



BOARD OF HEALTH REPORT 22-008

9:30 a.m.

Wednesday, August 10, 2022

Council Chambers, City Hall, 2nd Floor
71 Main Street West, Hamilton, Ontario

Present: Mayor F. Eisenberger
Councillors M. Wilson, J. Farr, N. Nann, R. Powers, T. Jackson, E. Pauls, J.P. Danko, B. Clark, L. Ferguson, A. VanderBeek and J. Partridge

**Absent with
Regrets:** Councillors S. Merulla, M. Pearson, B. Johnson and T. Whitehead –
Personal

THE BOARD OF HEALTH PRESENTS REPORT 22-008 AND RESPECTFULLY RECOMMENDS:

1. **Correspondence from the Timiskaming Health Unit respecting
Decriminalization of Personal Possession of Illicit Drugs (Item 5.2)**
 - (a) That the Correspondence from the Timiskaming Health Unit respecting Decriminalization of Personal Possession of Illicit Drugs, be endorsed;
 - (b) That the City of Hamilton communicate to the Health Canada that penalties for the production and distribution of illicit drugs be increased;
 - (c) That the City of Hamilton request that the Federal Government include Hamilton in the Health Canada pilot-project, granting an exemption, under subsection 56(1) of the Controlled Drugs and Substance Use Act to remove criminal penalties for people who possess a small amount of certain illegal substances for personal use. pilot project, similar to that given to British Columbia; and
 - (d) That the correspondence be distributed to local Members of Parliament, Federation of Canadian Municipalities, the Hamilton Police Services Board and the Association of Municipalities of Ontario.

2. Decriminalization of Personal Possession of Illicit Drugs (BOH22016) (City Wide) (Item 7.1)

That Report BOH22016, respecting Decriminalization of Personal Possession of Illicit Drugs, be received.

3. Physician Recruitment and Retention Steering Committee Report 22-002 - August 5, 2022 (Item 10.1)

- (a) Working Group of the Physician Recruitment and Retention Steering Committee Report 22-001 (Item 1)
 - (i) Proposal to Transfer Program into the Greater Hamilton Health Network & Formalize Existing Funding Relationships (Item 4.1)
 - (1) That Physician Recruitment and Retention Program (Hamilton Physicians), with the support of the Greater Hamilton Health Network, attached as Appendix A to Physician Recruitment and Retention Steering Committee Report 22-002, be transferred to the Greater Hamilton Health Network (GHHN), as an independent department therein, reporting to the Executive Director of the GHHN, on a date mutually agreed upon and no later than February 28, 2023, attached to Working Group of the Physician Recruitment and Retention Steering Committee Report 22-001 as Appendix B to Physician Recruitment and Retention Steering Committee Report 22-002;
 - (2) That from the date of the transfer, Physician Recruitment and Retention Program (Hamilton Physicians) staff will become employees of the Greater Hamilton Health Network (GHHN):
 - (aa) with the same terms and conditions of employment;
 - (bb) from which time they will adhere to GHHN policies; and
 - (cc) may have the opportunity to become permanent employees of the GHHN;
 - (3) That the Key Performance Indicators (KPI) of the Physician Recruitment and Retention Program (Hamilton Physicians) will remain unchanged upon the initial transfer of the Program to the Greater Hamilton Health Network (GHHN) and any future changes will require approval of the Executive Council of the GHHN and that the GHHN provide an annual report to the Board of Health on the KPIs;

- (4) That the following be transferred to the Greater Hamilton Health Network (GHHN):
 - (aa) All existing property purchased by Hamilton Physicians, including all office furniture, equipment and supplies;
 - (bb) Administration for payroll and expenses;
 - (cc) The balance of the City of Hamilton's current contribution to the Physician Recruitment and Retention Program (Hamilton Physicians) operating budget of \$75,000;
 - (dd) Payments from existing funding partnership arrangements;
 - (ee) All Physician Recruitment and Retention Program (Hamilton Physicians) surplus funds (as of May 31, 2022, this amount is \$515,116.05), net any outstanding liabilities; and
 - (ff) The Hamilton Physicians brand, which will be maintained by the Greater Hamilton Health Network (GHHN);
- (5) That the Greater Hamilton Health Network will commit all budgeted future Physician Recruitment and Retention Program (Hamilton Physicians) funding payments to physician recruitment and retention efforts;
- (6) That the Greater Hamilton Health Network (GHHN) will pursue formal funding arrangements with the Physician Recruitment and Retention Program (Hamilton Physicians) current partners and with other stakeholders, including the other municipalities within its mandate;
- (7) That an ad-hoc working group, be established, as follows:
 - (aa) The ad-hoc working group shall consist of one representative from each of the Physician Recruitment and Retention Program stakeholders
 - (bb) The ad-hoc working group shall report to the Working Group of the Physician Recruitment and Retention Steering Committee;
 - (cc) The ad hoc working group shall investigate the details of the program transfer from the Hamilton Physicians partnership to the Greater Hamilton Health Network (GHHN) including, but not limited to, those considerations set out in subsections (a) through (f);

