



Hamilton

2018 – 2022

**TERM OF COUNCIL PRIORITIES
SUMMARY**

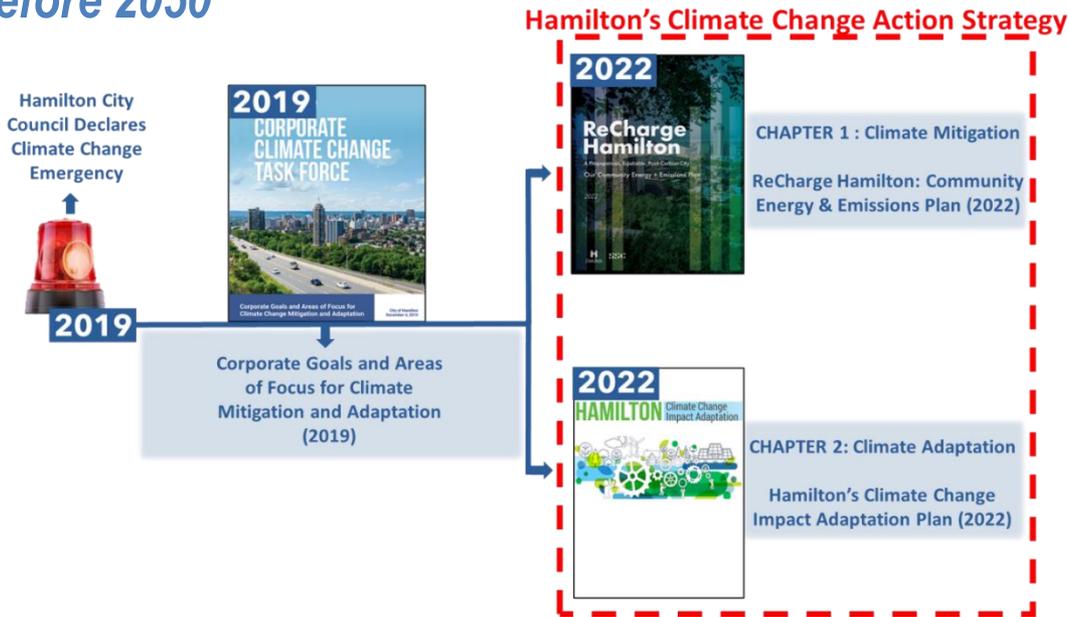
TERM OF COUNCIL PRIORITIES (2018 – 2022)

WITH STRATEGIC PLAN ALIGNMENT

- Climate Change 
- Multi-Modal Transportation 
- Homelessness & Affordable Housing 
- Integrated Growth & Development 
- Fiscal Health & Financial Management 
- Equity, Diversity & Inclusion 
- Trust & Confidence in City Government 
- A Healthy, Respectful & Supportive Workplace 

Climate Change

Reduce community-wide greenhouse gas (GHG) emissions to equal **net zero** emissions before 2050



Green Fleet Strategy

- -33% in the community and -43% as a corporation
 - Target: 50% down by 2030, and 100% by 2050 (corporate)
- \$1.5 M allocated to climate change reserve fund
- \$59.8 M (2019 to 2022) in parks, bicycle infrastructure, vehicle/equipment electrification, and stormwater and flooding drainage

Multi Modal Transportation

Achieve a **48%** non-single occupant vehicle modal split by **2031** with a target of **15%** for Walk/Cycle, **12%** for Transit and **21%** auto passenger and shared modes, in accordance with the Transportation Master Plan.



Complete, Livable, Better (CLB) Streets Design Manual

Homelessness and Affordable Housing

*Transform Hamilton's housing and homelessness system to move closer to **ending chronic homelessness** and to meet annual benchmarks of housing households from the Access to Housing Waitlist.*

HOUSING AND HOMELESSNESS ACTION PLAN

- **\$562M in housing services funding (2019-2022)**
 - Federal \$129M
 - Provincial \$176M
 - Municipal \$256M
 - City's investments generally provide greater subsidy to our not-for-profit partners vs. direct capital investment, which is typical of other levels of government



