendix “D” to Report 22-002, in the amount of \$1,500, be approved.

**10. 2022 Budget Submission – Committee Against Racism (CM21017) (City Wide)
(Item 7.8) (February 10, 2022)**

That the Committee Against Racism Advisory Committee 2022 base budget, attached as Appendix “E” to Report 22-002, in the amount of \$8,900, be approved.

11. 2022 Budget Submission - Housing and Homelessness Advisory Committee (HSC21047) (City Wide) (Item 7.9) (February 10, 2022)

That the Housing and Homelessness Advisory Committee 2022 base budget submission, attached as Appendix “F” to Report 22-002, in the amount of \$1,000, be approved.

12. 2022 Budget Submission - Aboriginal Advisory Committee (HSC21051) (City Wide) (Item 7.10) (February 10, 2022)

That the Aboriginal Advisory Committee 2022 base budget submission, attached as Appendix “G” to Report 22-002, in the amount of \$3,552, be approved.

13. 2022 Budget Submission – Advisory Committee for Persons with Disabilities (HUR21012) (City Wide) (Item 7.11) (February 10, 2022)

That the Advisory Committee for Persons with Disabilities 2022 base budget submission, attached as Appendix “H” to Report 22-002, in the amount of \$6,100, be approved.

14. 2022 Budget Submissions Volunteer Advisory Committee (HUR21016) (City Wide) (Item 7.12) (February 10, 2022)

That the Volunteer Advisory Committee 2022 budget base submissions, be approved, as follows:

- (a) Advisory Committee on Immigrant & Refugees in the amount of \$3,500, attached as Appendix “I” to Report 22-002;
- (b) Hamilton Mundialization Committee in the amount of \$5,890, attached as Appendix “J” to Report 22-002; and,
- (c) Hamilton Women and Gender Equity Committee in the amount of \$3,500, attached as Appendix “K” to Report 22-002; and,
- (d) That, in addition to the base funding of \$3,500 for the Hamilton Women and Gender Equity Committee, a one-time budget allocation for 2022 of \$5,000, to support the 2021 Elect More Women Conference and other related initiatives that arise in 2022 that are not yet planned, to be funded from the Hamilton Women and Gender Equity Committee 2021 reserve, be approved.

15. Arts Advisory Commission Budget Submission (PED21218) (City Wide) (Item 7.13) (February 10, 2022)

- (a) That the Arts Advisory Commission 2022 base Budget submission, attached as Appendix “L” to Report 22-002, in the amount of \$9,000, be approved; and,
- (b) That, in addition to the base funding of \$9,000, a one-time Budget allocation for 2022 of \$10,330, for community outreach about pandemic recovery, to be funded by the Arts Advisory Commission Reserve, be approved.

16. 2022 Volunteer Committee Budget - Keep Hamilton Clean and Green Committee (PW22002) (City Wide) (Item 7.14) (February 10, 2022)

That the Keep Hamilton Clean and Green Committee's 2022 base budget submission, attached as Appendix "M" to Report 22-002 in the amount of \$18,250, representing a zero-net levy impact from the previous year budget, be approved.

17. Savings Generated from Funded Projects (FCS22012) (City Wide) (Item 5.2) (February 25, 2022)

That Report FCS22012, respecting Savings Generated from Funded Projects, be received.

18. 2021 Assessment Growth (FCS22014) (City Wide) (Item 6.2) (February 25, 2022)

That Report FCS22014, respecting the 2021 Assessment Growth, be received.

19. Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding Update (PED20109(e)) (City Wide) (Item 7.1) (February 25, 2022)

That Report PED20109(e), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding Update, be received.

20. Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding Update (PED20109(d)) (City Wide) (Item 7.2) (February 25, 2022)

(a) That the Hamilton Bike Share system be transitioned from the current approach, which provides no City contribution towards system operations or towards asset management, to a Partnership Model approach that includes a City contribution toward operating and asset management costs to increase financial sustainability, maintain and improve service delivery, and build in asset management considerations;

(b) That a budget enhancement of \$201,600 to support the operating costs of the Hamilton Bike Share system throughout the period from May 2022 to December 2022, be approved;

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- (c) That, upon Council approval of the Hamilton Bike Share 2022 budget enhancement, the General Manager of Planning and Economic Development Department, be delegated the authority to execute, on behalf of the City of Hamilton, the necessary agreements and ancillary documents to amend and extend the existing contract with the current not-for-profit operator, Hamilton Bike Share Inc., in a form satisfactory to the City Solicitor, to include the following:
 - (i) extended the term of the agreement from December 31, 2022 to December 31, 2025;
 - (ii) a City contribution toward system operating costs of \$28 per bike, per month (total annualized cost \$302,400 for the term of the contract);
 - (iii) key service and performance requirements for the operation of the system, including the Everyone Rides Initiative;
 - (iv) provisions related to potential future system expansion that would be based on generally the same terms and conditions, including geographic expansion and/or the expansion of the current fleet or the addition of e-bikes to the fleet;
 - (v) requirement for annual reporting by Hamilton Bike Share Inc. to the City, including an annual operating and financial report;
- (d) That a budget enhancement of \$36 K, in 2022, and \$54 K per year for each remaining year for the term of contract, based on \$5 per bike per month commencing in May 2022, to support the Everybody Rides bike share equity program through the provision of accessible bikes and fee subsidies for low income residents, be approved;
- (e) That a budget enhancement of \$87 K, in 2022, and \$130 K per year for each remaining year for the term of the contract to fund the bike share system connectivity fees with Mobility Cloud, be approved;
- (f) That staff be authorized and directed to utilize up to \$108 K per year, from the cash-in-lieu of parking reserve, to fund the state of good repair capital improvements including new bike share parts and balancing equipment;
- (g) That, upon approval by Council of the budget enhancement identified in Recommendation (f), staff be authorized and directed to establish a Bike Share Capital Reserve Fund and, a Bike Share Capital Reserve Fund

Policy to fund state of good repair capital improvements, including new bike share parts and balancing equipment;

- (h) That the General Manager of Planning and Economic Development Department be delegated the authority to execute, on behalf of the City of Hamilton, the necessary agreements and ancillary documents to enter into a partnership with McMaster TransLab to analyze Hamilton Bike Share, Everyone Rides Initiative, and Commercial E-Scooter program data to support the delivery of the City's overall Micromobility Program, in a form satisfactory to the City Solicitor, to be funded from Project ID 4032155820 Sustainable Mobility to a maximum upset limit of \$15,000;
- (i) That the General Manager of the Planning and Economic Development Department be delegated the authority to execute, on behalf of the City, any necessary agreements and ancillary documents with Mobility Cloud for the implementation of the bike share system connectivity, in a form satisfactory to the City Solicitor;
- (j) That Item ABL, respecting the Public Bike Share Program Phased Procurement Process, be identified as complete and removed from the Public Works Committee's Outstanding Business List; and,
- (k) That Appendix "A" to Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, remain confidential.

21. Living Wage - Supplementary Information (FCS20013(b)) (City Wide) (Item 7.3) (February 25, 2022)

That Report FCS20013(b), respecting Living Wage - Supplementary Information, be received.

22. Summer Student General Labour – Recruitment Challenges (HUR22001(a)) (City Wide) (Item 7.4) (February 25, 2022)

That Report HUR22001(a), respecting Summer Student General Labour – Recruitment Challenges, be received.

