



INFORMATION REPORT

Status Update on all EDAP Action Items

Table 1: Action Item Update – Facilitating a Skilled and Adaptable Workforce

Facilitating a Skilled and Adaptable Workforce – Action Item	Status
1. Approve and implement the Hamilton Immigration Partnership Strategy.	COMPLETED
2. Review the CityLAB Program for the purposes of potential continuation and expansion.	IN DEVELOPMENT
3. Design and deliver an annual Local Economy and Workforce Needs business survey.	COMPLETED
4. Assign a Workforce Development "lead" within the Economic Development Division.	COMPLETED
5. In collaboration with the workforce development community, create and implement a Workforce Attraction, Retention & Development (Talent) Strategy.	IN DEVELOPMENT
6. Collaborate with local industry to create an integrated jobs portal.	IN DEVELOPMENT
7. Implement a Future of work series that acts as an experiential conduit between learners/jobseekers and employers to allow local companies to inform future employees of job and career opportunities in Hamilton.	NOT YET STARTED
8. Explore the development of a Talent pipeline program.	IN DEVELOPMENT
9. Implement a Hamilton Collaborative Talent Zone space where industry and local partners focus on teaching and closing any skills gaps in the Hamilton workforce.	IN DEVELOPMENT
10. Apply to participate in the Municipal Nominee Program.	NOT YET STARTED
11. Partner with the workforce and business community to identify employment programs, work development opportunities and initiatives in Hamilton focused on equity-seeking groups, groups disadvantaged by discrimination and marginalized communities in order to recommend future strategies to address existing needs and gaps.	IN DEVELOPMENT

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

Table 2: Action Item Update – Enhancing Digital Infrastructure & Services

Enhancing Digital Infrastructure & Services - Action Item	Status
12. Advocate for and promote investment in broadband connectivity speed increase in Hamilton with a target that all rural Hamilton have access to 50/10 Mbps and urban Hamilton average speed be 100/20 Mbps and 1 Gbps options available to residents and business who need that level of service.	IN DEVELOPMENT
13. Complete a City Digital Strategy.	IN DEVELOPMENT
14. Complete a City of Hamilton Broadband Strategy.	NOT YET STARTED
15. Develop a Smart/Connected Communications Strategy.	NOT YET STARTED
16. Develop and implement expanded Public Internet Access initiatives.	IN DEVELOPMENT
17. Develop and implement Digital Divide/Equity Initiatives.	IN DEVELOPMENT
18. Expansion of Digital Main Street partnerships to support the growth.	IN DEVELOPMENT
19. Develop and implement a Virtual Business Investment and Sales Tour Program.	COMPLETED
20. Increase the number of services that can be accessed digitally/on-line for citizens and businesses.	IN DEVELOPMENT

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

Table 3: Action Item Update – Growing Business and Investment

Growing Business and Investment - Action Item	Status
21. Complete and implement a Tourism Strategy 2021-2025.	IN DEVELOPMENT
22. Identify opportunities to increase "social", "local" and "green" Procurement.	IN DEVELOPMENT
23. Update the Film By-law.	IN DEVELOPMENT
24. Create and implement an Economic Development Marketing Strategy.	COMPLETED
25. Update and implement the Hamilton Music Strategy.	IN DEVELOPMENT
26. Complete a feasibility study on a food business incubator to provide space, training, resources and distribution assets for entrepreneurs to access wholesale or retail markets.	IN DEVELOPMENT
27. Create and implement a Business Succession Planning Program.	IN DEVELOPMENT
28. Create and implement a Life Sciences Sector Strategy.	IN DEVELOPMENT
29. Examine the tourism and business attraction potential of e-Gaming.	IN DEVELOPMENT
30. Initiate and implement an updated Advanced Manufacturing Sector Strategy - including Aerospace, Electrical & Autonomous vehicle opportunities.	IN DEVELOPMENT
31. Establish a local Energy Retrofit accelerator providing a one-stop portal for Hamilton businesses and residents to find local retrofit providers, suppliers and experts.	NOT YET STARTED
32. Encourage environmental sustainability expansion of the LEED CIP.	NOT YET STARTED
33. Study the feasibility of establishing an agriculture, agri-food and rural Community Improvement Plan.	NOT YET STARTED
34. Update the City of Hamilton's Foreign Direct Investment Strategy.	IN DEVELOPMENT
35. Operationalize the Global Hamilton Council to support Foreign Direct Investment.	IN DEVELOPMENT
36. Support and pursue potential funding and partnership opportunities for Hamilton industrial manufacturers to invest in emissions reduction technologies.	IN DEVELOPMENT
37. Implement a Soft-landing program for international businesses wanting to establish a presence in Hamilton.	IN DEVELOPMENT
38. Identify the existing and scope of business support and initiatives in Hamilton focused on equity-seeking groups, groups disadvantaged by discrimination and marginalized communities and recommend future strategies to address needs and gaps.	IN DEVELOPMENT

