

Excerpt from the *Community Safety and Policing Act, 2019*, an Act not yet in force respecting:

Diversity Plan

28 (1) Every municipality that maintains a municipal board shall prepare and, by resolution, approve a diversity plan to ensure that the members of the municipal board appointed by the municipality are representative of the diversity of the population in the municipality.

Publication

(2) The plan shall be published on the Internet in accordance with the regulations made by the Minister, if any.

Review and revision

(3) The municipality shall review and, if appropriate, revise the plan at least once every four years.

Report

(4) The municipality shall publish reports on the implementation of the plan on the Internet in accordance with the regulations made by the Minister, if any.

Transition

(5) A municipality's first diversity plan under subsection (1) shall be approved before the later of,

(a) 12 months after the day this section comes into force; and

(b) 12 months after the municipality constitutes its municipal board.

Promotion of appointments by municipality

29 (1) If the need to appoint a new member of a police service board by resolution of a municipality is reasonably foreseeable, the municipality shall take reasonable steps to promote the availability of the appointment to members of demographic groups that have been historically underrepresented on police service boards, including racialized groups and First Nation, Inuit and Métis communities.

Promotion by Minister

(2) The Minister shall take reasonable steps to promote the availability of public appointments to police service boards to members of demographic groups that have

been historically underrepresented on police service boards, including racialized groups and First Nation, Inuit and Métis communities.

Reports by Minister

(3) The Minister shall publish an annual report on the Internet on the steps taken to ensure that public appointees to municipal boards reflect the diversity of the population in the area for which the municipal boards have policing responsibility.

Definition

(4) In this section,

“public appointment” means an appointment by the Lieutenant Governor in Council or the Minister, and “public appointee” has a corresponding meaning.