23. Area Rating Review (FCS21078(b)) (City Wide) (Item 6.2) (March 23, 2022)

- (a) That the area rating of Sidewalk Snow Removal be eliminated in the 2023 tax year;

- (b) That the area rating of Sidewalks and Streetlighting be eliminated in a four-year phase-out period starting in the 2022 tax year;
- (c) That the area rating of Recreation be eliminated in a four-year phase-out period starting in the 2022 tax year;
- (d) That the area rating of Parkland Purchases be eliminated once the existing internal debt has been paid off;
- (e) That staff be directed to report back with analysis, as well as, a public consultation plan on the impacts of adjusting the area rating of the Fire Service from the existing urban / rural model to one that aligns with the three levels of service (full time / volunteer / composite) for possible implementation in the 2023 tax year;
- (f) That a transfer from the Tax Stabilization Reserve in the amount of \$1,400,000 be applied to reduce the rural fire levy in 2022.

**24. 2022 Tax Supported Operating Budget – Recommendations
(FCS22002(a)) (City Wide) (Item 6.3) (March 23, 2022)**

- (a) Council Referred Items, Business Cases and 2023 – 2025 Multi-Year Outlook
 - (i) That the 2022 Council Referred Items in Appendix “A” “attached to Report FCS22002(a), be received;
 - (ii) That the 2022 Business Cases in Appendix “B”, as amended, attached to Report FCS22002(a), be received; and,
 - (iii) That the 2023 – 2025 Multi-Year Outlook in Appendix “G” attached to Report FCS22002(a), be received;
- (b) Boards and Agencies
 - (i) That the Hamilton Police Services operating budget of \$183,542,540 in Appendix “N” attached to Report 22-002, be approved;
 - (ii) That the City Enrichment Fund operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 29) of \$6,088,340, be approved; and,

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- (iii) That all other Boards and Agencies operating budgets totalling \$49,501,530 in Appendix “N” attached to Report 22-002, be approved;

- (c) Planning and Economic Development Department
 - (i) That the Planning and Economic Development operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 54) of \$31,304,660, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;

- (d) Healthy and Safe Communities Department
 - (i) That the Healthy and Safe Communities operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” attached to Report 22-002, page 74) of \$267,685,350, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;

 - (ii) That the General Manager of the Healthy and Safe Communities Department, or delegate, be authorized and directed to execute, on behalf of the City, all agreements, including all federal and provincial funding agreements and any agreements with Community Services Provider(s), as well as, any ancillary agreements, contracts, extensions and documents, associated with, or arising out of, Council’s approval of the budgets, outlined Appendix “O” attached to Report 22-002, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, which also includes the authority to authorize the submission of budgets and quarterly and / or year-end reporting, as well as, the authority to make appropriate payments to community service providers, in a form satisfactory to the City Solicitor; and,

 - (iii) That, where required for Public Health Services, the General Manager of the Healthy and Safe Communities Department, or delegate, or the Medical Officer of Health, or delegate, be authorized and directed to execute, on behalf of the City, all agreements, including all federal and provincial funding agreements, as well as, any ancillary agreements, contracts, extensions and documents, associated with or arising out of Council’s approval of the budgets outlined in Appendix “O” attached to Report 22-002, inclusive of amendments as per Appendix “P”, as

amended, attached to Report 22-002, and includes the authority to authorize the submission of budgets and quarterly and / or year-end reporting;

(e) Public Works Department

- (i) That the Public Works operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 98) of \$278,758,300, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;

(f) City Manager’s Office

- (i) That the City Manager’s operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 114) of \$13,652,960, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;

(g) Corporate Services Department

- (i) That the Corporate Services operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 128) of \$38,824,160, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;

(h) Legislative

- (i) That the Legislative operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 145) of \$5,284,590, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;

(i) Hamilton Entertainment Facilities

- (i) That the Hamilton Entertainment Facilities operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 152) of \$2,337,710, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;

- (j) Corporate Financials – Expenditures / Non-Program Revenues
 - (i) That the Corporate Financials – Expenditures operating budget (2022 Tax Supported Operating Budget Book - Appendix “O” to Report 22-002, page 146) of \$22,338,310, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved; and,
 - (ii) That the Non-Program Revenues operating budget (2022 Tax Supported Operating Budget Book - Appendix “O” to Report 22-002, page 157) of \$51,256,190, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;

- (k) Capital Financing
 - (i) That the Capital Financing operating budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 153) of \$145,688,310, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved;
 - (ii) That the Capital Financing portion of the Police Services budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 153) of \$1,269,000, inclusive of amendments as per Appendix “P”, as amended, attached to Report 22-002, be approved; and,
 - (iii) That the Capital Financing portion relating to the Hamilton Public Library budget (2022 Tax Supported Operating Budget Book – Appendix “O” to Report 22-002, page 153) of \$166,000, be approved;

- (l) 2022 By-Law Authorization
 - (i) That the City Solicitor be authorized and directed to prepare all necessary by-laws, for Council approval, for the purposes of establishing the tax levy;

- (m) Budgeted Complement Transfer and Extension Schedule
 - (i) That in accordance with the “Budgeted Complement Control Policy”, the requested complement transfers from one department /

division / cost category to another, as outlined in Appendix “Q” attached to Report 22-002, be approved;

- (n) Budget Exclusions Related to Regulation 284/09
 - (i) That the budget exclusions related to Regulation 284/09 of the *Municipal Act* titled “Budget Matters – Expenses”, as per Appendix “F” attached to Report FCS22002(a), be received;
 - (o) That consideration of annual contributions to the Climate Change Reserve be referred to the 2023 Tax Supported Operating Budget process.

January 14, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

6. STAFF PRESENTATIONS

6.2. Ontario Economic Outlook - Scotiabank

The agenda for the January 14, 2022 General Issues Committee (Budget) meeting, was approved, as presented.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) STAFF PRESENTATIONS (Item 6)

(i) 2022 Budget Overview (FCS22002) (City Wide) (Item 6.1)

Mike Zegarac, General Manager of Finance & Corporate Services, provided a PowerPoint presentation respecting Report FCS22002 – 2022 Budget Overview.

The presentation, respecting Report FCS22002 – 2022 Budget Overview, was received.

For disposition of this matter, please see Item 1.

(ii) Ontario Economic Outlook – Scotiabank (Item 6.2)

Marc Desormeaux, Senior Economist, Scotiabank provided a PowerPoint presentation respecting the Ontario Economic Outlook.

Marc Desormeaux, Senior Economist, Scotiabank, was provided additional time beyond the 5-minute limit to provide his presentation respecting the Ontario Economic Outlook.

The presentation, respecting the Ontario Economic Outlook, was received.

(d) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 12:31 p.m.

January 18, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 January 14, 2022

The agenda for the January 18, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING

(i) January 14, 2022 (Item 3.1)

It was noted that Councillor Collins' name should be replaced with Councillor Powers' name in the votes.

The Minutes of the January 14, 2022 meeting of the General Issues Committee, be approved, as amended.

(d) STAFF PRESENTATIONS (Item 6)

(i) Hamilton Beach Rescue Unit – 2022 Budget Presentation (Item 6.1)

Chief Charlie Witherington, Hamilton Beach Rescue Unit, provided the presentation for the Hamilton Beach Rescue Unit's 2022 Budget.

The presentation, respecting the Hamilton Beach Rescue Unit's 2022 Budget, was received.

