



Hamilton

**NON-UNION COMPENSATION SUB-COMMITTEE  
REPORT 22-001**

**1:00 p.m.**

**June 21, 2022**

**Council Chambers, City Hall, 2<sup>nd</sup> Floor  
71 Main Street West  
Hamilton, Ontario**

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**Present:** Councillors L. Ferguson (Chair), M. Pearson (Vice Chair)

**Absent:** Councillor T. Whitehead - Personal

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**THE NON-UNION COMPENSATION SUB-COMMITTEE PRESENTS REPORT 22-001  
AND RESPECTFULLY RECOMMENDS:**

- 1. Senior Leadership Team Preventative Health Assessment (HUR22009) (City Wide) (Item 9.2)**
  - (a) That the direction provided to staff in Closed Session respecting Report HUR22009, Senior Leadership Team Preventative Health Assessment, be approved; and,
  - (b) That Report HUR22009, Senior Leadership Team Preventative Health Assessment, remain confidential until approved by Council.
  
- 2. Non-Union Benefit Policy (HUR22008) (City Wide) (Item 9.3)**
  - (a) That the Non-Union Benefit Policy, attached as Private & Confidential Appendix "A" to Report HUR22008, be approved; and,
  - (b) That Report HUR22008, respecting the Non-Union Benefit Policy and its Private & Confidential Appendix "A" remain confidential until approved by Council, at which time both the report and the appendix may be publicly released.

**FOR INFORMATION:**

**(a) CHANGES TO THE AGENDA (Item 1)**

The Committee Clerk advised of the following change to the agenda:

**8. GENERAL INFORMATION / OTHER BUSINESS**

- 8.1 Revised Terms of Reference for the Non-Union Compensation Sub-Committee, with the balance of the agenda items to be renumbered accordingly.

The agenda for the June 21, 2022 Non-Union Compensation Sub-Committee was approved, as amended.

**(b) DECLARATIONS OF INTEREST (Item 2)**

There were no declarations of interest.

**(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)**

**(i) December 3, 2021 (Item 3.1)**

The Minutes of the December 3, 2021 meeting of the Non-Union Compensation Sub-Committee were approved, as presented.

**(d) GENERAL INFORMATION / OTHER BUSINESS (Item 8)**

**(i) Revised Terms of Reference for the Non-Union Compensation Sub-Committee (Item 8.1)**

The revised Terms of Reference for the Non-Union Compensation Sub-Committee was received for information.

**(e) PRIVATE AND CONFIDENTIAL (Item 9)**

**(i) Closed Session Minutes – December 3, 2021 (Item 9.1)**

- (a) The Closed Session Minutes of the December 3, 2021, meeting of the Non-Union Compensation Sub-Committee were approved, as presented; and,

- (b) The Closed Session Minutes of the December 3, 2021, meeting of the Non-Union Compensation Sub-Committee shall remain confidential.

The Non-Union Compensation Sub-Committee moved into Closed Session, respecting Items 9.2 and 9.3, pursuant to Section 9.1, Sub-sections (b) and (d) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (b) and (d) of the *Municipal Act*, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City employees; and, labour relations or employee negotiations.

**(f) ADJOURNMENT (Item 6)**

There being no further business, the Non-Union Compensation Sub-Committee adjourned at 1:14 p.m.

Respectfully submitted,

L. Ferguson, Chair  
Non-Union Compensation Sub-Committee

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Stephanie Paparella  
Legislative Coordinator  
Office of the City Clerk