

Option A:

Amends the Procedural By-law and the Corporate Policy - Hamilton City Council - Appointment of Citizens to the City's Agencies, Boards, Commissions, Advisory (Volunteer) Committees and Sub-Committees, utilizing the existing Selection Committee for Agencies, Boards and Sub-Committees comprised of (number) (#) or X% members of Council and (number) (#) or X% community representatives and provides for a process for the appointments of the X% community representatives, as follows:

(a) That By-Law 21-021, as amended, A By-Law to Govern the Proceedings of Council and Committees of Council (Procedural By-law), be **amended** as follows:

(i) That Section 5 of the Procedural By-law be **amended** to include the following:

5.2 Appointment of Committee Chairs and Vice Chairs

(6) ***Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of the one person appointed by resolution of council to the Hamilton Police Services Board shall recommend to Council the appointment Co-Chairs, one Co-Chair being a member of Council and one Co-Chair being a representative from the Hamilton Anti-Racism Resource Centre (HARRC), for a one year in a Council term.***

(ii) That the definition of "Selection Committee", be **amended** as follows:

"Selection Committee" means a Committee established by Council, comprised entirely of Members of Council, to interview and report back to Council on the appointment of citizen representatives to agencies, boards and Committees, and reports directly to Council, ***with the exception of the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of the one person appointed by resolution of council to the Hamilton Police Services Board which is comprised of X% community representatives and X% Council representatives with full voting privileges.***

(b) That the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board, be comprised of (number) (#) or X% members of Council and (number) (#) or X% community representatives from the following community organizations:

- (i) Hamilton Anti-Racism Resource Centre (HARRC)
- (ii) Hamilton Black Leadership Community

- (iii) Hamilton Jewish's leadership community
 - (iv) Hamilton's Muslim leadership community
 - (v) Hamilton's Indigenous leadership community
 - (vi) Hamilton's LGBTQ2AI community
 - (vii) Youth representative; and
 - (viii) Other equity-seeking communities
- (c) That the process for the selection of the (number) (#) community representatives to be appointed to the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board, be as follows:
- (i) That the Selection Committee for the selection of the (number) (#) community representatives to be appointed to the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board, be comprised of the (number) (#) members of Council appointed to the Hamilton Police Services Board for the current term of Council and (number) (#) member(s) of Council;
 - (ii) That the community organizations listed in sub-section (b) be requested to encourage their qualified applicants to submit applications to be appointed to the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board;
 - (iii) That the Selection Committee, as per sub-section (d)(i), for the selection of the (number) (#) community representatives to be appointed to the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board, adhere to the Corporate Policy - Hamilton City Council - Appointment of Citizens to the City's Agencies, Boards, Commissions, Advisory (Volunteer) Committees and Sub-Committees; and
 - (iv) That the (number) (#) community representatives appointed to the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board, be required to complete and adhere to a confidentiality agreement as well as the Code of Conduct for Local Boards.
- (d) That the Corporate Policy - Hamilton City Council - Appointment of Citizens to the City's Agencies, Boards, Commissions, Advisory (Volunteer) Committees and Sub-Committees, be **amended**, to add a new sub-section 14 as follows, renumbering the remaining sub-sections accordingly:

Selection Committee for the selection of the (number) (#) community representatives to be appointed to the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board

14. (number) (#) members of Council appointed to the Hamilton Police Services Board for the current term of Council, (number) (#) member(s) of Council are appointed to the Selection Committee for the selection of the (number) (#) community representatives to be appointed to the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board whose mandate will be to:
 - (i) Review applications for the (number) (#) community representatives from the following community organizations:
 - (a) Hamilton Anti-Racism Resource Centre (HARRC)
 - (b) Hamilton Black Leadership Community
 - (c) Hamilton Jewish's leadership community
 - (d) Hamilton's Muslim leadership community
 - (e) Hamilton's Indigenous leadership community
 - (f) Hamilton's LGBTQ2AI community
 - (g) Youth representative; and
 - (h) Other equity-seeking communities
 - (ii) Shortlist the applicants with assistance of staff, where appropriate, based on the applicant information provided;
 - (iii) Interview applicants that have provided confirmation of compliance with the City's Mandatory COVID-19 Vaccination Verification Policy;
 - (iv) Make recommendations to City Council for the appointment of the (number) (#) community representatives on the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board.
- (e) That the Corporate Policy - Hamilton City Council - Appointment of Citizens to the City's Agencies, Boards, Commissions, Advisory (Volunteer) Committees and Sub-Committees, be **amended**, to add a new sub-section 15 as follows, renumbering the remaining sub-sections accordingly:

Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board

15. The (number) (#) members of council appointed to the Selection Committee for Agencies, Boards and Sub-Committees and (number) (#) community representatives are appointed to the Selection Committee for Agencies, Boards and Sub-Committees for the recruitment of one person appointed by resolution of council to the Hamilton Police Services Board whose mandate will be to:
- (i) Review applications for the one citizen appointment to the Hamilton Police Services Board;
 - (ii) Shortlist the applicants with assistance of staff, where appropriate, based on the applicant information provided;
 - (iii) Request that the Hamilton Police Service as well as the following Advisory Committees submit confidential interview questions:
 - (a) Hamilton Women and Gender Equity Advisory Committee
 - (b) Indigenous Advisory Committee
 - (c) LGBTQ Advisory Committee
 - (d) Committee Against Racism Advisory Committee
 - (e) Advisory Committee for Persons with Disabilities
 - (iv) Interview applicants who have met the criteria (below), ensuring that they are not ineligible (below) and who have provided confirmation of compliance with the City's Mandatory COVID-19 Vaccination Verification Policy;

Preference will be given to applicants who meet the following criteria:

- a resident of, or owner of a business in, the City;
- an owner or tenant of land in the City, or the spouse of such a person;
- a Canadian citizen, at least 18 years of age;
- not a member of the Legislative Assembly, the Senate, House of Commons, or an elected official of the City;
- not a Crown employee, nor an employee of a municipality;
- not otherwise disqualified from holding office or voting;
- of good character (applicants will be required to provide authorization to the Police Service to conduct a comprehensive background check);

- a demonstrated history of community service i.e., previous experience on Boards or Committees;
- able to devote up to 20 to 25 hours per month to Police Board matters, including availability during normal business hours;
- skills or leadership in a business or a profession, which demonstrates ability to work effectively as a member of the Board; and,
- specific knowledge, training, education or experience, which may be an asset to the Board.

The following persons are ineligible to be a citizen appointee to the Board:

- a member of City Council;
- an employee of the City of Hamilton;
- a Judge or a Justice of the Peace;
- a police officer; or,
- a person who practices criminal law as a defense counsel.

- (v) Submit (number) (#) preferred candidate(s) to Council for consideration for the appointment of one person to the Hamilton Police Services Board.