

## Overview of Services Provided

### **Financial Management**

- Budgeting, financial planning, financial analysis
- Financial management, debt issuance, investments, Reserve management

### **Fiscal Policy**

 Fiscal policy, development charges, community benefits charges, utility revenues

#### **Financial Services**,

- Accounting; Accounts
   Payable, Receivable and
   Business Applications
- Payroll and Pension

#### **Courier & Print Services**

Corporate Print; CorporateMail & Courier Services

#### **Procurement**

Procurement Services

### **Legislative Services**

- Legislative Services
- Citizen committee recruitment, delegation support
- Municipal Election Administration,

#### **Taxation**

Tax Billings and Collections,
 Tax Customer Service, Tax
 Appeals



## Overview of Services Provided

### **Legal Services**

- Provide legal advice to advance the City's corporate goals and strategic plan
- Represent the City's interests before courts and tribunals
- Prosecution of by-law and Provincial offences

# Citizen and Customer Service

- Customer Contact Centre (546-CITY)
- Municipal Service Centres
- Marriage ceremonies

#### **Justice**

Provincial Offences
 Administration – Administration
 and Prosecution

#### **Risk Management**

Provide risk and claims
 management services and
 delivery of the City's insurance
 program

### **Records Management**

 Records and Information Management

### **Information Technology**

- Business Applications
   Enhancements and Spatial
   Services; Data Analytics
   Services
- Voice and Data Infrastructure Services (Radio Network for Emergency Services)
- Service Desk; Security;
   Contract Management, Project
   Management; Integration
   Services



## **Organizational Chart**

General Manager Mike Zegarac

Administrative Coordinator

Shannon Leenders

City Clerk's Office Andrea Holland, City Clerk (29.00) \*(1.00) Director Customer Service, POA & Financial Integration Cindy Mercanti (97.47) Director Financial Planning, Admin & Policy Brian McMullen (85.08) \*(36.00)

Financial Services, Taxation Shelley Hesmer, Corporate Controller (80.00)

Director Information Technology Maria McChesney (126.00) Management Services Lisa Shields, City Solicitor (80.00)

Legal and Risk

# 2023 Tax Supported Operating Budget 2023 Departmental Priorities



- Financial Management
- Policy Development/Execution
- Legislative/Regulatory
- Risk Management
- Automation
- Enterprise Data Management

# 2023 Tax Supported Operating Budget 2023 Departmental Priorities

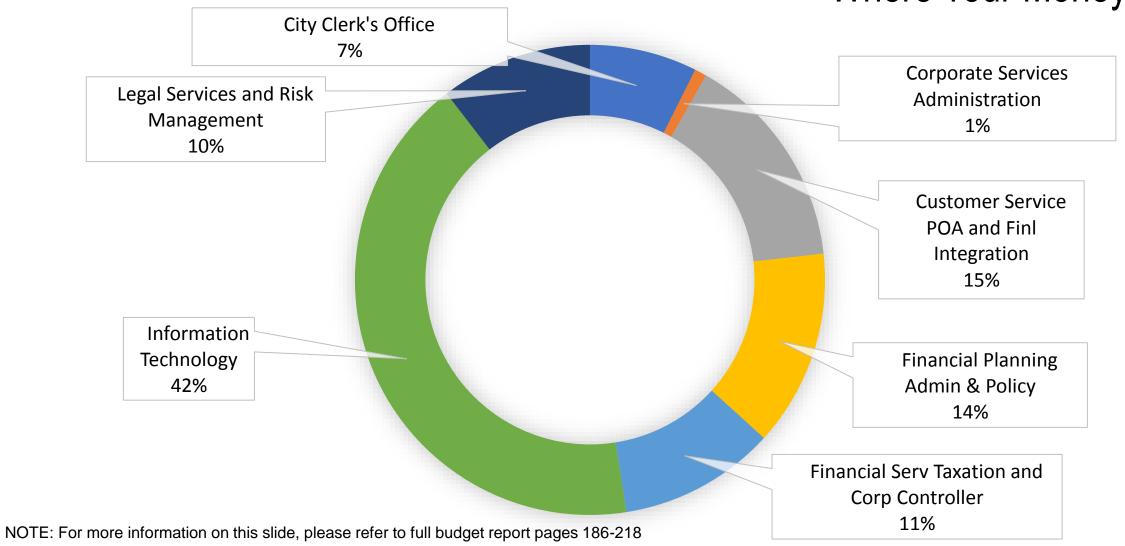


- Corporate Records Management
- POA Court Services
- Capacity Building

Net Levy Budget (\$M)

2023 Tax Supported Operating Budget

Where Your Money Goes



# 2023 Tax Supported Operating Budget 2023 Preliminary Tax Operating Budget

Division	2022	2023 Current Budget Net	2023 Current Budget vs. 2022 Restated	
	Restated Net		Change \$	Change %
City Clerk's Office	3,213,000	3,080,130	(132,870)	(4.1%)
Customer Service POA and Financial Integration	6,003,380	6,242,280	238,900	4.0%
Financial Serv Taxation and Corp Controller	4,282,980	4,484,900	201,920	4.7%
Legal Services and Risk Management	4,010,030	4,346,260	336,230	8.4%
Corporate Services Administration	331,640	344,030	12,390	3.7%
Financial Planning Admin and Policy	5,369,610	5,631,100	261,490	4.9%
Information Technology	16,456,580	17,506,370	1,049,790	6.4%
Total Corporate Services	39,667,220	41,635,070	1,967,850	5.0%



\$41.6M represents 6% of City Expenditures

NOTE: For more information on this slide, please refer to full budget report pages 186-218.



