



Hamilton

**Minutes 22-012**

**Hamilton Women and Gender Equity Committee**

**Thursday December 22, 2022**

**6:00pm-8:00pm**

**All virtual meetings can be viewed at the**

**City's YouTube Channel:**

**<https://www.youtube.com/user/InsideCityofHamilton>**

**Virtual Meeting**

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**Present:** Deanna Allain, Adriana Harris, Julie Turner, Michelle Hutton, Melanie Cummings, Pascale Marchand and Kathleen Shannon.

**Regrets:** Anna Davey, Gagan Batra, Heather Platt, Jan Lukas, Autumn Getty, Yulena Wan and Stephanie Scardellato.

**Also Present:** Morgan Stahl, Director of Government Relations and Community Engagement and Violetta Nikolskaya, YWCA Hamilton.

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**1. CEREMONIAL ACTIVITIES**

**1.1 Land Acknowledgement**

D. Allain provided the Land Acknowledgement

**2. APPROVAL OF THE AGENDA (ITEM 2)**

The Chair advised that there were no changes to the agenda.

**(P. Marchand / A. Harris)**

That the Agenda of December 22, 2022 be approved as amended.

**CARRIED**

**3. DECLARATION OF INTEREST (ITEM 3)**

None.

**4. APPROVAL OF MINUTES OF PREVIOUS MEETING (ITEM 4)**

**i. November 24, 2022 (Item 4.1)**

**(P. Marchand / A. Harris)**

That the Hamilton Women and Gender Equity Committee approve the Minutes of November 24, 2022 as presented.

**CARRIED**

**5. COMMUNICATIONS**

None.

**6. DELEGATION REQUESTS**

6.1 Violetta Nikolskaya requested to speak on Gender-responsive Budgeting.

**7. DISCUSSION ITEMS**

10.1 Gender-responsive Budgeting, Questions and discussion.

**(A. Harris / M. Hutton)**

Moved to receive presentation.

**CARRIED**

**(K. Shannon / P. Marchand)**

Committee moved to prepare a Citizens Committee Report explaining rationale for supporting Gender-responsive Budgeting.

**CARRIED**

10.2 Code of Conduct for Members of Boards and Agencies

**(D. Allain / M. Cummings)**

A working group will convene and provide feedback at the January meeting. Meeting dates are January 10 and 12, 6pm.

**CARRIED**

10.3 Review of the 2023 Procedural Handbook for Citizen Appointees

**(D. Allain / M. Cummings)**

A working group will be established and report to the committee at the January meeting. Meeting dates are January 10 and 12, 6pm.

**CARRIED**

10.4 Status of Citizen Committee Reports

Committee discussed challenges of delays hampering reports going forward. Committee members want to be utilized as advisory committee.

10.5 2023 Meeting Dates & Schedule

A poll will be distributed to committee members to determine best dates for February and March meetings,

January meeting will follow suit of last Thursday of the month.

**15. ADJOURNMENT (ITEM 15)**

**(M. Hutton/P. Marchand)**

That the Hamilton Women and Gender Equity Committee be adjourned at 7:14 p.m.

**CARRIED**

**15.1 Next Meeting Thursday January 26, 6pm**

Respectfully submitted,

D. Allain, Chair  
Hamilton Women and  
Gender Equity Committee

Morgan Stahl,  
Director of Government  
Relations & Community  
Engagement  
City Manager's Office