

Municipal Comparators; New Hire Vaccination Status – January 11, 2023

Municipality	Vaccination (2 Doses) Requirement for New Employees
City of Brampton	No
City of Burlington	Yes
Durham Region	Yes; long-term care requires a third dose and booster within six months of third dose.
City of Greater Sudbury	Yes; long-term care employees must be fully vaccinated in accordance with the Minister's Directive: Long-term care home COVID-19 immunization policy.
Halton Region	Yes; a third dose is strongly encouraged in long-term care. If a third dose is not disclosed, a rapid antigen test prior to every shift in long-term care is required.
City of London	Yes; new hires in long-term care must also be in compliance with mandates from the Minister of Long-Term Care, Chief Medical Officer of Health, the Province of Ontario or other regulatory or legislative authority.
City of Markham	Yes
City of Mississauga	No
Niagara Region	Yes
City of Ottawa	No; however, proof of vaccination is required for new hires in high-risk settings, such as paramedics and employees in long-term care, shelters and respite centres.
Peel Region	Yes; new hires in long-term care require a third dose.
City of Toronto	No
Waterloo Region	No; however, proof of vaccination is required for new hires in long-term care.
City of Windsor	No
York Region	Yes*; new hires in long-term care require a third dose, plus applicable boosters. <i>*Policy being lifted March 1, 2023. Long-term care staff and new hires will still be required to show proof of vaccination (3 doses).</i>

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