# 2023 Preliminary Tax Operating Budget - Complement

	2022 2022		2023	2023 Preliminary vs. 2022 Restated		
	Approved FTE	Restated FTE	Total FTEs	FTE	%	
Corporate Services						
City Clerk's Office	29.00	29.00	29.00	0.00	0.0%	
Customer Service POA and FinI Integration	96.97	96.97	97.47	0.50	0.5%	
Financial Serv Taxation and Corp Controller	80.00	80.00	80.00	0.00	0.0%	
Legal Services and Risk Management	78.00	78.00	80.00	2.00	2.6%	
Corporate Services Administration	2.00	2.00	2.00	0.00	0.0%	
Financial Planning Admin & Policy	84.58	84.58	85.08	0.50	0.6%	
Information Technology	126.00	126.00	126.00	0.00	0.0%	
Total Corporate Services	496.55	496.55	499.55	3.00	0.6%	



# 2023 Tax Supported Operating Budget 2023 Budget Challenges



- Recruitment/Retention
- Financial Impacts of the Pandemic
  - Subsidy
  - Financially sustainable recovery
- Service Demand Pressures
  - Internal clients
- Legislative Changes/Provincial Funding
  - Financial forecasts
  - Operational capacity



## 2023 Council Referred Items and Business Cases

	2022 Restated	2023	2023 Current Budget vs. 2022 Restated	
		Current	Change \$	Change
	Net	<b>Budget Net</b>		%
Total Corporate Services	39,667,220	41,635,070	1,967,850	5.0%
Council Referred Items				
4.1 Election Expense Reserve for Internet Voting for 2026Municipal Election		153,800	153,800	
4.2 Records & Information Management Policy FCS22057		184,000	184,000	
4.3 Virtual Meeting Support		175,000	175,000	
4.4 Implement Bill 13 and Bill 109 (PED22112)		259,300	259,300	
Subtotal with Council Referred Items	39,667,220	42,407,170	2,739,950	6.9%
Business Cases				
4.1 FOI Administration		50,000	50,000	***************************************
4.2 Additional FTEs for IT		-	-	
4.3 IT Security FTE		159,300	159,300	
4.4 Legal Taxation Support		159,000	159,000	
Total Business Cases and Council Referred Items		1,140,400	1,140,400	~~~~~
Total Corporate Services	39,667,220	42,775,470	3,108,250	7.8%



# 2023 Tax Supported Operating Budget Department Multi-Year Outlook

			% Increase		
Division	2022 Restated Budget	2023 Preliminary Budget	2024	2025	2026
City Clerk's Office	3,213,004	3,080,129	2%	2%	2%
Corporate Services Administration	331,635	344,026	3%	3%	3%
Customer Service POA and FinI Integration	6,003,386	6,242,286	2%	4%	4%
Financial Planning Admin & Policy	5,369,610	5,631,102	6%	5%	4%
Financial Serv Taxation and Corp Controller	4,282,983	4,484,902	3%	3%	3%
Information Technology	16,456,580	17,506,367	5%	4%	4%
Legal Services and Risk Management	4,010,029	4,346,258	6%	2%	2%
Total Corporate Services	39,667,227	41,635,070	5%	3%	3%





## **City Clerk's Office**

- Privacy Program
- Corporate Policy Program
- Records and Information Management Program
- Recruitment/Retention and Development





## Appendix A: Divisional Priorities

## Financial Planning, Administration and Policy

- Financial Management
  - Development Charges
  - Vacant Unit Tax
  - Utility Billing
  - Stormwater Financing Review
- Governance Support
  - Hamilton Future Fund Governance
  - Waterfront Trust
- Recruitment/Retention and Development





# **Customer Service, POA and Financial Integration**

- Financial Management Support
  - Payment Processing
  - Cash Self-Assessments
- In-House Water Billing Customer Service
- Administrative Penalty System
- Stoney Creek Municipal Service Centre Relocation
- CRM Enhancements (and 311 phase 1)
- Recruitment/Retention and Development





## **Legal Services and Risk Management**

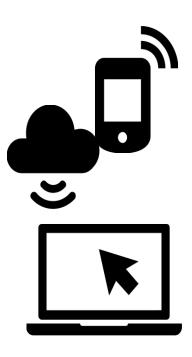
- Legislative Changes
- Risk Management Program
- Recruitment/Retention and Development





## **Information Technology**

- IT Security Roadmap
- IT Strategy
- Enterprise Data Management
- Asset Management
- Recruitment/Retention and Development





# Appendix A: Divisional Priorities

## Financial Services, Taxation and Corporate Controller

- New Accounting Standards
- Processing Enhancements
- Legacy Pension Plans
- Recruitment/Retention and Development



