



Hamilton

MINUTES
LGBTQ Advisory Committee

Tuesday, April 19, 2021

6:00 PM – 8:04 PM

WebEx

Present: Rebecca Banky (Chair), Gregory Cousins, James Diemert, Cameron Kroetsch, Jake Maurice, William Fularczuk, Violetta Nikolskaya (Vice Chair), Ashley Paton (Recording Secretary), Kyle Weitz, Councillor Maureen Wilson (City Council Appointee), Autumn Getty, Keston Roberts, Shaiden Keaney

Regrets: Terri Wallis (Leave of Absence), Lisa-Marie Johnston

Absent: Freja Gray (resigned), Kieran Thiara

Staff: Sunil Angrish (Staff Liaison), Chelsea Kirkby (Staff Liaison), Mike Field (Staff)

Guests: Rebecca Moran (HPS)

1. Welcome and Introductions

V. Nikolskaya gave the Welcome and Introductions:

1.1 Introducing Keston Roberts

1.2 Roll Call

1.3 Land Acknowledgement

2. Approval of Agenda

(J. Diemert /V. Nikolskaya)

That the agenda for the April 19, 2022 meeting be approved, as presented.

CARRIED

3. Declarations of Interest

No declarations of interest.

4. Approval of Minutes of Previous Meetings

(i) Jan 18, 2022 mins

(A. Paton / V. Nikolskaya)

That the Jan 18, 2022 minutes be approved, as presented.

CARRIED

(ii) December 21, 2021 mins (updated)

(C. Kroetsch / J. Diemert)

That the December 21, 2022 minutes be approved, as presented.

CARRIED

5. Communications

(i) Survey of Hamilton's Two-spirit and LGBTQIA+ Community on moving forward with Hamilton Police Service

MOTION: To accept the Survey of Hamilton's Two-spirit and LGBTQIA+ Community on moving forward with Hamilton Police Service

(V. Nikolskaya / W. Fularczuk)

CARRIED

(ii) Summary of recommended changes to Dec 2021 CCRs from the Clerk's Office

MOTION: To accept the summary of changes to the Dec 2021 CCRs as recommended

CARRIED (K. Roberts / A. Paton)

MOTION: To accept the Amended Mandatory Vaccine Policy (Clerk's Office)

(iii) Amended Mandatory Vaccine Policy (Clerk's Office)

CARRIED (J. Diemert / A. Paton)

6. Delegation Requests

6.1 Rebecca Moran, 2S&LGBTQIA+ Liaison, Hamilton Police Service, regarding "Survey of Hamilton's Two-Spirit and LGBTQIA+ Community" that was administered by McMaster University

MOTION: To receive Rebecca Moran's delegation request.

CARRIED (A. Paton / V. Nikolskaya)

6.2 Jennifer Valeri, regarding an update on the flag in crosswalk in Waterdown

MOTION: To receive Jennifer Valeri's delegation request.

CARRIED (A. Getty / C. Kroetsch)

7. Public Hearings/Delegations

7.1 Rebecca Moran, 2S&LGBTQIA+ Liaison, Hamilton Police Service, regarding "Survey of Hamilton's Two-Spirit and

**LGBTQIA+ Community” that was administered by
McMaster University**

MOTION: To accept Rebecca Moran’s delegation.

CARRIED (V. Nikolskaya / A. Getty)

**7.2 Jennifer Valeri, regarding an update on the flag in
crosswalk in Waterdown**

MOTION: To accept Jennifer Valeri’s delegation.

CARRIED (W. Fularczuk, A. Getty)

8. Discussion Items

8.1 Updates on outstanding Citizen Committee Reports

**8.1.b- Accessible Captioning for Advisory Committee
Meetings CCR (December 2020)**

MOTION: Amend the name of the CCR, Accessible
Captioning for Advisory Committee Meetings CCR, to:
Accessible Captioning Timeline and Scope

CARRIED (A. Getty / S. Keaney)

**8.1.b – Citizen Committee Report – Monthly Finance
Updates from City Staff (Dec 2021)**

MOTION: That the Citizen Committee Report respecting
Monthly Finance Updates from City Staff, be approved.

CARRIED (A. Getty / C. Kroetsch)

**8.1.c – Citizen Committee Report – All Advisory
Committee Events for 2022 (Dec 2021)**

Discussion: CCR will moved ahead to committee for
consideration.

8.1.d – Citizen Committee Report – Advisory Committee Integration into Staff Work Plan (Dec 2021)

Discussion: provide additional context and desired outcomes in report, including specific examples.

8.2 Updates from Working Groups

10.2.a Changing the Name of the Committee (W. Fularczuk)

Deferred to next meeting.

10.2.b Reviewing and Updating Committee Materials

Deferred to next meeting.

8.3 Outstanding Business List Items

10.3.a Rescheduling, Choosing a Location for, and Inviting Facilitators to a Committee Training and Planning Day

Deferred to next meeting.

10.3.b 2022 Workplan

Deferred to next meeting.

8.4 2022 Pride Plans, including pride actions and celebrations, flag raising, events, community conversations, in person or virtual/hybrid events

Continue to follow recommendations from 2021 Survey and raise flag for pride. Reflection on last year's event.

MOTION: The Committee recommends:

(C. Kroetsch / A. Getty)

(1) Write and submit a CCR with the following in mind –

(a) That we recommend that the flags be raised and we make this request through the CCR as well as the formal request process through the Office of the Mayor;

(b) That we have a Community Conversation with speakers and a panel;

(c) that an honorarium of up to \$1,200 at this time be approved for speakers;

(2) That a budget of \$600 be approved for the purposes of refreshments;

(3) That the Chair, and the executive, organize the meeting and consult, informally, as soon as possible, with the rest of the Committee on a speakers' list and other event details.

CARRIED

9. Motions

MOTION: To extend the April 19, 2022 LGBTQ AC meeting by 15 minutes.

CARRIED (A. Getty / K. Roberts)

10. Adjournment

MOTION: That, there being no further business, the meeting be adjourned at 8:04pm.

(A. Getty / J. Diemert)