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

Table 4: Action Item Update: Moving Goods and People

Moving Goods and People - Action Item	Status
39. Develop a comprehensive Curbside Management Strategy.	IN DEVELOPMENT
40. Finalize the Truck Route Master Plan update.	IN DEVELOPMENT
41. Complete feasibility studies for A-line, S-Line and remaining Higher Order Transit (BLAST) corridors.	IN DEVELOPMENT
42. Expand micro-mobility travel options such as Bike Share and E-scooters.	IN DEVELOPMENT
43. Commence development of an Integrated Active Transportation Master Plan including cycling, walking and trails.	NOT YET STARTED
44. Continue to investigate the potential for On-Demand Transit Services to provide or supplement regular public transit services to, from and within employment areas and community nodes, using the Flamborough On-Demand Service as a pilot.	IN DEVELOPMENT
45. Design and Launch Smart Commute Hamilton Airport (SCHA) Association. The SCHA would create a program to meet the specialized needs associated with Airport-related employers by helping to coordinate individual employers travel demand management programs.	NOT YET STARTED
46. Update the Goods Movement Sector Strategy.	NOT YET STARTED
47. Promote and support the Transportation and Connected Vehicle industry with the Centre of Integrated Transportation and Mobility network.	IN DEVELOPMENT
48. Work with airport partners to attract new international air cargo operators, increase and expand air routes and intensify newer fuel efficient and noise reduction air fleet.	COMPLETED
49. Engage with transportation associations, MITL and Fluid Intelligence Program to improve goods movement capabilities, technology and improved sustainable alternatives.	IN DEVELOPMENT
50. Encourage new development within the Airport and AEGD to incorporate District Energy Systems to reduce environmental impacts.	IN DEVELOPMENT
51. Work with Port partners to introduce environmentally sustainable options for cargo movement through container service and increased rail and intermodal operations.	IN DEVELOPMENT

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

Table 5: Action Item Update: Revitalizing Priority Areas and Placemaking

Revitalizing Priority Areas and Placemaking - Action Item	Status
52. Study the short and mid-term pandemic impacts on the Hamilton office market.	IN DEVELOPMENT
53. Complete a study investigating retail trends in various commercial settings across the City.	IN DEVELOPMENT
54. Develop and implement a targeted marketing campaign for Hamilton's office market.	IN DEVELOPMENT
55. Develop and implement a program to retrofit and modernize underutilized storefront and office spaces (e.g. pop-ups).	COMPLETED
56. Explore the feasibility of a small business accelerator centre.	IN DEVELOPMENT
57. Conduct analysis and consultations regarding the potential implementation of the Small Business property tax subclass.	IN DEVELOPMENT
58. Support and foster placemaking projects (including the delivery and evaluation of the Placemaking Grant Pilot Program and encouragement of pedestrianization and open street initiatives).	COMPLETED
59. Transition the operating and capital obligations of the City's Entertainment Assets to Hamilton Urban Precinct Entertainment Group and facilitate the private sector's renovation/redevelopment of the Downtown Entertainment Precinct.	IN DEVELOPMENT
60. Re-envision the existing Hamilton LEEDing the Way Community Improvement Plan to better incentivize environmentally sustainable development and investments.	NOT YET STARTED
61. Review and update the Environmental Remediation and Site Enhancement (ERASE) Community Improvement Plan.	NOT YET STARTED
62. Revise incentive programs to support the achievement of climate change targets (i.e. supporting the depaving of parking lots to green space, supporting charging stations).	COMPLETED
63. Update all Commercial Market Assessments for individual Business Improvement Areas.	NOT YET STARTED
64. Promote and establish the West Hamilton Innovation District / McMaster Innovation Park as a global leader innovation, commercialization for Life Sciences, Bio-Manufacturing, and advanced manufacturing.	IN DEVELOPMENT

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

Table 6 Action Item Update: Building Transformational Projects

Building Transformational Projects - Action Item	Status
65. Complete feasibility study on how to leverage economic potential of waterfalls and adjacent natural amenities with consideration to environmental and neighbourhood impacts.	NOT YET STARTED
66. Create landmarks and enhance prominent public places and facilities across the City through the use of design competitions and integrated art (e.g. Copps Pier).	COMPLETED
67. Prepare a strategy to re-develop City-owned assets with the objective of creating shovel-ready projects for the purposes of affordable housing.	IN DEVELOPMENT
68. Implement the Bayfront Strategy.	IN DEVELOPMENT
69. Complete Dickenson Road trunk sewer to the Airport Employment Growth District.	IN DEVELOPMENT
70. Complete Dartnall Road extension to Dickenson Road.	IN DEVELOPMENT
71. Prepare and execute a Master Development Agreement for the City-owned Barton-Tiffany Lands, with the intention of creating a film studio hub.	IN DEVELOPMENT
72. Execute the West Harbour Re-Development Plan on the City-owned lands transforming the area into a recreational, commercial and residential waterfront destination.	IN DEVELOPMENT
73. Explore and implement decarbonization initiatives with local industry.	IN DEVELOPMENT
74. Promote Hamilton's District Energy Systems to major construction projects as a climate change benefit and as a low carbon alternative to traditional energy systems.	IN DEVELOPMENT
75. Encourage new development within the Airport and AEGD to incorporate District Energy Systems to reduce environmental impacts.	IN DEVELOPMENT
76. Support private and public sector efforts to further start-up business development including attracting and supporting expansion of research facilities.	IN DEVELOPMENT
77. Collaborate with Metrolinx, the impacted BIAs, and the Hamilton Chamber of Commerce on strategies and tactics to mitigate negative impacts of construction and maximizing the economic uplift benefits of the LRT investment.	NOT YET STARTED