(ii) Royal Botanical Gardens – 2022 Budget Presentation (Item 6.2)

Nancy Rowland, Chief Executive Officer; and, Andrew Duncan, Chief Financial Officer, of Royal Botanical Gardens provided the presentation respecting the Royal Botanical Gardens' 2022 Budget.

The presentation, respecting the Royal Botanical Gardens 2022 Budget, was received.

(iii) Conservation Halton – 2022 Budget Presentation (Item 6.3)

Hassaan Basit, Chief Administrative Officer; and, Marnie Piggott, Director of Finance, Conservation Halton, provided the presentation respecting Conservation Halton's 2022 Budget.

The presentation, respecting Conservation Halton's 2022 Budget, was received.

**(iv) Grand River Conservation Authority – 2022 Budget Presentation
(Item 6.4)**

Samantha Lawson, Chief Administrative Officer; and, Sonja Radoja, Manager of Corporate Services, provided the presentation respecting the Grand River Conservation Authority's 2022 Budget.

The presentation, respecting the Grand River Conservation Authority's 2022 Budget, was received.

(v) Hamilton Conservation Authority – 2022 Budget Presentation (Item 6.5)

Lisa Burnside, Chief Administrative Officer, provided the presentation respecting the Hamilton Conservation Authority's 2022 Budget.

The presentation, respecting the Hamilton Conservation Authority's 2022 Budget, was received.

(vi) Niagara Peninsula Conservation Authority – 2022 Budget Presentation (Item 6.6)

Chandra Sharma, Chief Administrative Officer/Secretary-Treasurer; and, Lise Gagnon, Director, of Corporate Services, Niagara Peninsula Conservation Authority, provided the presentation respecting the Niagara Peninsula Conservation Authority's 2022 Budget.

The presentation, respecting the Niagara Peninsula Conservation Authority's 2022 Budget, was received.

(e) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 12:42 p.m.

January 20, 2022

FOR INFORMATION:

Council – March 30, 2022

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 January 18, 2022

The agenda for the January 20, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

Councillor Pauls declared an interest to Item 6.3, the presentation respecting the Hamilton Police Services Board's 2022 Budget, as her son works for the Hamilton Police Service.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING

(i) January 18, 2022 (Item 3.1)

The Minutes of the January 18, 2022 meeting of the General Issues Committee, were approved, as presented.

(d) STAFF PRESENTATIONS (Item 6)

(i) Hamilton Farmers' Market Board – 2022 Budget (Item 6.1)

Elly Bowen, Chair, provided the presentation respecting the Hamilton Farmers' Market Board's 2022 Budget.

The presentation, respecting the Hamilton Farmers' Market Board's 2022 Budget, was received.

City staff, in consultation with the Hamilton Farmers Market Board, were directed to review 2022 COVID related pressures, for the purpose of mitigating, in 2022, through Province's Recovery Funding for Municipalities Program, and report back to the General Issues Committee through the 2022 budget process.

(ii) Hamilton Public Library Board – 2022 Budget (Item 6.2)

Paul Takala, Chief Executive Officer and Chief Librarian, introduced the presentation respecting the Hamilton Public Library Board's 2022 Budget. Nick van Velzen, Board Chair; and, Lori-Anne Spence-Smith, Board Member, continued the presentation.

The presentation, respecting the Hamilton Public Library Board's 2022 Budget, was received.

The General Issues Committee recessed for 5 minutes.

(iii) Hamilton Police Services Board – 2022 Budget (Item 6.3)

Chief Frank Bergen, Hamilton Police Service, introduced Pat Mandy, Board Chair and Frank Bennink, Vice Chair, who spoke to the Hamilton Police Services Board's 2022 Budget.

Chief Bergin continued with the presentation respecting the Hamilton Police Services Board's 2022 Budget.

The presentation, respecting the Hamilton Police Services Board's 2022 Budget, was received.

(e) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 1:45 p.m.

January 21, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 January 20, 2022

Council – March 30, 2022

The agenda for the January 21, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) January 20, 2022 (Item 3.1)

The Minutes of the January 20, 2022 meeting of the General Issues Committee, were approved, as presented.

(d) STAFF PRESENTATIONS (Item 6)

(i) Transit – 2022 Tax Supported Operating Budget (Item 6.1)

Maureen Cosyn-Heath, Director of Transit, provided the presentation for respecting the Transit - 2022 Tax Supported Operating Budget, and answered questions of Committee.

The presentation, respecting the Transit - 2022 Tax Supported Operating Budget, was received.

(e) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 11:41 a.m.

January 25, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

Council – March 30, 2022

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 January 21, 2022

The agenda for the January 25, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) January 21, 2022 (Item 3.1)

The Minutes of the January 21, 2022 meeting of the General Issues Committee, were approved, as presented.

The General Issues Committee recessed for 5 minutes.

(d) STAFF PRESENTATIONS (Item 6)

(i) Corporate Services Department – 2022 Tax Supported Operating Budget (Item 6.1)

Mike Zegarac, General Manager, Finance & Corporate Services, provided the presentation respecting the Corporate Services Department's - 2022 Tax Supported Operating Budget, and answered questions of Committee.

The presentation, respecting the Corporate Services Department's 2022 Tax Supported Operating Budget, was received.

(ii) Planning & Economic Development Department – 2022 Tax Supported Operating Budget (Item 6.2)

Jason Thorne, General Manager, Planning & Economic Development, provided the presentation respecting the Planning & Economic

Development Department's 2022 Tax Supported Operating Budget, and answered questions of Committee.
The presentation, respecting the Planning & Economic Development Department's 2022 Tax Supported Operating Budget, was received.

(e) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 12:01 p.m.

January 26, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 January 25, 2022

The agenda for the January 26, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) January 25, 2022 (Item 3.1)

The Minutes of the January 25, 2022 meeting of the General Issues Committee, were approved, as presented.

(d) STAFF PRESENTATIONS (Item 6)

(i) Public Works Department – 2022 Tax Supported Operating Budget (Item 6.1)

Craig Murdoch, Acting General Manager, Public Works, provided the presentation respecting the Public Works Department's 2022 Tax Supported Operating Budget, and answered questions of Committee.

The General Issues Committee recessed for 5 minutes.

The presentation, respecting the Public Works Department's 2022 Tax Supported Operating Budget, was received.

(e) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 12:36 p.m.

January 27, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 January 26, 2022

The agenda for the January 27, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) January 26, 2022 (Item 3.1)

The Minutes of the January 26, 2022 meeting of the General Issues Committee, were approved, as presented.

(d) STAFF PRESENTATIONS (Item 6)

(i) Healthy & Safe Communities – 2022 Tax Supported Operating Budget (Item 6.1)

Angela Burdon, General Manager, Healthy & Safe Communities, provided the presentation respecting the Healthy & Safe Communities Department's 2022 Tax Supported Operating Budget, and answered questions of Committee.

The presentation, respecting the Healthy & Safe Communities Department's 2022 Tax Supported Operating Budget, was received.

(e) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 11:58 a.m.

February 4, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 January 27, 2022

The agenda for the February 4, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) January 27, 2022 (Item 3.1)

The Minutes of the January 27, 2022 meeting of the General Issues Committee, were approved, as presented.

