

Other Municipal Police Services Board Appointment Processes

Halton Regional Police Services Board

Board members include the head of the municipal council or, if the head chooses not to be a member of the board, another member of the council appointed by resolution of the council; two members of the council appointed by resolution of the council; one person appointed by resolution of the council, who is neither a member of the council nor an employee of the municipality; and three persons appointed by the Lieutenant Governor in Council. Boards elect a chair and may elect a vice-chair. If an appointee of the Lieutenant Governor in Council is unable to serve, the Minister of Community Safety and Correctional Services may appoint a replacement to serve until the Lieutenant Governor in Council selects a new appointee.

Qualifications

Appointees to Police Services Boards should be active members of their community with a general knowledge of Police Services Boards duties and responsibilities and awareness of community safety issues and programs within their local community. Members appointed by the Province of Ontario must be residents of Ontario and cannot be a judge, justice of the peace, a current police officer or a person who practises criminal law as a defence counsel.

Niagara Regional Police Services Board

The recruitment, selection and appointment of this individual rest solely with the Council for the Regional Municipality of Niagara.

The selection of the one member who is neither a member of Council nor an employee of the City is also subject to the provisions of the qualification requirements as provided for in the *Municipal Act, 2001* and the *Municipal Elections Act*. In summary, the citizen appointee must be: eligible to be elected to or hold office within the City; a Canadian citizen; at least eighteen years of age; a resident owner of land within the City, or the spouse of an owner or tenant cannot be disqualified pursuant to Section 27(13) of the *Police Services Act*; or Section 258 of the *Municipal Act, 2001*.

Toronto Police Services Board

When there is a vacancy on a board, the applications received for that position are reviewed and screened for eligibility and qualifications, and are forwarded to a nominating panel in this case the Civic Appointments Committee which is comprised of members of Council. The panel reviews the applications and decides which applicants to interview.

The goal of the nominating panel is to achieve a balance of:

- applicants who together cover the range of qualifications and skills needed by the board
- experienced and new members
- geographic representation from different areas of the City, and representation of the community's diversity, including age, gender, sexual orientation, ethnicity, Aboriginal status, race, and disability

Eligibility requirements

To be eligible for appointment to the board, the public member must meet the eligibility requirements in the City's Public Appointments Policy.

Under the *Police Services Act*, persons are ineligible for appointment to the board if they are:

- a judge
- a justice of the peace
- a police officer
- a person who practices criminal law as a defence counsel

Qualifications

The City's public member of the board should demonstrate some of the following qualifications:

- an interest in, and commitment to, public safety and responsible police governance
- an understanding of the police community, its values, and its needs
- superior skills in leadership and management
- administrative and budgetary experience
- dedication to public service and the community
- skills in conflict management, negotiation, and mediation
- an ability to set organizational goals and priorities
- a flexible schedule to meet time commitments of the position

Peel Regional Police Services Board

Regional Council Policies and Procedures Committee is comprised of the Regional Chair (ex-officio) the Mayors of Caledon, Brampton and Mississauga, and a minimum of 1 Councillor from each municipality with a mandate to provide oversight of the appointment process to various local boards including appointment to the Peel Police Services Board.

The Policies and Procedures Committee interviews and recommends citizen member appointments for the Peel Police Services Board to Regional Council.

Preference will be given to applicants who meet the following qualifications:

- Skills or leadership in a business or a profession which demonstrate ability to work effectively as a member of a board;
- Demonstrated history of community service;
- Of good character (selected applicants will be required to undergo police background checks);
- Specific knowledge or experience which may be an asset to the Board;
- A resident of the Region of Peel;
- An owner or tenant of land in the Region of Peel or the spouse of such a person;
- A Canadian citizen at least 18 years of age;
- Ability to devote up to 30 hours per month to Police Board matters including availability during normal business hours;
- Not a member of the Legislative Assembly, the Senate or House of Commons, nor an elected official of Council;
- Not a crown employee, nor an employee of a municipality;
- Not a judge, or justice of the peace;
- Not otherwise disqualified from holding office or voting;
- Not a police officer;
- Not a person who practices criminal law as a defence counsel.

London Police Services Board

Council makes the final decision to appoint any individuals that are recommended by a Striking Committee, which includes the Police Services Board.

The Striking Committee is appointed by Council “to meet to make recommendations for initial citizen appointments to boards, commissions and advisory committees and shall submit its report to the new Council through the Strategic Priorities and Policy Committee.”

The Striking Committee is composed of those members identified in the General Policy for Advisory Committees.

The General Policy currently provides that the Striking Committee be composed of the following:

- 1 Past Member of the Diversity, Inclusion and Anti-Oppression Advisory Committee
- 1 Representative of Pillar Non-Profit Network
- 1 Representative of the Urban League of London
- 1 Representative of the London and District Labour Council
- 1 Representative of the London Chamber of Commerce
- 5 Citizens-at-Large selected by the outgoing Municipal Council