



Hamilton

MINUTES 23-03

LGBTQ Advisory Committee

Tuesday, March 21, 2023

6:05 PM – 6:53 PM

Hybrid and Livestreamed to the City's YouTube Channel

Present: Rebecca Banky (Chair), Jake Maurice, Ashley Paton, Shaiden Keaney, Gregory Cousins, Kyle Weitz, William Fularczuk, Keston Roberts, Violetta Nikolskaya

Regrets: James Diemert, Terri Wallis (Leave of Absence), Lisa-Marie Johnston, Kieran Thiara, Autumn Getty

Staff: Chelsea Kirkby (Staff Liaison), Loren Kolar

1. CEREMONIAL ACTIVITIES (Item 1)

(i) Land acknowledgement and Thanksgiving Address

V. Nikolskaya and J. Maurice gave the Land Acknowledgement.

2. APPROVAL OF AGENDA (Item 2)

(i) March 21, 2023 (Item 2.1)

(S. Keaney/ W. Fularczuk)

That the agenda for the March 21, 2023 meeting be approved.

CARRIED

3. DECLARATIONS OF INTEREST (Item 3)

None.

4. APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)

(i) February 21, 2023 (Item 4.1)

(W. Fularczuk / J. Maurice)

That the Minutes of the February 21, 2023 meeting be approved.

CARRIED

5. DISCUSSION ITEMS (Item 10)

(i) Next Steps regarding Code of Conduct and Procedural Handbook for Citizen Appointees to City of Hamilton Local Boards (Item 10.1)

No next steps identified as comments have already been submitted.

(ii) Review and Discuss update to LGTBQ Advisory Committee Terms of Reference (Item 10.2)

(S. Keaney / J. Maurice)

That the Lesbian, Gay, Bisexual, Transgender and Queer Advisory Committee Terms of Reference and Roles and Responsibilities (dated September 23, 2015) be amended with the following changes:

- (i) Change “LGBTQ” to “Two-Spirit & LGBTQIA+” in all instances except when referencing the name of the Committee;**
- (ii) In the “Mandate” section, replace “Audit, Finance & Administration Committee” with “Emergency and Community Services Committee”;**

- (iii) In the “Guiding Principles” section, add a Land Acknowledgement regularly used by the LGBTQ Advisory Committee;
- (iv) Remove Operating Guidelines #4 AND #5;
- (v) In the “Committee Membership” section, insert “Two-Spirit & LGBTQIA+” before “community members”;
- (vi) In the “Committee Membership” section, remove the phrase “There is no set maximum number of members” and add “Provided sufficient applicants, the membership shall be set at 15”;
- (vii) In the “Committee Membership” section add “Committee membership shall strive to represent the diversity of Hamilton’s Two-Spirit & LGBTQIA+ communities, including those voices often not represented with respect to gender identity, sexual orientation, age, ability, ethnic and cultural background, and socioeconomic status.”;
- (viii) In the “Terms of Office” section, replace the phrase “sufficient numbers” with “a sufficient number of applicants”;
- (ix) In the “Meeting Schedule” section, remove all text and replace with “The Committee shall meet once a month in the evenings”.

CARRIED

6. ADJOURNMENT

(S. Keaney / W. Fularczuk)

That there being no further business, the LGBTQ Advisory Committee adjourned at 6:53 PM.

CARRIED