(d) STAFF PRESENTATIONS (Item 6)

(i) City Manager's Office – 2022 Tax Supported Operating Budget (Item 6.1)

Janette Smith, City Manager, provided the presentation respecting the City Manager's Office 2022 Tax Supported Operating Budget, and answered questions of Committee.

The presentation, respecting the City Manager's Office 2022 Tax Supported Operating Budget, be received.

(ii) 2022 Preliminary Tax Operating Budget - Corporate Financials and Non Program Revenues (Item 6.2)

Mike Zegarac, General Manager of Finance & Corporate Services, provided the presentation respecting the 2022 Preliminary Tax Operating Budget - Corporate Financials and Non Program Revenues, and answered questions of Committee.

The presentation, respecting the 2022 Preliminary Tax Operating Budget - Corporate Financials and Non Program Revenues, was received.

(e) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 10:38 a.m.

February 7, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following changes to the agenda:

4. COMMUNICATION ITEMS

- 4.3. Brad Park, President and CEO, Halton and Hamilton United Way, 2022 Municipal Budget Call for Action
- 4.4. Gabriella Kalapos respecting Hamilton Bike Share
- 4.5. Jamie Stuckless respecting Hamilton Bike Share
- 4.6. Mark Anderson respecting Hamilton Bike Share

5. DELEGATION REQUESTS

- 5.5. Katharine King respecting the 2022 Budget
- 5.6. Karl Andrus, Hamilton Community Benefits Protocol, respecting the 2022 Budget
- 5.7. Theo Vittore respecting the 2022 Budget
- 5.8. Kathy Johnson respecting Homelessness
- 5.9. Lisa Hind respecting Affordable Housing
- 5.10. Veronica Gonzalez, ACORN Hamilton, respecting the 2022 Budget
- 5.11. Ian Borsuk, Environment Hamilton, respecting the 2022 Budget
- 5.12. Elise Desjardins respecting Hamilton Bike Share
- 5.13. James Lambert respecting the 2022 Budget
- 5.14. Sarah Dawson respecting the 2022 Budget
- 5.15. Vic Wojciechowska respecting the 2022 Budget

- 5.16. Caitlin Thompson respecting the 2022 Budget
- 5.17. Joanna Aitcheson respecting the 2022 Budget
- 5.18. Ani Chenier respecting the 2022 Budget
- 5.19. Wade Vance respecting the 2022 Budget

This delegate withdrew their request to speak.

- 5.20. Elizabeth Estall, Durand Neighbourhood Association, respecting the 2022 Budget
- 5.21. Koubra Haggar respecting the 2022 Budget and Housing
- 5.22. Delegation Requests with Video Submissions:
 - a. Mike Burnet
 - b. Simon Orpana
 - c. Anica Rak
 - d. Liz Scott
 - e. Amy Neal

The agenda for the February 7, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

- (i) Councillor Maria Pearson declared a non-pecuniary interest to any delegations related to rental properties, as she and her husband are rental property landlords.
- (ii) Councillor Arlene VanderBeek declared a non-pecuniary interest to any delegations related to rental properties, as she is a rental property landlord.

- (iii) Councillor Sam Merulla declared a non-pecuniary interest to any delegations related to rental properties, as he and his wife are rental property landlords.
- (iv) Councillor Esther Pauls declared an interest to any delegations related to the Hamilton Police Service budget, as her son is employed by the Hamilton Police Service.

(c) COMMUNICATION ITEMS (Item 4)

That the following Communication Items, were received:

- (i) Viv Saunders respecting the Golden Age Pass (Item 4.1)
- (ii) Matt Edmunds respecting Bike Share (Item 4.2)
- (iii) Brad Park, President and CEO, Halton and Hamilton United Way, 2022 Municipal Budget Call for Action (Item 4.3)
- (iv) Gabriella Kalapos respecting Hamilton Bike Share (Item 4.4)
- (v) Jamie Stuckless respecting Hamilton Bike Share (Item 4.5)
- (vi) Mark Anderson respecting Hamilton Bike Share (Item 4.6)

(d) DELEGATION REQUESTS (Item 5)

The following delegation requests, were approved for the February 7, 2022 General Issues Committee:

- (i) Eric MacPherson, Luke Yaeger, and Evan Ubene respecting Priorities for the 2022 Budget (Item 5.1)
- (ii) Siobhan Teel and Mymoon Bhuiyan, McMaster Student Union, respecting the McMaster Student Union Budget Recommendations (Item 5.2)
- (iii) Kojo Dampthey, Hamilton Centre for Civic Inclusion as part of the Just Recovery Coalition (Item 5.3)
- (iv) Anthony Marco, Hamilton and District Labour Council respecting Student Living Wage (Item 5.4)
- (v) Katharine King respecting the 2022 Budget (Item 5.5)

- (vi) Karl Andrus, Hamilton Community Benefits Protocol, respecting the 2022 Budget (Item 5.6)
- (vii) Theo Vittore respecting the 2022 Budget (Item 5.7)
- (viii) Kathy Johnson respecting Homelessness (Item 5.8)
- (ix) Lisa Hind respecting Affordable Housing (Item 5.9)
- (x) Veronica Gonzalez, ACORN Hamilton, respecting the 2022 Budget (Item 5.10)
- (xi) Ian Borsuk, Environment Hamilton, respecting the 2022 Budget (Item 5.11)
- (xii) Elise Desjardins respecting Hamilton Bike Share (Item 5.12)
- (xiii) James Lambert respecting the 2022 Budget (Item 5.13)
- (xiv) Sarah Dawson respecting the 2022 Budget (Item 5.14)
- (xv) Vic Wojciechowska respecting the 2022 Budget (Item 5.15)
- (xvi) Caitlin Thompson respecting the 2022 Budget (Item 5.16)
- (xvii) Joanna Aitcheson respecting the 2022 Budget (Item 5.17)
- (xviii) Ani Chenier respecting the 2022 Budget (Item 5.18)
- (xix) Elizabeth Estall, Durand Neighbourhood Association, respecting the 2022 Budget (Item 5.20)
- (xx) Koubra Hagggar respecting the 2022 Budget and Housing (Item 5.21)
- (xxi) Delegation Requests with Video Submissions (Item 5.22)
 - (1) Mike Burnet (Item 5.22(a))
 - (2) Simon Orpana (Item 5.22(b))
 - (3) Anica Rak (Item 5.22(c))
 - (4) Liz Scott (Item 5.22(d))
 - (5) Amy Neal (Item 5.22(e))

(e) DELEGATIONS (Item 6)

The following delegations were received:

- (i) Juby Lee, Environment Hamilton, respecting Hamilton Bike Share (Item 6.1)
- (ii) Eric MacPherson, Luke Yaeger, and Evan Ubene respecting Priorities for the 2022 Budget (Item 6.2)
- (iii) Siobhan Teel and Mymoon Bhuiyan, McMaster Student Union, respecting the McMaster Student Union Budget Recommendations (Item 6.3)
- (iv) Kojo Dampsey, Hamilton Centre for Civic Inclusion as part of the Just Recovery Coalition (Item 6.4)
- (v) Anthony Marco, Hamilton and District Labour Council respecting Student Living Wage (Item 6.5)
- (vi) Katharine King respecting the 2022 Budget (Item 6.6)
- (vii) Karl Andrus, Hamilton Community Benefits Protocol, respecting the 2022 Budget (Item 6.7)
- (viii) Theo Vittore respecting the 2022 Budget (Item 6.8)
- (ix) Kathy Johnson respecting Homelessness (Item 6.9)
- (x) Lisa Hind respecting Affordable Housing (Item 6.10)
- (xi) Veronica Gonzalez, ACORN Hamilton, respecting the 2022 Budget (Item 6.11)
- (xii) Ian Borsuk, Environment Hamilton, respecting the 2022 Budget (Item 6.12)
- (xiii) Elise Desjardins respecting Hamilton Bike Share (Item 6.13)
- (xiv) James Lambert respecting the 2022 Budget (Item 6.14)
- (xv) Sarah Dawson respecting the 2022 Budget (Item 6.15)
- (xvi) Vic Wojciechowska respecting the 2022 Budget (Item 6.16)
- (xvii) Caitlin Thompson respecting the 2022 Budget (Item 6.17)

