



Hamilton

**NON-UNION COMPENSATION SUB-COMMITTEE
REPORT 22-001**

1:00 p.m.

June 21, 2022

Council Chambers, City Hall, 2nd Floor
71 Main Street West
Hamilton, Ontario

Present: Councillors L. Ferguson (Chair), M. Pearson (Vice Chair)

Absent: Councillor T. Whitehead - Personal

**THE NON-UNION COMPENSATION SUB-COMMITTEE PRESENTS REPORT 22-001
AND RESPECTFULLY RECOMMENDS:**

1. **Senior Leadership Team Preventative Health Assessment (HUR22009) (City Wide) (Item 9.2)**
 - (a) That the direction provided to staff in Closed Session respecting Report HUR22009, Senior Leadership Team Preventative Health Assessment, be approved; and,
 - (b) That Report HUR22009, Senior Leadership Team Preventative Health Assessment, remain confidential until approved by Council.

2. **Non-Union Benefit Policy (HUR22008) (City Wide) (Item 9.3)**
 - (a) That the Non-Union Benefit Policy, attached as Private & Confidential Appendix "A" to Report HUR22008, be approved; and,
 - (b) That Report HUR22008, respecting the Non-Union Benefit Policy and its Private & Confidential Appendix "A" remain confidential until approved by Council, at which time both the report and the appendix may be publicly released.

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

8. GENERAL INFORMATION / OTHER BUSINESS

- 8.1 Revised Terms of Reference for the Non-Union Compensation Sub-Committee, with the balance of the agenda items to be renumbered accordingly.

The agenda for the June 21, 2022 Non-Union Compensation Sub-Committee was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) December 3, 2021 (Item 3.1)

The Minutes of the December 3, 2021 meeting of the Non-Union Compensation Sub-Committee were approved, as presented.

(d) GENERAL INFORMATION / OTHER BUSINESS (Item 8)

(i) Revised Terms of Reference for the Non-Union Compensation Sub-Committee (Item 8.1)

The revised Terms of Reference for the Non-Union Compensation Sub-Committee was received for information.

(e) PRIVATE AND CONFIDENTIAL (Item 9)

(i) Closed Session Minutes – December 3, 2021 (Item 9.1)

- (a) The Closed Session Minutes of the December 3, 2021, meeting of the Non-Union Compensation Sub-Committee were approved, as presented; and,

- (b) The Closed Session Minutes of the December 3, 2021, meeting of the Non-Union Compensation Sub-Committee shall remain confidential.

The Non-Union Compensation Sub-Committee moved into Closed Session, respecting Items 9.2 and 9.3, pursuant to Section 9.1, Sub-sections (b) and (d) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (b) and (d) of the *Municipal Act, 2001*, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City employees; and, labour relations or employee negotiations.

(f) ADJOURNMENT (Item 6)

There being no further business, the Non-Union Compensation Sub-Committee adjourned at 1:14 p.m.

Respectfully submitted,

L. Ferguson, Chair
Non-Union Compensation Sub-Committee

Stephanie Paparella
Legislative Coordinator
Office of the City Clerk