Trust & Confidence in City Government

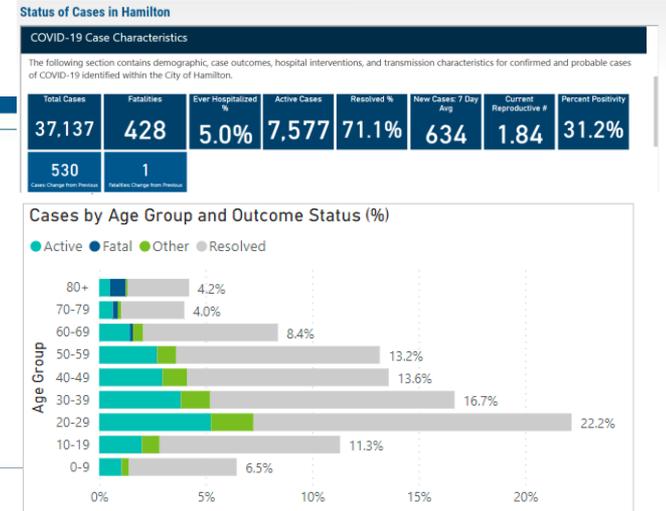
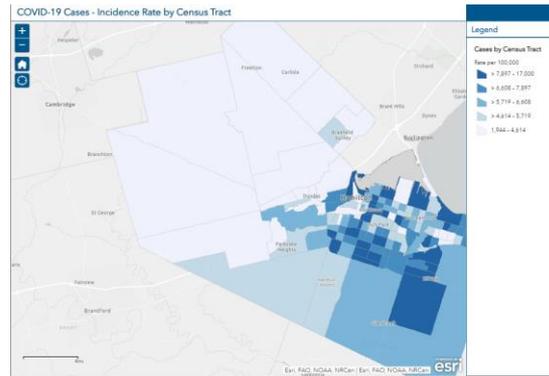
Provide the public with **greater access** to City government information and **opportunities to become more engaged** in decision making processes that impact their community.

Open Data Sets



(2021)

Goal: To increase annually



Fiscal Health and Financial Management

Enhanced ability to fund operations (including capital), both current and future, to support sustainable service delivery.



Credit Rating (2022)

AAA



Gross Realized ROI

2.4%

(2020)

Goal: To increase annually

Healthy, Respectful & Safe Workplace

Ensure a healthy, respectful and supportive workplace (focused around *Engagement, Health, Safety & Wellness* and *Workforce Census and Demographics*)

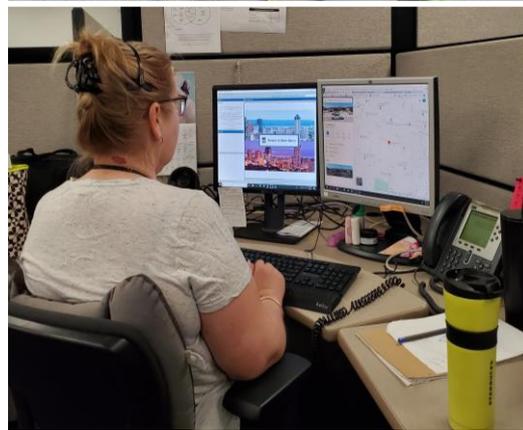
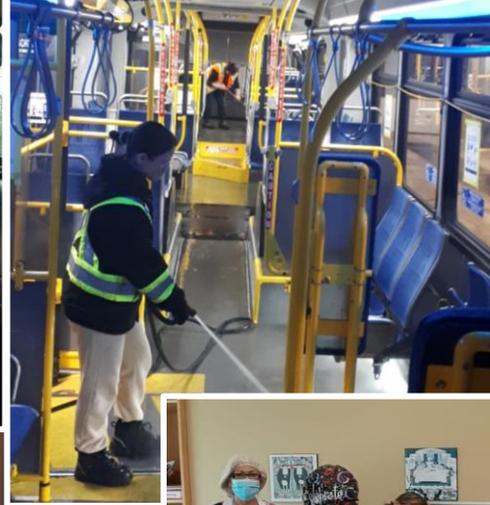


HAMILTON @ WORK

- 39% - OFFICE EMPLOYEES
- 16% - HYBRID EMPLOYEES
- 3% - HOME
- 31% Mobile & Front Line Employees
- 11% not yet designated



Workplace Mental Health
and Wellbeing Strategy





Hamilton

THANK YOU