- (xviii) Joanna Aitcheson respecting the 2022 Budget (Item 6.18)
- (xix) Ani Chenier respecting the 2022 Budget (Item 6.19)
- (xx) Elizabeth Estall, Durand Neighbourhood Association, respecting the 2022 Budget (Item 6.20)
- (xxi) Koubra Haggar respecting the 2022 Budget and Housing (Item 6.21)
- (xxii) Delegation Requests with Video Submissions (Item 6.22)
 - (1) Mike Burnet (Item 6.22(a))
 - (2) Simon Orpana (Item 6.22(b))
 - (3) Anica Rak (Item 6.22(c))
 - (4) Liz Scott (Item 6.22(d))
 - (5) Amy Neal (Item 6.22(e))

(f) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 5:40 p.m.

February 10, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following changes to the agenda:

3. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

- 3.1. February 4, 2022
- 3.2. February 7, 2022

4. COMMUNICATION ITEMS

- 4.1. Correspondence from Erin Shacklette respecting Hamilton Bike Share

Recommendation: Be received and referred to the consideration of Item 7.15.

- 4.2. Correspondence from Susan Creer respecting No City Money for Sobi Bikes

Recommendation: Be received and referred to the consideration of Item 7.15.

- 4.3. Correspondence from Kyle Slote respecting Hamilton Bike Share

Recommendation: Be received and referred to the consideration of Item 7.15.

- 4.4. Correspondence from Kevin Intini respecting Hamilton Bike Share

Recommendation: Be received and referred to the consideration of Item 7.15.

6. STAFF PRESENTATIONS

- 6.1. 2022 Preliminary Tax Supported Budget - Referred Items and Business Cases

The agenda for the February 10, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

Councillor L. Ferguson declared an interest to Item 7.2, respecting Report PED18072(a) – 2022 Council Referred Business Case – Accessible Taxicabs, as he has an interest in the taxi industry.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETINGS (Item 3)

(i) February 4, 2022 and February 7, 2022 (Items 3.1 and 3.2)

The Minutes of the February 4, 2022 and February 7, 2022 meetings of the General Issues Committee, were approved, as presented.

(d) COMMUNICATION ITEMS (Item 4)

The Communication Items were approved, as follows:

(i) Correspondence from Erin Shacklette respecting Hamilton Bike Share (Item 4.1)

Recommendation: Be received and referred to the consideration of Item 7.15.

(ii) Correspondence from Susan Creer respecting No City Money for Sobi Bikes (Item 4.2)

Recommendation: Be received and referred to the consideration of Item 7.15.

(iii) Correspondence from Kyle Slote respecting Hamilton Bike Share (Item 4.3)

Recommendation: Be received and referred to the consideration of Item 7.15.

(iv) Correspondence from Kevin Intini respecting Hamilton Bike Share (Item 4.4)

Recommendation: Be received and referred to the consideration of Item 7.15.

For disposition of this matter, please refer to Item (f)(ii).

(e) STAFF PRESENTATIONS (Item 6)

(i) 2022 Preliminary Tax Supported Budget - Referred Items and Business Cases (Item 6.1)

Mike Zegarac, General Manager of Finance & Corporate Services, provided the PowerPoint presentation respecting the 2022 Preliminary Tax Supported Budget - Referred Items and Business Cases, and answered questions of Committee.

The presentation respecting the 2022 Preliminary Tax Supported Budget - Referred Items and Business Cases, was received.

1. Pressures from the Council Referred Items, Business Cases and Service Improvements

WHEREAS, the preliminary forecast is at a 3.6% residential tax impact;

THEREFORE, BE IT RESOLVED:

- (a) That senior staff be directed to revisit the pressures from the Council Referred Items, Business Cases and service improvements, with an eye toward adjusting for in-year implementation; and,
- (b) That staff be directed to review the Council Referred Items and Business Cases to see if there are any amendments that can be made to reduce the overall tax impact and report back to the 2022 General Issues Committee budget process.

(f) DISCUSSION ITEMS (Item 7)

(i) Living Wage (HUR20003(a) / FCS20013(a)) (City Wide) (Item 7.1)

Staff was directed to review the following financial indicators, over the last 10 years, as it relates to a living wage and report back to the 2022 General Issues Committee budget process:

- (1) Change in university and college tuition for students;
- (2) OSAP availability by applicant/family income;
- (3) Rental Rates; and,

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(4) Average Wage Growth (general increase).

(ii) Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding (PED20109(d)) (City Wide) (Item 7.15)

(a) Staff was directed to obtain clarification on the additional information provided regarding the proposal from Hamilton Bike Share as well as a copy of their audited financial statements, and report back to the February 25, 2022 General Issues Committee (Budget) meeting; and,

(b) Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, was DEFERRED to the February 25, 2022 General Issues Committee (Budget) meeting.

(g) PRIVATE & CONFIDENTIAL (Item 11)

Committee moved into Closed Session to discuss Appendix “A” to Report PED20109(d) - Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, pursuant to Section 9.1, Sub-section (i) of the City's Procedural By-law 21-021 and Section 239(2), Sub-section (i) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

(i) Appendix “A” to Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding (Item 11.1)

For disposition of this matter, please refer to Item (f)(ii).

(h) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 3:44 p.m.

February 25, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following changes to the agenda:

4. COMMUNICATIONS

4.1. Correspondence respecting Hamilton Bike Share:

f. Royal Botanical Gardens

g. Ainsley Gelder

5. CONSENT ITEMS

5.1 2021 Assessment Growth (FCS22014) (City Wide)

As there is now a staff presentation to accompany this report, the matter has been moved to Item 6.2 on the agenda.

6. STAFF PRESENTATIONS

6.1 2022 Preliminary Tax Supported Budget

7. DISCUSSION ITEMS

7.1 Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding Update (PED20109(e)) (City Wide)

This is an added report, which was placed ahead of the original Item 7.1, with the balance of the discussion items to be renumbered.

As well, this report has Private & Confidential Appendices “A” and “B”, which can be referenced under Item 11.3.

- 7.3 Living Wage - Supplementary Information (FCS20013(b)) (City Wide)
- 7.4 Summer Student General Labour – Recruitment Challenges (HUR22001(a)) (City Wide)

The agenda for the February 25, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

- (i) Councillor E. Pauls declared a disqualifying interest with respect to the Hamilton Police Services Board's 2022 Tax Supported Budget, as her son is employed by the Hamilton Police Service.
- (ii) Councillor J. Farr declared a disqualifying interest with respect to Item 7.3 – Report FCS20013(b), Living Wage Supplementary Information, as his son has applied to the City of Hamilton for a summer student position.
- (iii) Councillor J. Farr declared a disqualifying interest with respect to Item 7.4 – Report HUR22001(a), Summer Student General Labour – Recruitment Challenges, as his son has applied to the City of Hamilton for a summer student position.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETINGS (Item 3)

(i) February 10, 2022 (Item 3.1)

The Minutes of the February 10, 2022 meeting of the General Issues Committee, were approved, as presented.

