



MINUTES 23-003
Committee Against Racism (CAR)
Tuesday, February 28, 2023
6:30 pm
WebEx

Present: T. Qasim, T.Childs, P.Jeffrey, and M. Dei-Amoah

Also

Present: S. Jayatunge, Customer Experience Coordinator Public Works
A. Majani, Staff Liaison

1. CEREMONIAL ACTIVITIES

(i) Call to Order (Item 1.1)

T. Qasim called the meeting to order, welcomed and took roll call.

(ii) Land Acknowledgement (Item 1.2)

P. Jeffrey read the Land Acknowledgement.

2. APPROVAL OF AGENDA

The chair advised the committee of the following additions:

10. DISCUSSION ITEMS

10.3 Amend heading to read Scholarships and Sponsorships. Remove item 10.3(a), John C Holland Scholarship Awards from the agenda.

(P. Jeffrey/T. Dei-Amoah)

That the agenda of February 28, 2023 be approved, as amended.

CARRIED

3. DECLARATIONS OF INTEREST

None

4. APPROVAL OF MINUTES OF PREVIOUS MEETING.

(i) January 10th, 2023 (Item 4.1)

(M. Dei-Amoah/T. Childs)

That the Minutes of January 10, 2023, be approved, as presented.

CARRIED

(ii) February 6, 2023 (Item 4.2)

(M. Dei-Amoah/T. Childs)

That the Minutes of February 6, 2023, be approved, as presented.

CARRIED

5. STAFF PRESENTATIONS(Item 9)

(i) HSR Bus Driver Recruitment Campaign (Item 9.1)

Sadhna Jayatunge, the Customer Experience Coordinator Public Works with Public Works presented to the Advisory committee the HSR bus driver recruitment campaign and their efforts to recruit in historically marginalised and underrepresented communities

(M. Dei-Amoah/T. Childs)

That the staff presentation respecting HSR Bus Driver Recruitment Campaign, be accepted.

CARRIED

6. DISCUSSION ITEMS (Item 10)

(i) Committee Comments for the 2023 Procedural Handbook for Citizen Appointees (Item 10.1)

Committee members expressed that the volume of information and timeline provided for review was insufficient.

Committee members requested more time to review the document to provide meaningful comment.

(ii) Committee Against Racism Workplan (Item 10.2)

Members highlighted the importance of highlighting the advisory committee's accomplishments in the workplan.

The committee referred revisions and updates to the workplan to a working group comprising of P. Jeffrey and T. Qasim

(iii) Sponsorships and Scholarships (Item 10.3)

(T. Childs/ P. Jeffrey)

That staff be directed to provide a list of community events to the Committee Against Racism for future discussion on potential sponsorships to a greater number of community groups.

CARRIED

7. OTHER BUSINESS (Item 13)

- (i) Advisory Committee Recruitment Update (Added Item 13.1)

Members inquired about the Advisory Committee recruitment dates.
Members requested clarity on when the term ends so as to plan ahead.

8. PRIVATE AND CONFIDENTIAL (Item 14)

- (i) **Closed Session Minutes of the Committee Against Racism – January 10, 2023 (Item 14.1)**

(M. Dei-Amoah/P.Jeffrey)

That the closed session minutes of the January 10, 2023, meeting be approved as presented.

CARRIED

9. ADJOURNMENT (Item 15)

(P. Jeffrey/ M. Dei-Amoah)

That the Committee adjourn its meeting at 8:00 p.m.

CARRIED

T. Qasim, Chair
Committee Against Racism