



Hamilton

Minutes 22-004

Hamilton Women and Gender Equity Committee

Thursday, October 27, 2022

6:00pm-8:00pm

**Due to the COVID-19 and the Closure of City Hall All
electronic meetings can be viewed at: City's YouTube
Channel:**

**<https://www.youtube.com/user/InsideCityofHamilton>
Virtual Meeting**

Present: Deanna Allain, Gagan Batra, Melanie Cummings, Anna Davey, Autumn Getty, Adriana Harris, Michelle Hutton, Jan Lukas, Pascale Marchand, Kathleen Shannon, Julie Turner and Yulena Wan

Regrets: Heather Platt, Stephanie Scardellato

Also Present: Morgan Stahl, Director of Government Relations and Community Engagement and Jocelyn Strutt, Senior Project Manager, Community Initiatives

1. CEREMONIAL ACTIVITIES

1.1 Land Acknowledgement

D. Allain provided the Land Acknowledgement.

2. APPROVAL OF THE AGENDA (ITEM 2)

The Chair advised that the following will be added to the agenda:

13. GENERAL INFORMATION / OTHER BUSINESS

13.2 Sisters in Spirit Ribbon Campaign

(J. Lukas / P. Marchand)

That the agenda of October 27, 2022 be approved as amended.

CARRIED

3. DECLARATION OF INTEREST (ITEM 3)

None.

4. APPROVAL OF MINUTES OF PREVIOUS MEETING

(i) May 26, 2022 Meeting Minutes (Item 4.1)

(A. Harris / G. Batra)

That the Hamilton Women and Gender Equity Committee approve the Minutes of May 26, 2022 as presented.

CARRIED

5. DISCUSSION ITEMS (Item 10)

(i) Annual Review of Terms of Reference (Item 10.1)

(Y. Wan / G. Batra)

That an amendment be made to the Terms of Reference to provide resources to support events and organizations benefitting women, non-binary and trans women.

CARRIED

(ii) Citizen Committee Report, Inclusionary Zoning (Item 10.2)

D. Allain read the report and background analyses. Some typographical revisions were made.

(P. Marchand / M. Hutton)

That the Citizen Committee Report respecting Inclusionary Zoning, be approved as amended.

CARRIED

(iii) Update on the City of Hamilton Menstrual Project Pilot Project Initiative (Item 10.3)

Project summary as of July 2022 provided to committee. Report goes to council early 2023. Proposal for Staff from Healthy and Safe Communities will come to November meeting, if possible, to answer further questions from committee.

(iv) Review of the Committee Work Plan (Item 10.4)

Committee members updated Terms of Reference. J. Turner expressed interest in including documents around protocol and add directly to future agendas.

Staff liaison will include a copy of the Code of Conduct to November agenda.

(Y. Wan / P. Marchand)

That the Committee receive the Annual Report.

CARRIED

(v) Agenda Items for November 24, 2022 Meeting (Item 10.5)

P. Marchand noticed committee agendas and minutes do not appear on City's website. Staff liaison to follow up on status of website transition and location of minutes addressing Code of Conduct, Menstrual Pilot discussion and 2023 Budget.

(vi) Winter Housing Strategy

(A. Getty / A. Harris)

That D. Allain, Chair of HWGEC submit the Citizen Committee Report on the Winter Housing Strategy to the Clerk of AF&A Committee.

CARRIED

6. GENERAL INFORMATION / OTHER BUSINESS

(i) Hybrid Meeting Model (Item 13.1)

Discussion of requirements for Hybrid Meetings took place. As of May 30, 2022, each Committee has the option to run a hybrid meeting. These meetings can be hosted in Room 264 at City Hall. The committee chair must attend in person if the hybrid model is selected.

Committee members discussed that the November 24, 2022 meeting will remain virtual and upcoming meetings will also be virtual for health and safety reasons. Where there is a need to meet in person, the committee will select the date and publish it on the agenda in an effort to foster community.

(ii) Sisters in Spirit Ribbon Campaign (Added Item 13.2)

J. Lukas informed the Committee that the Sisters in Spirit Hamilton organization was thrilled to receive the \$300 donation to purchase a ribbon skirt. Presentation was postponed to November 2022.

7. ADJOURNMENT

(A. Getty / G. Batra)

That the Hamilton Women and Gender Equity Committee be adjourned at 7:34pm.

CARRIED

Next Meeting November 24, 2022