

### City Enrichment Fund – Application; Self Identification Questions

Questions will be added to the City Enrichment Fund in-take form for applicant submission  
[after Board attachment]

1. In an effort to better understand the Cities local community, do any Board members within your organization publicly self-identify as the following? Please check all that apply. [non-mandatory question]

Guidance: Include responses based on the demographic characteristics of your organizations board members or senior executive body or senior leadership **as identified above**. A single board member or leader may represent more than one demographic category.

*Under the Employment Equity Act, the four-employment equity designated groups are: women, Aboriginal peoples, persons with disabilities and members of visible minorities (Employment Equity Act - S.C. 1995, c. 44 (Section 3))*

- Indigenous peoples
- Racialized peoples/ Visible minorities
- Women
- Persons with disabilities
- Other \_\_\_\_\_
- Don't know

[in program details section]

2. In an effort to ensure City Enrichment funds are better serving local community needs, please identify the target population for the specific program for this application. Please check all that apply.

Guidance: Target populations are the audiences or groups that your program aims to intentionally reach through your organization's efforts. If your program does not target a specific population and is generally accessible and open to all residents, please select "Universal access/ No target".

- Universal access/ No target
- Indigenous peoples
- Racialized peoples and communities/ Visible minorities
- 2SLGBTQIA+ peoples and communities
- Women
- Persons with disabilities
- People in poverty or experiencing economic insecurity
- People experiencing housing insecurity or homelessness
- Children [define]
- Youth [define]
- Older adults/ Seniors [define]
- Recent immigrants/ Newcomers/ Refugees
- Non-official language speakers \_\_\_\_\_

- Francophone
- Rural and remote communities
- Other underserved people or communities \_\_\_\_\_