(d) COMMUNICATION ITEMS (Item 4)

The Communication Items were approved, as follows:

- (i) Correspondence respecting Hamilton Bike Share (Item 4.1)
 - (1) Beverly Wagar (a)
 - (2) David M. Dore (b)

- (3) Illyria Volcansek (c)
- (4) Kate Whalen (d)
- (5) Nicole McGahey (e)
- (6) Royal Botanical Gardens (f)
- (7) Ainsley Gelder (g)

For disposition of this matter, please refer to Items 19 and 20.

(e) STAFF PRESENTATIONS (Item 6)

(i) 2022 Preliminary Tax Supported Budget (Item 6.1)

Mike Zegarac, General Manager of Finance & Corporate Services, provided the PowerPoint presentation respecting the 2022 Preliminary Tax Supported Budget, and answered questions of Committee.

The presentation, respecting the 2022 Preliminary Tax Supported Budget, was received.

1. 2022 Volunteer Advisory Committee Budgets (Legislative)

The amendments to the 2022 Tax Supported Budget for the Volunteer Advisory Committees, equaling the amount of \$80, were approved.

2. Blue Box Municipal Funding Agreement (Public Works Department)

The amendment to the 2022 Tax Supported Budget for the Blue Box Municipal Funding Agreement, equaling the amount of (\$573,940), was approved.

3. 2022 Hamilton Police Services (Boards & Agencies)

In order to align with the Hamilton Police Services Board approval of the Hamilton Police Service 2022 Budget, the amendment to

the 2022 Tax Supported Budget for the Hamilton Police Service, equaling the amount of \$3,389,570, was approved.

4. 2022 Conservation Authorities and Other Boards & Agencies (Boards and Agencies)

In order to align with the respective Board approvals, the amendments to the 2022 Tax Supported Budget for the Conservation Authorities and Other Boards & Agencies, equaling the amount of \$9,790, was approved.

5. 2022 Council Referred Items

The 2022 Council Referred Items were approved, as follows:

- (a) Public Works Department, City-Wide Private Tree Giveaway (PW21044), \$45,000 (Gross), \$45,000 (Net);
- (b) Corporate Services Department, Canada Healthy Communities Initiative Intake Two (FCS21020(a)) - The Public Space and Park Wi-Fi Connectivity Project, \$15,000 (Gross), \$15,000 (Net);
- (c) Corporate Services Department, 2022 Municipal Election: Communication Plan (FCS21071), \$14,000 (Gross), \$14,000 (Net);
- (d) Corporate Services Department, City Clerk's Vote by Mail (FCS21073), \$31,300 (Gross), \$31,300 (Net); and,
- (e) City Manager's Office, Transitioning CityLAB from pilot to permanent program (CM21009), \$141,300 (Gross), \$36,900 (Net), with 2 FTEs.

6. 2022 Business Case - Hamilton Paramedic Service 2022-2025 Enhancement (Ambulance)

Consideration of the Business Case for the Healthy and Safe Communities Department, Hamilton Paramedic Service 2022 - 2025 Enhancement (Ambulance), \$1,082,000 (Gross), \$541,000 (Net), with 10 FTEs, was DEFERRED to the March 3, 2022 General Issues Committee (Budget) meeting.

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7. 2022 Business Cases

The 2022 Business Cases were approved, as follows:

- (a) Planning and Economic Development Department, Film Production Facilitation, \$77,720 (Gross), \$0 (Net), with 1 FTE;
- (b) Planning and Economic Development Department, Infrastructure Planning Project Manager – in support of Public Works, Economic Development, and Corporate storm water management initiatives, \$101,000 (Gross), \$0 (Net), with 1 FTE;
- (c) Healthy and Safe Communities Department, Ontario Seniors Dental Care Program (OSDCP) Service Delivery, \$0 (Gross), \$0 (Net), with 0.80 FTE;
- (d) Corporate Services Department, Public Administrative Offices (POA) Virtual Court, \$604,900 (Gross), \$0 (Net), with 8 FTEs;
- (e) Corporate Services Department, Development Finance Analysis and Support, \$70,700 (Gross), \$0 (Net), with 1 FTE;
- (f) Corporate Services Department, Additional FTEs for Information Technology, \$121,500 (Gross), \$121,500 (Net), with 2 FTEs;
- (g) Corporate Services Department, Additional FTE for Senior Contract Specialist, \$55,000 (Gross), \$55,000 (Net), with 1 FTE;
- (h) Corporate Services Department, Information Technology Security FTE, \$76,500 (Gross), \$76,500 (Net), with 1 FTE;
- (i) Corporate Services Department, Strategy & Architecture FTEs, \$57,500 (Gross), \$57,500 (Net), with 1 FTE; and,
- (j) Corporate Services Department, Administrative Assistant to City Solicitor, \$72,000 (Gross), \$72,000 (Net), with 1 FTE.

8. 2022 Boards & Agencies

The 2022 Tax Supported Operating Budgets for the Boards and Agencies, were approved, as follows:

- (a) Hamilton Beach Rescue Unit \$132,870 (change of -\$1,331);
- (b) Royal Botanical Gardens \$647,408 (change of -\$12,950);
- (c) Conservation Halton \$776,249 (change of +\$11,535);
- (d) Grand River Conservation Authority \$1,557,692 (change of +\$7,792);
- (e) Hamilton Conservation Authority \$4,027,200 (change of -\$30,360);
- (f) Hamilton Conservation Authority, Westfield Heritage Village \$624,000 (change of -\$2,280);
- (g) Niagara Peninsula Conservation Authority \$1,666,059 (change of +\$37,384);
- (h) Municipal Property Assessment Corporation (MPAC) \$6,979,670;
- (i) Hamilton Public Library Board \$32,682,012; and,
- (j) Hamilton Farmers' Market Board \$242,360.

9. 2022 Hamilton Police Service Budget

The Hamilton Police Service 2022 Tax Supported Operating Budget, in the amount of \$182,273,539 (change of +\$3,389,569), was approved.

10. 2022 Preliminary Budget Proposed Amendments

- (a) The 2022 Preliminary Budget Proposed Amendments were approved, as follows:
 - (i) Council Referred Items with Adjustments (\$15,000);

- (ii) Business Cases with Adjustments (\$157,400);
 - (iii) Gapping (\$79,200);
 - (iv) Ministry of Health Funding (\$267,300); and,
 - (v) Children's Services and Neighbourhood Development (CSND) Funding (\$58,500);
- (b) The following 2022 Preliminary Budget Proposed Amendments were DEFERRED to the 2023 budget process (General Issues Committee) meeting for consideration:
- (i) Operating Impacts of Capital (\$1,653,800);
 - (ii) PRESTO (\$381,000); and,
 - (iii) Hamilton Entertainment Facilities (\$1,850,000);
- (c) That the Provincial Gas Tax additional mitigation option, in the amount of (\$800,000 - uncommitted in 2021), to be applied to years 5 and 6 of the Transit Program to reduce the transit impact on the 2022 levy, be approved.

