

From:

Sent: February 20, 2023 1:02 PM

To: Office of the Mayor <Officeofthe.Mayor@hamilton.ca>; Ward 1 Office <ward1@hamilton.ca>; Ward 2 <ward2@hamilton.ca>; Office of Ward 3 City Councillor Nrinder Nann <ward3@hamilton.ca>; Ward 4 <ward4@hamilton.ca>; Francis Matt <ward5@hamilton.ca>; Jackson Tom <ward6@hamilton.ca>; Pauls Esther <ward7@hamilton.ca>; Ward 8 Office <ward8@hamilton.ca>; Clark Brad <ward9@hamilton.ca>; Beattie Jeff <ward10@hamilton.ca>; Ward 11 <ward11@hamilton.ca>; Ward 12 Office <ward12@hamilton.ca>; Ward 13 <ward13@hamilton.ca>; Ward 14 <ward14@hamilton.ca>; McMeekin Ted <ward15@hamilton.ca>

Subject: Hamilton as a Certified Living Wage Employer

To: The Mayor, Andrea Horwath and Members of Hamilton City Council

Maureen Wilson, Cameron Kroetsch, Nrinder Nann, Tammy Hwang, Matt Francis, Tom Jackson, Esther Pauls, John Paul Danko, Brad Clark, Jeff Beattie, Mark Tadeson, Craig Cassar, Alex Wilson, Mike Spadafora, Ted McMeekin

Re: Hamilton as a Certified Living Wage Employer

I write as a resident of Ward 13 of the City of Hamilton to encourage your support of the City becoming a Certified Living Wage Employer in 2023.

Increasing the hourly rate of some 300 employees – employees unionized or not and including summer students – to \$19.02 per hour, at a cost of approximately \$1.1 million dollars in 2023, would go a long way to reducing poverty, restoring dignity, and reducing stress among those individuals and families. It would signal that Hamilton is fair-minded and just in its practices, that it cares about its citizens, and that it is willing to take the lead in putting its values into action as a model for other municipalities and other employers.

If you have already demonstrated active support for this change, thank you for your positive approach to a healthier community.

If not, I urge you to reconsider your position with a view to supporting efforts to make Hamilton a Certified Living Wage Employer by voting FOR the motion for these fair practices, when it comes before the Special General Issues Budget Committee on February 21, 2023 and at any future meetings when the issue is an agenda item.

Yours sincerely,

Dorothy Bartalos
Dundas ON