



# Hamilton

MINUTES  
**Committee Against Racism**  
Tuesday, February 22, 2022  
6:30 PM – PM  
Webex

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- Present:** Tyrone Childs, Taimur Qasim (Chair), Annie Law, Simone McWatt, Phillip Jeffrey (Recording Secretary), Marlene Dei-Amoah (Vice Chair), Gerry Smith
- Regrets:** Shamini Jacob, Councillor Narinder Nann (City Council Appointee)
- Absent:** Leslyn Gombakomba (resigned),
- Staff:** Sunil Angrish (Staff Liaison)
- Guests:** Matthew Sutcliffe (delegate)
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## **1. Ceremonial Activities**

### **1.1 Roll call**

T. Qasim took roll call.

### **1.2 Land Acknowledgement**

P. Jeffrey provided a Land Acknowledgement.

## **2. Approval of Agenda**

**(S. McWatt / G. Smith)**

That the Agenda for today's meeting be approved as presented.

**CARRIED**

**3. Declarations of Interest**

No declarations of interest.

**4. Approval of Minutes of Previous Meeting**

**(P. Jeffery / S. McWatt)**

That the Committee Against Racism approves the minutes from the January 26, 2021 meeting, with the following amendment: under communication item 6.2, state the Committee's acceptance of Leslyn Gombakoma's resignation.

**CARRIED**

**5. Communications**

**5.1 Mandatory Vaccination and Policy for Local Boards and Committees**

**(M. Dei-Amoah / G. Smit)**

That the correspondence be received.

**CARRIED**

**5.2 Councillor Nann Update**

No updates.

**6. Delegation Requests**

**6.1** W.Matthew Sutcliffe, LL.B., Director, Employee Health and Labour Relations, Human Resources, City of Hamilton, concerning Mandatory Vaccination and Policy for Local Boards and Committees

**(P. Jeffrey / M. Dei-Amoah)**

That the delegation request be approved.

**CARRIED**

## **7. Consent Items**

No matters of consent.

## **8. Public Hearings/Delegations**

### **8.1 W.Matthew Sutcliffe, LL.B., Director, Employee Health and Labour Relations, Human Resources, City of Hamilton, concerning Mandatory Vaccination and Policy for Local Boards and Committees**

The delegate addressed questions sent to the staff liaison about the City's Mandatory Vaccination and Policy for Local Boards and Committees. And responded to any remaining questions and concerns following the delegation.

## **9. Staff Presentations**

No staff presentation.

## **10. Discussion Items**

No discussions.

## **11. Motions**

### **11.1 Motion to request Committee Against Racism to provide a position on City of Hamilton mandates**

This motion was brought forward to discuss how the Committee should reply to the letter that mandates the vaccination of staff and volunteer board members. As vaccine mandates disproportionately harm racialized communities.

**(M. Dei-Amoah / P. Jeffrey)**

That the motion be amended from the original motion to read as such: motion to prepare a CCR on the disproportionate impact of vaccine mandates on the BIPOC community and its volunteers, to be presented at next month's meeting for further discussion.

**CARRIED**

- 11.2 Motion to prepare a CCR on the disproportionate impact of vaccine mandates on the BIPOC community and its volunteers, to be presented at next month's meeting for further discussion.**

Whether or not the City changes their position on the vaccine mandate on March 1<sup>st</sup>. The Committee Against Racism will prepare a CCR to address implementing a vaccine mandate without considering the disproportionate impact on the BIPOC community. S. McWatt will prepare the CCR, and P. Jeffery and M. Dei-Amoah will support as needed.

**(P. Jeffrey / M. Dei-Amoah)**

That the Committee Against Racism accept the amended motion.

**CARRIED**

**12. Notices of Motion**

No notices of motion.

**13. General Information / Other Business**

No other information/business.

**14. Private and Confidential**

No private or confidential matters.

**15. Adjournment**

**(S. McWatt / T. Childs)**

That, there being no further business, the meeting be adjourned at 8:54 PM.

**CARRIED**