11. Additional Mitigation Option – Use of Hamilton Utilities Corporation Dividends

The additional mitigation option to redirect \$1,285,000 from the unallocated capital reserve (annually), to reduce the overall tax burden, was approved.

The General Issues Committee recessed for one half hour until 12:30 p.m.

(ii) 2021 Assessment Growth (FCS22014) (City Wide) (Item 6.2)

Mike Zegarac, General Manager of Finance & Corporate Services, provided the PowerPoint presentation respecting Report FCS22014 – 2021 Assessment Growth, and answered questions of Committee.

Council – March 30, 2022

The presentation, respecting Report FCS22014 – 2021 Assessment Growth, was received.

For disposition of this matter, please refer to Item 18.

(f) DISCUSSION ITEMS (Item 7)

(i) Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding (PED20109(d)) (City Wide) (Item 7.2)

(a) Sub-section (b) to Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, was amended by deleting the dollar amount of “\$302,400” and replacing it with the dollar amount “\$201,600”; and, by deleting the words “be referred to the 2022 Operating Budget” and replacing them with the words “throughout the period from May 2022 to December 2022, be approved”, to read as follows:

(b) That a budget enhancement of \$201,600 to support the operating costs of the Hamilton Bike Share system throughout the period from May 2022 to December 2022, be approved;

(b) Sub-section (c)(ii) to Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, was amended by adding the words “annualized” and “for the term of the contract” to read as follows:

(c) (ii) a City contribution toward system operating costs of \$28 per bike, per month (total annualized cost \$302,400 for the term of the contract);

(c) Sub-section (d) to Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, was deleted in its entirety and replaced with the following, in lieu thereof:

~~(d) That a budget enhancement of \$54 K based on \$5 per bike, per month, to support the Everyone Rides bike share equity program through the provision of accessible bikes and fee~~

~~subsidies for low income residents be referred to the 2022 Operating Budget;~~

- (d) That a budget enhancement of \$36 K, in 2022, and \$54 K per year for each remaining year for the term of contract, based on \$5 per bike per month commencing in May 2022, to support the Everybody Rides bike share equity program through the provision of accessible bikes and fee subsidies for low income residents, be approved;

- (d) Sub-section (e) to Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, was deleted in its entirety and replaced with the following, in lieu thereof:
 - ~~(e) — That a budget enhancement of \$130 K to fund the bike share system connectivity fees with Mobility Cloud be referred to the 2022 Operating Budget and that Council authorizes, directs and delegates authority to the General Manager, Planning and Economic Development Department to execute, on behalf of the City of Hamilton, the necessary agreements with Mobility Cloud;~~

 - (e) That a budget enhancement of \$87 K, in 2022, and \$130 K per year for each remaining year for the term of the contract to fund the bike share system connectivity fees with Mobility Cloud, be approved;

- (e) Sub-section (f) to Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, was deleted in its entirety and replaced with the following, in lieu thereof:
 - ~~(f) — That a budget enhancement of \$108 K based on \$120 per bike, per year, to establish and fund a Bike Share Capital Reserve be referred to the 2022 Operating Budget;~~

 - (f) That staff be authorized and directed to utilize up to \$108 K per year, from the cash-in-lieu of parking reserve, to fund the state of good repair capital improvements including new bike share parts and balancing equipment;

- (f) A new sub-section (i) was added to Report PED20109(d), respecting the Public Bike Share Program Phased Procurement Process – Sustainable Operations Model and Funding, to read as follows, with the balance of the recommendations to be re-lettered accordingly:
 - (i) That the General Manager of the Planning and Economic Development Department be delegated the authority to execute, on behalf of the City, any necessary agreements and ancillary documents with Mobility Cloud for the implementation of the bike share system connectivity, in a form satisfactory to the City Solicitor;

For further disposition of this matter, please refer to Item 20.

(ii) Living Wage Options (Item 7.3)

The Living Wage Options that were provided at the February 10, 2022 General Issues Committee, were placed on the March 3, 2022 General Issues Committee agenda for consideration, and staff brought forward the budget pressures associated with the potential implementation of an updated Living Wage for each option.

For further disposition of this matter, please refer to Item 21.

(g) PRIVATE & CONFIDENTIAL (Item 11)

(i) Closed Session Minutes – February 10, 2022 (Item 11.1)

- (a) The Closed Session Minutes of the February 10, 2022 General Issues Committee meeting, were approved; and,
- (b) That the Closed Session Minutes of the February 10, 2022 General Issues Committee meeting shall remain confidential.

(h) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 3:06 p.m.

March 3, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised of the following changes to the agenda:

4. COMMUNICATIONS

4.1. Correspondence respecting Hamilton Bike Share

a. Denise O'Connor

b. Kerry Scrivens

c. Margot Olivieri

d. Nancy Hurst

e. Simon Carroll

f. Summer Thomas

g. Vivien Underdown

Recommendation: Be received.

6. STAFF PRESENTATIONS

6.1. Area Rating Review (FCS21078(b)) (City Wide)

6.2. 2022 Tax Supported Operating Budget (FCS22002(a)) (City Wide)

7. DISCUSSION ITEMS

7.1. Financial Analysis and Living Wage Implementation Options

7.2. 2022 Business Case - Hamilton Paramedic Service 2022-2025 Enhancement (Ambulance) (DEFERRED to the March 3, 2022 GIC by GIC at its meeting of February 25, 2022)

The agenda for the March 3, 2022 General Issues Committee (Budget) meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

- (i) Councillor J. Farr declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as his son has applied to the City of Hamilton for a summer student position.
- (ii) Councillor J. Farr declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as his son has applied to the City of Hamilton for a summer student position.
- (iii) Councillor E. Pauls declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as her granddaughter has applied to the City of Hamilton for a summer student position.
- (iv) Councillor E. Pauls declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as her granddaughter has applied to the City of Hamilton for a summer student position.
- (v) Councillor S. Merulla declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as his daughter is an occasional employee with the City of Hamilton.
- (vi) Councillor S. Merulla declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as his daughter is an occasional employee with the City of Hamilton.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) February 25, 2022 (Item 3.1)

The Minutes of the February 25, 2022 meeting of the General Issues Committee, were approved, as presented.

(d) COMMUNICATION ITEMS (Item 4)

(i) Correspondence respecting Hamilton Bike Share (Item 4.1)

The following Communication Items respecting Hamilton Bike Share were received:

- (1) Denise O'Connor (a)
- (2) Kerry Scrivens (b)
- (3) Margot Olivieri (c)
- (4) Nancy Hurst (d)
- (5) Simon Carroll (e)
- (6) Summer Thomas (f)
- (7) Vivien Underdown (g)

(e) STAFF PRESENTATIONS (Item 6)

(i) Area Rating Review (FCS21078(b) (City Wide) (Item 6.1)

Brian McMullen, Director Financial Planning Administration and Policy, provided the PowerPoint presentation respecting Report FCS21078(b) – Area Rating Review, and answered questions of Committee.

The presentation, respecting Report FCS21078(b) – Area Rating Review, was received.

- (a) Report FCS21008(b), respecting Area Rating Review, was DEFERRED to the March 23, 2022 General Issues Committee meeting; and,
- (b) Staff was directed to report back, to the March 23, 2022 General Issues Committee (Budget) meeting, on the impacts of phasing-in all area rating to include, but not be limited to, transit, recreation, sidewalk and street lighting, sidewalk snow removal and Fire over 4, 6, 8 and 10 year scenarios.