- (dd) The ad hoc working group shall be disbanded on the successful and final transfer of the Physician Recruitment and Retention Program to the GHHN;
 - (ee) The Working Group of the Physician Recruitment and Retention Steering Committee shall develop and approve the terms of reference for the ad hoc working group;
 - (8) That the Physician Recruitment and Retention Steering Committee:
 - (aa) be established for the 2022-2026 Term of Council; and
 - (bb) be disbanded upon the transfer of the Physician Recruitment and Retention Program to the Greater Hamilton Health Network; and
 - (9) That the Executive Director of the Greater Hamilton Health Network, or their designate, be invited to attend the next meeting of the Recruitment and Retention Steering Committee.
- (b) Program Updates (Items 7.1 (a)-(d) and 7.2 (a)-(d))

That the following program updates for 2021 and 2022, attached to Working Group of the Physician Recruitment and Retention Steering Committee Report 22-001 as Appendix C to Physician Recruitment and Retention Steering Committee Report 22-002, be received:

 - (i) 2021 Program Updates
 - (1) 2021 Budget to Actual Comparison
 - (2) Cashflow Statement
 - (3) KPI Summary
 - (4) Physician Retirements and Departures, Recruited Physicians, and Active Physicians by Community
 - (ii) 2022 Program Updates
 - (1) Cashflow Statement
 - (2) KPI Summary
 - (3) Physician Retirements and Departures, Recruited Physicians, and Active Physicians by Community
 - (4) Planned Recruitment Events 2022
- (c) Proposed Budget (Item 7.2 (e))

That the 2022 Proposed Budget for the Physician Recruitment and Retention Program, attached as Appendix D to Physician Recruitment and Retention Steering Committee Report 22-002, be approved.

- (d) That Physician Recruitment & Retention Steering Committee report to the Board of Health annually; and
- (e) That an information report be prepared respecting Recruitment numbers for the last two years with metrics, to next Board of Health meeting.

4. Healthy Babies Healthy Children Program Budget 2022-2023 (BOH22015) (City Wide) (Item 10.2)

(Ferguson/Powers)

- (a) That the 2022-2023 Healthy Babies, Healthy Children program budget, funded primarily by the Ministry of Children, Community and Social Services be approved; and,
- (b) That the Medical Officer of Health or delegate be authorized and directed to receive, utilize, report on and execute all Service agreements and contracts, in a form satisfactory to the City Solicitor, required to give effect to the 2022-2023 Healthy Babies, Healthy Children program budget; and,
- (c) That the Medical Officer of Health or delegate be authorized and directed to receive, utilize, and report on the grant received from the Hamilton Community Foundation for the Nurse Family Partnership program for 2022.

FOR INFORMATION:

(a) CEREMONIAL ACTIVITIES (Item 1)

There were no ceremonial activities.

(b) CHANGES TO THE AGENDA (Item 2)

The Committee Clerk advised the Board that there were no changes to the agenda.

The agenda for the August 10, 2022 Board of Health was approved, as presented.

(c) DECLARATIONS OF INTEREST (Item 3)

None

(d) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)

(i) July 6, 2022 (Item 4.1)

The Minutes of July 6, 2022 were approved, as presented.

(e) COMMUNICATIONS (Item 5)

Consideration of the following items was deferred until after the discussion on Item 7.1, Decriminalization of Personal Possession of Illicit Drugs (BOH22016):

(i) Correspondence from Carmen McGregor, Chair, Boards of Health Section, Association of Local public Health Agencies (alPHa) respecting Key Strategic Initiatives (Item 5.1)

(ii) Correspondence from the Timiskaming Health Unit respecting Decriminalization of Personal Possession of Illicit Drugs (Item 5.2)

(i) Correspondence from Carmen McGregor, Chair, Boards of Health Section, Association of Local public Health Agencies (alPHa) respecting Key Strategic Initiatives (Item 5.1)

The Correspondence from Carmen McGregor, Chair, Boards of Health Section, Association of Local public Health Agencies (alPHa) respecting Key Strategic Initiatives, was received.

(f) STAFF PRESENTATIONS (Item 8)

(i) Overview of COVID-19 Activity in the City of Hamilton 11 Mar 2020 to Present (Item 8.1)

The Overview of COVID-19 Activity in the City of Hamilton 11 Mar 2020 to Present, was received.

(g) DISCUSSION ITEMS (Item 10)

(i) Physician Recruitment and Retention Steering Committee Report 22-002 - August 5, 2022 (Item 10.1)

The following sub-sections were added to the recommendations in the Physician Recruitment and Retention Steering Committee Report 22-002 of August 5, 2022:

(d) *That Physician Recruitment & Retention Steering Committee report to the Board of Health annually; and*

- (e) *That an information report be prepared respecting Recruitment numbers for the last two years with metrics, to next Board of Health meeting.*

For further disposition, refer to Item 3

(h) **ADJOURNMENT (Item 15)**

There being no further business, the Board of Health be adjourned at 11:59 a.m.

Respectfully submitted,

Mayor Eisenberger,
Chair, Board of Health

Loren Kolar
Legislative Coordinator
Office of the City Clerk