**(ii) 2022 Tax Supported Operating Budget – Recommendations
(FCS22002(a)) (City Wide) (Item 6.2)**

Mike Zegarac, General Manager of Finance & Corporate Services, provided the PowerPoint presentation respecting Report FCS22002(a) - 2022 Tax Supported Operating Budget – Recommendations, and answered questions of Committee.

The presentation respecting Report FCS22002(a) - 2022 Tax Supported Operating Budget – Recommendations, was received.

Report FCS22002(a) - 2022 Tax Supported Operating Budget – Recommendations, was DEFERRED to the March 23, 2022 General Issues Committee (Budget) meeting.

(f) DISCUSSION ITEMS (Item 7)

(i) Living Wage Implementation Options (Item 7.1)

The Living Wage Implementation Options, was DEFERRED to the March 23, 2022 General Issues Committee (Budget) meeting.

(ii) 2022 Business Case – Hamilton Paramedic Services 2022-2025 Enhancement (Ambulance) (Item 7.2)

The 2022 Business Case – Hamilton Paramedic Services 2022-2025 Enhancement (Ambulance), was DEFERRED to the March 23, 2022 General Issues Committee (Budget) meeting.

(g) MOTIONS (Item 8)

(i) Summer Student Wage Rate (Item 8.1)

The Motion respecting the Student Summer Wage Rate, was DEFERRED to the March 23, 2022 General Issues Committee (Budget) meeting.

(h) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 12:37 p.m.

March 23, 2022

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 1)

The Committee Clerk advised that there were no changes to the agenda.

The agenda for the March 23, 2022 General Issues Committee (Budget) meeting was approved, as presented.

(b) DECLARATIONS OF INTEREST (Item 2)

- (i) Councillor E. Pauls declared a disqualifying interest with respect to sub-section (b)(i) of Item 6.3, respecting the Hamilton Police Services 2022 Tax Supported Operating Budget portion of Report FCS22002(a) – 2022 Tax Supported Operating Budget – Recommendations, as her son is employed by the Hamilton Police Service.
- (ii) Councillor E. Pauls declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as her granddaughter has applied to the City of Hamilton for a summer student position.
- (iii) Councillor E. Pauls declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as her granddaughter has applied to the City of Hamilton for a summer student position.
- (iv) Councillor J. Farr declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as his son has applied to the City of Hamilton for a summer student position.
- (v) Councillor J. Farr declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as his son has applied to the City of Hamilton for a summer student position.
- (vi) Councillor S. Merulla declared a disqualifying interest with respect to Item 7.1 – Living Wage Implementation Options, as his daughter is an occasional employee with the City of Hamilton.
- (vii) Councillor S. Merulla declared a disqualifying interest with respect to Item 8.1, a Motion respecting Summer Student Wage Rate, as his daughter is an occasional employee with the City of Hamilton.

(c) **APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)**

(i) **March 3, 2022 (Item 3.1)**

The Minutes of the March 3, 2022 meeting of the General Issues Committee were approved, as presented.

(d) **STAFF PRESENTATIONS (Item 6)**

(i) **Area Rating Review (FCS21078(c) (City Wide) (Item 6.1)**

Brian McMullen, Director Financial Planning Administration and Policy, provided the PowerPoint presentation respecting Report FCS21078(c) – Area Rating Review, and answered questions of Committee.

The presentation, respecting Report FCS21078(c) – Area Rating Review, was received.

1. **DEFERRAL of Report FCS21078(c), respecting the Area Rating Review**

Report FCS21078(c), respecting the Area Rating Review, was DEFERRED to the 2022 to 2026 Council and the 2023 Tax Supported Operating Budget for further discussion.

(ii) **2022 Tax Supported Operating Budget – Recommendations (FCS22002(a)) (City Wide) (Item 6.3)**

Consideration of Report FCS22002(a) - 2022 Tax Supported Operating Budget – Recommendations, was DEFERRED until after consideration of Items 7.1, 7.2 and 7.3.

1. **Amendment to sub-section (b) to the 2022 Preliminary Budget Proposed Amendments**

Sub-section (b) to the 2022 Preliminary Budget Proposed Amendments, ***was amended*** by deleting the words "be DEFERRED to the 2023 budget process (General Issues Committee) meeting for consideration" and by adding the words "***be reflected as a reduction in the 2022 Tax Supported Operating Budget***", to read as follows:

(b) That the following 2022 Preliminary Budget Proposed Amendments, ***be reflected as a reduction in the 2022 Tax Supported Operating Budget:***

- (i) Operating Impacts of Capital (\$1,653,800);
- (ii) PRESTO (\$381,000); and,
- (iii) Hamilton Entertainment Facilities (\$1,850,000).

For disposition of this matter, please refer to Item 24.

(e) DISCUSSION ITEMS (Item 7)

(i) Living Wage Implementation Options (Item 7.1)

The Living Wage Options 1, 2 and 3, as shown below, were approved:

Option 1 – School Crossing Guards

Option 1	\$17.20 per hour – Annualized Cost Impact
School Crossing Guards	\$92,840

Option 2 – Non-Union Part-Time Casual Staff

Option 2	\$17.20 per hour – 2022 Annualized Cost Impact
City of Hamilton	\$64,000
Hamilton Public Library	\$28,720
Total Cost	\$92,720

Option 3 – Non-Union Full-Time Summer Student Staff

Option 3	\$17.20 per hour – 2022 Annualized Cost Impact
City of Hamilton	\$156,570
Hamilton Public Library	0
Total Cost	\$156,570

For disposition of this matter, please refer to Item 24.

(ii) 2022 Business Case – Hamilton Paramedic Services 2022-2025 Enhancement (Ambulance) (Item 7.2)

The Business Case for the Healthy and Safe Communities Department, Hamilton Paramedic Service 2022 -2025 Enhancement (Ambulance), \$1,082,000 (Gross), \$541,000 (Net), with 10 FTEs, was approved.

For disposition of this matter, please refer to Item 24.

(f) MOTIONS (Item 8)

(i) Summer Student Wage Rate (Item 8.1)

WHEREAS the historical competitive wage rate for summer students has been 20% higher than minimum wage;

WHEREAS, the current summer student rate is \$15 per hour, which is the same as the current minimum wage;

WHEREAS, the summer student general labourers play a vital role in supporting the Operations during the period of May to September/October each year; and,

WHEREAS, the City of Hamilton has been experiencing challenges in recruitment and retention of summer students due to the lack of wage competitiveness;

THEREFORE, BE IT RESOLVED:

The summer student wage rates were increased by \$1 per hour and a \$0.965 shift premium be implemented, effective April 1st, 2022, at an annual additional cost of \$304,019, to be integrated into the annual operating budget thereafter.

For disposition of this matter, please refer to Item 24.

(g) ADJOURNMENT (Item 12)

There being no further business, the General Issues Committee (Budget) adjourned at 8:01 p.m.

B. Clark, Deputy Mayor (January)
Chair, General Issues Committee

L. Ferguson, Deputy Mayor (January)
Chair, General Issues Committee

A. VanderBeek, Deputy Mayor (February)
Chair, General Issues Committee

J. Farr, Deputy Mayor (March)
Chair, General Issues Committee

Stephanie Paparella
Legislative Coordinator
Office of the City Clerk